

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Iowa Western Community College,)	
Public Employer,)	BU-0326
and)	
Iowa Western Community)	
Higher Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa Western Community Higher Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Iowa Western Community Higher Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Iowa Western Community College:

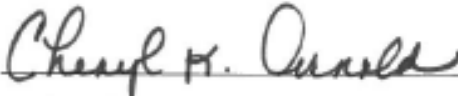
INCLUDED: All full-time and regular part-time** professional personnel including classroom teachers, counselors, librarians, special needs teachers, remedial teachers, reading specialists and S P A C E personnel at all centers of Iowa Western Community College.

EXCLUDED: Superintendent, deans, adult education personnel and all others excluded by Section 4 of the Act.

- **1. Regular part-time employee includes personnel who teach at the college in one of the following categories, computed from September 1, 1975, a minimum of (1) one three hour course three quarters in any school year, or, (2) two three hours courses and one two hour course in any school year (September 1, to September 1,)
2. Two three hour courses in two quarters in any school year
 3. One three hour course in four quarters in any two consecutive school years

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF IOWA WESTERN COMMUNITY COLLEGE, PUBLIC EMPLOYER AND IOWA WESTERN COMMUNITY HIGHER EDUCATION ASSOCIATION, PETITIONER	CASE NO 371 ORDER OF CERTIFICATION
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NOW on this 14th day of January 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Iowa Western Community Higher Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Iowa Western Community Higher Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Iowa Western Community College a public employer, in the following bargaining unit.

INCLUDED All full-time and regular part-time** professional personnel including classroom teachers, counselors, librarians, special needs teachers, remedial teachers, reading specialists and S P A C E personnel at all centers of Iowa Western Community College

EXCLUDED Superintendent, deans, adult education personnel and all others excluded by Section 4 of the Act.

- **1 Regular part-time employee includes personnel who teach at the college in one of the following categories, computed from September 1, 1975, a minimum of:
- (1) one three hour course three quarters in any school year, or,
 - (2) two three hour courses and one two hour course in any school year (September 1, to September 1,)
 2. Two three hour courses in two quarters in any school year
 - 3 One three hour course in four quarters in any two consecutive school years

DONE by the Public Employment Relations Board

Edward M. ...