

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

State of Iowa,  
Public Employer,

and

AFSCME Iowa Council 61 (Fiscal and Staff),  
Certified Employee Organization.

BU-0331

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Fiscal and Staff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Fiscal and Staff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of State of Iowa:

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E. (Attached)

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix E: (Attached) all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa, and all other persons excluded by Sections 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Erik M. Helland, Board Member

## APPENDIX E

### INCLUSIONS

Long Term Care Ombudsman  
Health Professional Investigator (02230)  
Nursing Standards Representative (02040)  
Taxpayer Specialist I  
Public Defender III  
(00166) Systems Programmer  
(00167) Sr. Systems Programmer  
(00360) Technical Tax Spec. 1  
(00361) Technical Tax Spec. 2  
(00362) Technical Tax Spec. 3  
(00447) Insurance Co. Examiner Spec.  
(00532) Utility Spec.  
(00643) Attorney 1  
(00644) Attorney 2  
(00645) Attorney 3  
(00685) Treasury Investment Officer 1  
(00686) Treasury Investment Officer 2  
(00693) Exec. Asst. 1  
(00694) Exec. Asst. 2  
(00721) Budget Anal. 1  
(00722) Budget Anal. 2  
(00723) Budget Anal. 3  
(00733) Management Anal. 1  
(00734) Management Anal. 2  
(00736) Management Anal. 3  
(00737) Management Anal. 4  
(00754) Information Spec. 3

### State Merit Classification

Computer Programmer II  
Computer Programmer III  
Computer Programmer IV  
Systems Analyst I  
Systems Analyst II  
Systems Analyst III  
Data Processing Specialist  
Purchasing Agent I  
Purchasing Agent II  
Purchasing Agent III  
Accountant I  
Accountant II  
Field Auditor I  
Field Auditor II  
Revenue Auditor I  
Revenue Auditor II  
Revenue Examiner I  
Revenue Examiner II  
Property Appraiser I  
Property Appraiser II  
Property Appraiser III  
Revenue Administrator I  
Inheritance Tax Examiner  
Bank Examiner I  
Bank Examiner II  
Bank Examiner III  
Bank Examination Analyst  
Credit Union Examiner I  
Credit Union Examiner II

(00835) Retire. Trust Fund Spec.  
(00872) Manpower Research Econ. 3  
(00924) Lottery Network Coord.  
(00925) Lottery Commun. Coord.  
(00930) Customer Service Repr.  
(03313) Affirm Action Compl. Officer 1  
(03314) Affirm Action Compl. Officer 2  
(04023) Program Planner 3  
(04112) Right of Way Agent 3  
(04385) Main Oprs. Asst.  
(14584) Asst. Auditor 1  
(14585) Asst. Auditor 2  
(14741) Exec. Asst.  
(14913) Administrative Asst. 3  
(14914) Administrative Asst. 4  
(15305) Unclaimed Property Examiner  
(15461) Military Record Archivist  
(15462) Inspector General  
(20574) Arts Programmer 3  
(20639) Justice Systems Anal.  
(20596) Planning/Research Supv.  
(31211) Coord. of Planning  
(31305) Resource Mgr.  
Chief Deputy Industrial Commissioner  
Labor Safety and Health Consultant  
Administrative Aide (30369)

Credit Union Examiner III  
Credit Union Examination Analyst  
Small Loan Examiner I  
Small Loan Examiner II  
Insurance Company Examiner I  
Insurance Company Examiner II  
Insurance & Claims Investigator  
Insurance Program Specialist  
Insurance Complaint Analyst  
Insurance Policy Analyst  
Insurance Rate Analyst I  
Insurance Rate Analyst II  
Actuary  
Securities Examiner  
Securities Dealer Examiner  
Public Utilities Rate Analyst I  
Public Utilities Rate Analyst II  
Utilities Regulation Economist  
Transportation Economics Analyst  
Asst Transportation Regulation Admin.  
Utilities Financial Examiner I  
Utilities Financial Examiner II  
Utility Auditor I  
Utility Auditor II  
Utility Rate Investigator  
Emergency Services Officer I  
Emergency Services Officer II  
Law Clerk  
Deputy Industrial Commissioner

## APPENDIX E

Page 2

### State Merit Classification (cont'd)

Hearing/Compliance Officer I  
Hearing/Compliance Officer II  
Attorney I  
Attorney II  
Attorney III  
Transportation Program Analyst  
Concessions Assistant  
Information Specialist I  
Information Specialist II  
Information Specialist IV  
Employment Security Specialist II  
Employment Security Specialist III  
Employment Security Specialist IV  
State Counseling Specialist  
Employment Liability Auditor I  
Employment Liability Auditor II  
Employment Liability Auditor III  
Employment Liability Collection Officer  
Scholarship & Loan Supervisor  
Higher Education Facilities Specialist  
Annals Editor  
Historical Editor  
Historical Preservation Specialist  
Historical Specialist  
Pharmacy Consultant  
Pharmacy Investigator  
Equal Employment Opportunity Tech  
Equal Employment Opportunity Coord  
Adjutant, Soldier's Home  
Health Planner I

Health Planner II  
Resource & Program Planner I  
Resource & Program Planner II  
Environmental Research Planner  
Outdoor Recreation Planner I  
Outdoor Recreation Planner II  
Right of Way Agent I  
Right of Way Agent II  
Right of Way Agent III  
Right of Way Appraiser I  
Right of Way Appraiser II  
Right of Way Appraiser III  
Land Acquisition Appraiser  
Property Management Supervisor  
Utilities Agent  
Health Facilities Surveyor  
Health Facilities Consultant  
Agricultural Marketing Specialist  
Grain Market Reporter  
Resource Conservationist  
County Conservation Administrator  
Assistant County Conservation Administrator  
Criminal Analyst  
Drug Investigator  
Medical Services Administrator  
Statistical Research Analyst I  
Statistical Research Analyst II  
Manpower Research Economist I  
Manpower Research Economist II

### IEBN Merit Classification

Supervisor of Public Information  
Assistant Public Instruction  
Cinematographer  
Producer Director I  
Producer Director II  
Art Supervisor  
Film Supervisor

Unit Supervisor  
Production Assistant  
Graphic Artist  
Cameraman  
Department Assistant  
General Services Supervisor  
Operations Assistant

### State Non-Classified System

Supvr of Dairy Trade Prac  
Development Commission Admin  
Development Commission Admin  
Development Commission Asst.  
Development Commission Asst  
Development Commission Asst.  
Research Spec. - Police  
Research Spec - Corrections  
Fiscal Assistant  
Fiscal Supervisor  
Associate State Planner  
Sr. State Planner  
Asst State Planner  
Planning Specialist

Community Planner  
Grant Compliance Officer  
Criminal Justice Analyst  
Program Monitor/App Coord  
Police Specialist  
Corrections Specialist  
Police/Prevention Spec  
Asst. Planning Officer  
Community Prog. Spec.  
Community Prog Spec.  
Housing Specialist  
Sec. Dep. Citizens Aide  
Dep. Citizens Aide-Indians  
Dep Citizens Aide-Corr

APPENDIX E

Page 3

State Non-Classified System (cont'd)

Highway Safety Area Admin

CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab Non-Classified System

Prof. Assoc. Accountant II

Contract Sales Representative

EXCLUSIONS

(00468) Sr. Insurance Rate/Policy Anal.

(14563) State Climatologist

(15052) Racing Steward

(15053) Mutual Auditor

(15055) Racing Veterinarian

(30217) Administrative Asst.

State Merit Classification

Central Pre-Audit Supervisor

Assistant State Accountant

State Accountant

Assistant Supt of Banking

State Director of Employment Relations

Employment Relations Specialist

State Fair Fiscal/Mgt Coordinator

Budget Analyst I

Budget Analyst II

Budget Analyst III

Budget Analyst IV

Asst State Budget Director

State Budget Director

Local Budget Director

Management Analyst I

Management Analyst II

Management Analyst III

Management Analyst IV

Personnel Analyst I

Personnel Analyst II

Personnel Analyst III

Personnel Analyst IV

Personnel Analyst V

Dep Director, Merit Employment

Employee Services Admin.

Personnel Officer I

Personnel Officer II

Personnel Officer III

Personnel Officer IV

Personnel Officer V

Asst. Soil Conservation Director

Dep Conservation Director

State Payroll Supervisor

Stat Research Analyst III (supv)

Stat Research Analyst IV

Vital Statistics Administrator

Manpower Research Economist III

Manpower Research Economist IV

Manpower Research Economist V

Systems Analyst III (supv)

Systems Programmer

Systems Analysis Manager

Programming Manager

Systems & Programming Supervisor

Data Processing Administrator I

Data Processing Administrator II

Data Processing Administrator III

Data Processing Administrator IV

Inventory Control Manager

Purchasing Agent IV

Liquor Store Operations Manager

Liquor Products Manager

Accountant III

Accountant IV

Field Auditor III

Liquor Store Auditor

Revenue Auditor III

Revenue Auditor IV

Revenue Exam Supervisor

Property Appraiser IV

Revenue Supervisor I

Revenue Supervisor II

Revenue Administrator II

Revenue Administrator III

Deputy Director of Property Tax

Inheritance Tax Administrator

Bank Examiner IV

Bank Examination Supervisor

Credit Union Examination Supv

Small Loan Supervisor

Insurance Company Examiner III

Chief Insurance Company Examiner

Insurance Complaints Supervisor

Property Casualty Insurance Division Director

State Merit Classification (cont'd)

Chief Utility Auditor  
Director of Utility Finance  
Emergency Services Officer III  
Regulation Board Counsel  
Commerce Solicitor  
Commerce Counsel  
Business Manager  
Administrative Officer I  
Administrative Officer II  
Administrative Officer III  
Administrative Officer IV  
Director of Voter Registration  
Asst. Director of Voter Registration  
Asst to Director of Highways  
Deputy Director, Beer & Liquor Department  
Information Specialist III  
Employment Service Manager I  
Employment Service Manager II  
Employment Service Manager III  
Employment Service Manager IV  
Employment Security Specialist V  
Retirement Trust Fund Specialist  
Retirement Program Administrator  
Employment Service Administrator  
Claims Manager I  
Claims Manager II  
Unemployment Insurance Administrator  
Assistant Tax Functions Administrator  
Tax Functions Administrator  
Employment Liability Auditor IV  
Employment Liability Auditor V  
Employment Liability Auditor VI  
Utilization Review Officer  
Equal Employment Opportunity Supv

Health Planner III  
Resources & Program Planner III  
Outdoor Recreation Planner III  
Outdoor Recreation Planning Admin  
Right of Way Agent III (supv)  
Right of Way Agent IV  
Right of Way Agent V  
Right of Way Appraiser IV  
Right of Way Appraiser V  
Asst Right of Way Admin (Oper)  
Asst Right of Way Admin (Admin)  
Right of Way Administrator  
Land Acquisition Superintendent  
Liquor Properties Manager  
Central Services Director  
Health Facilities Officer  
Health Facilities Administrator  
Asst Aeronautics Comm Director  
Conservation Education Center Mgr  
Chief Drivers License Examiner  
Drivers License Director  
Assistant Vehicle Regulation Dir  
Vehicle Registration Director  
Fleet Manager  
Asst Comm Health Administrator  
Beautification Administrator  
Asst Soil Conservation Director  
Dep Conservation Director  
Asst Director of Marketing Div  
Development Commission Asst  
Administrative Asst  
Personnel Officer  
Chief Fiscal Officer  
Administrative Consultant

IEBN Merit Classification

Director of Administration  
Director of Programming  
Manager of Operations  
Manager Production

Manager Accounting  
Officer Personnel  
Executive Director Education

State Non-Classified System

Sr Building Code Administrator  
Planning Supervisor

Grant Compliance Supervisor  
Dep Director for Project

Public Instruction Non Classified System

Chief Information & Public  
Dir. Transportation  
Dir. Management Info

Accounting Supervisor  
Assoc Supt Administration

Voc Rehab Non-Classified System

Center Administrator  
Coord of Recreational  
Regional Manager  
Coordinator Planning  
Management Information

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
State of Iowa,	)	
Public Employer,	)	BU-0331
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Fiscal and Staff),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Fiscal and Staff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

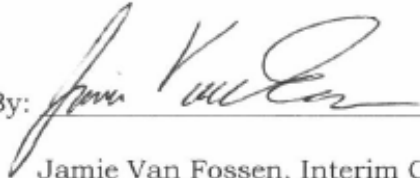
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Fiscal and Staff) is hereby recertified as the exclusive bargaining representative of the



bargaining unit of employees of the State of Iowa described at the end of this document.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**STATE OF IOWA/AFSCME IOWA COUNCIL 61**  
**(PROFESSIONAL AND FISCAL)**  
**BU 331**

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under “Inclusions” in Appendix E. (Attached)

EXCLUDED: All persons holding classifications as set forth under “Exclusions” in Appendix E: (Attached) all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa, and all other persons excluded by Sections 4 of the Act.

## APPENDIX E

### INCLUSIONS

Long Term Care Ombudsman  
Health Professional Investigator (02230)  
Nursing Standards Representative (02040)  
Taxpayer Specialist I  
Public Defender III  
(00166) Systems Programmer  
(00167) Sr. Systems Programmer  
(00360) Technical Tax Spec. 1  
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(00362) Technical Tax Spec. 3  
(00447) Insurance Co. Examiner Spec.  
(00532) Utility Spec.  
(00643) Attorney 1  
(00644) Attorney 2  
(00645) Attorney 3  
(00685) Treasury Investment Officer 1  
(00686) Treasury Investment Officer 2  
(00693) Exec. Asst. 1  
(00694) Exec. Asst. 2  
(00721) Budget Anal. 1  
(00722) Budget Anal. 2  
(00723) Budget Anal. 3  
(00733) Management Anal. 1  
(00734) Management Anal. 2  
(00736) Management Anal. 3  
(00737) Management Anal. 4  
(00754) Information Spec. 3

### State Merit Classification

Computer Programmer II  
Computer Programmer III  
Computer Programmer IV  
Systems Analyst I  
Systems Analyst II  
Systems Analyst III  
Data Processing Specialist  
Purchasing Agent I  
Purchasing Agent II  
Purchasing Agent III  
Accountant I  
Accountant II  
Field Auditor I  
Field Auditor II  
Revenue Auditor I  
Revenue Auditor II  
Revenue Examiner I  
Revenue Examiner II  
Property Appraiser I  
Property Appraiser II  
Property Appraiser III  
Revenue Administrator I  
Inheritance Tax Examiner  
Bank Examiner I  
Bank Examiner II  
Bank Examiner III  
Bank Examination Analyst  
Credit Union Examiner I  
Credit Union Examiner II

(00835) Retire. Trust Fund Spec.  
(00872) Manpower Research Econ. 3  
(00924) Lottery Network Coord.  
(00925) Lottery Commun. Coord.  
(00930) Customer Service Repr.  
(03313) Affirm Action Compl. Officer 1  
(03314) Affirm Action Compl. Officer 2  
(04023) Program Planner 3  
(04112) Right of Way Agent 3  
(04385) Main Oprs. Asst.  
(14584) Asst. Auditor 1  
(14585) Asst. Auditor 2  
(14741) Exec. Asst.  
(14913) Administrative Asst. 3  
(14914) Administrative Asst. 4  
(15305) Unclaimed Property Examiner  
(15461) Military Record Archivist  
(15462) Inspector General  
(20574) Arts Programmer 3  
(20639) Justice Systems Anal.  
(20596) Planning/Research Supv.  
(31211) Coord. of Planning  
(31305) Resource Mgr.  
Chief Deputy Industrial Commissioner  
Labor Safety and Health Consultant  
Administrative Aide (30369)

Credit Union Examiner III  
Credit Union Examination Analyst  
Small Loan Examiner I  
Small Loan Examiner II  
Insurance Company Examiner I  
Insurance Company Examiner II  
Insurance & Claims Investigator  
Insurance Program Specialist  
Insurance Complaint Analyst  
Insurance Policy Analyst  
Insurance Rate Analyst I  
Insurance Rate Analyst II  
Actuary  
Securities Examiner  
Securities Dealer Examiner  
Public Utilities Rate Analyst I  
Public Utilities Rate Analyst II  
Utilities Regulation Economist  
Transportation Economics Analyst  
Asst Transportation Regulation Admin.  
Utilities Financial Examiner I  
Utilities Financial Examiner II  
Utility Auditor I  
Utility Auditor II  
Utility Rate Investigator  
Emergency Services Officer I  
Emergency Services Officer II  
Law Clerk  
Deputy Industrial Commissioner

## APPENDIX E

Page 2

### State Merit Classification (cont'd)

Hearing/Compliance Officer I  
Hearing/Compliance Officer II  
Attorney I  
Attorney II  
Attorney III  
Transportation Program Analyst  
Concessions Assistant  
Information Specialist I  
Information Specialist II  
Information Specialist IV  
Employment Security Specialist II  
Employment Security Specialist III  
Employment Security Specialist IV  
State Counseling Specialist  
Employment Liability Auditor I  
Employment Liability Auditor II  
Employment Liability Auditor III  
Employment Liability Collection Officer  
Scholarship & Loan Supervisor  
Higher Education Facilities Specialist  
Annals Editor  
Historical Editor  
Historical Preservation Specialist  
Historical Specialist  
Pharmacy Consultant  
Pharmacy Investigator  
Equal Employment Opportunity Tech  
Equal Employment Opportunity Coord  
Adjutant, Soldier's Home  
Health Planner I

Health Planner II  
Resource & Program Planner I  
Resource & Program Planner II  
Environmental Research Planner  
Outdoor Recreation Planner I  
Outdoor Recreation Planner II  
Right of Way Agent I  
Right of Way Agent II  
Right of Way Agent III  
Right of Way Appraiser I  
Right of Way Appraiser II  
Right of Way Appraiser III  
Land Acquisition Appraiser  
Property Management Supervisor  
Utilities Agent  
Health Facilities Surveyor  
Health Facilities Consultant  
Agricultural Marketing Specialist  
Grain Market Reporter  
Resource Conservationist  
County Conservation Administrator  
Assistant County Conservation Administrator  
Criminal Analyst  
Drug Investigator  
Medical Services Administrator  
Statistical Research Analyst I  
Statistical Research Analyst II  
Manpower Research Economist I  
Manpower Research Economist II

### IEBN Merit Classification

Supervisor of Public Information  
Assistant Public Instruction  
Cinematographer  
Producer Director I  
Producer Director II  
Art Supervisor  
Film Supervisor

Unit Supervisor  
Production Assistant  
Graphic Artist  
Cameraman  
Department Assistant  
General Services Supervisor  
Operations Assistant

### State Non-Classified System

Supvr of Dairy Trade Prac  
Development Commission Admin  
Development Commission Admin  
Development Commission Asst.  
Development Commission Asst  
Development Commission Asst.  
Research Spec. - Police  
Research Spec - Corrections  
Fiscal Assistant  
Fiscal Supervisor  
Associate State Planner  
Sr. State Planner  
Asst State Planner  
Planning Specialist

Community Planner  
Grant Compliance Officer  
Criminal Justice Analyst  
Program Monitor/App Coord  
Police Specialist  
Corrections Specialist  
Police/Prevention Spec  
Asst. Planning Officer  
Community Prog. Spec.  
Community Prog Spec.  
Housing Specialist  
Sec. Dep. Citizens Aide  
Dep. Citizens Aide-Indians  
Dep Citizens Aide-Corr

APPENDIX E

Page 3

State Non-Classified System (cont'd)

Highway Safety Area Admin

CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab Non-Classified System

Prof. Assoc. Accountant II

Contract Sales Representative

EXCLUSIONS

(00468) Sr. Insurance Rate/Policy Anal.

(14563) State Climatologist

(15052) Racing Steward

(15053) Mutuel Auditor

(15055) Racing Veterinarian

(30217) Administrative Asst.

State Merit Classification

Central Pre-Audit Supervisor

Assistant State Accountant

State Accountant

Assistant Supt of Banking

State Director of Employment Relations

Employment Relations Specialist

State Fair Fiscal/Mgt Coordinator

Budget Analyst I

Budget Analyst II

Budget Analyst III

Budget Analyst IV

Asst State Budget Director

State Budget Director

Local Budget Director

Management Analyst I

Management Analyst II

Management Analyst III

Management Analyst IV

Personnel Analyst I

Personnel Analyst II

Personnel Analyst III

Personnel Analyst IV

Personnel Analyst V

Dep Director, Merit Employment

Employee Services Admin.

Personnel Officer I

Personnel Officer II

Personnel Officer III

Personnel Officer IV

Personnel Officer V

Asst. Soil Conservation Director

Dep Conservation Director

State Payroll Supervisor

Stat Research Analyst III (supv)

Stat Research Analyst IV

Vital Statistics Administrator

Manpower Research Economist III

Manpower Research Economist IV

Manpower Research Economist V

Systems Analyst III (supv)

Systems Programmer

Systems Analysis Manager

Programming Manager

Systems & Programming Supervisor

Data Processing Administrator I

Data Processing Administrator II

Data Processing Administrator III

Data Processing Administrator IV

Inventory Control Manager

Purchasing Agent IV

Liquor Store Operations Manager

Liquor Products Manager

Accountant III

Accountant IV

Field Auditor III

Liquor Store Auditor

Revenue Auditor III

Revenue Auditor IV

Revenue Exam Supervisor

Property Appraiser IV

Revenue Supervisor I

Revenue Supervisor II

Revenue Administrator II

Revenue Administrator III

Deputy Director of Property Tax

Inheritance Tax Administrator

Bank Examiner IV

Bank Examination Supervisor

Credit Union Examination Supv

Small Loan Supervisor

Insurance Company Examiner III

Chief Insurance Company Examiner

Insurance Complaints Supervisor

Property Casualty Insurance Division Director

Life/Health Insurance Division Director

Superintendent of Securities

Transportation Regulation Admin.

Principal Utility Auditor

## APPENDIX E

Page 4

### State Merit Classification (cont'd)

Chief Utility Auditor  
Director of Utility Finance  
Emergency Services Officer III  
Regulation Board Counsel  
Commerce Solicitor  
Commerce Counsel  
Business Manager  
Administrative Officer I  
Administrative Officer II  
Administrative Officer III  
Administrative Officer IV  
Director of Voter Registration  
Asst. Director of Voter Registration  
Asst to Director of Highways  
Deputy Director, Beer & Liquor Department  
Information Specialist III  
Employment Service Manager I  
Employment Service Manager II  
Employment Service Manager III  
Employment Service Manager IV  
Employment Security Specialist V  
Retirement Trust Fund Specialist  
Retirement Program Administrator  
Employment Service Administrator  
Claims Manager I  
Claims Manager II  
Unemployment Insurance Administrator  
Assistant Tax Functions Administrator  
Tax Functions Administrator  
Employment Liability Auditor IV  
Employment Liability Auditor V  
Employment Liability Auditor VI  
Utilization Review Officer  
Equal Employment Opportunity Supv

Health Planner III  
Resources & Program Planner III  
Outdoor Recreation Planner III  
Outdoor Recreation Planning Admin  
Right of Way Agent III (supv)  
Right of Way Agent IV  
Right of Way Agent V  
Right of Way Appraiser IV  
Right of Way Appraiser V  
Asst Right of Way Admin (Oper)  
Asst Right of Way Admin (Admin)  
Right of Way Administrator  
Land Acquisition Superintendent  
Liquor Propertier Manager  
Central Services Director  
Health Facilities Officer  
Health Facilities Administrator  
Asst Aeronautics Comm Director  
Conservation Education Center Mgr  
Chief Drivers License Examiner  
Drivers License Director  
Assistant Vehicle Regulation Dir  
Vehicle Registration Director  
Fleet Manager  
Asst Comm Health Administrator  
Beautification Administrator  
Asst Soil Conservation Director  
Dep Conservation Director  
Asst Director of Marketing Div  
Development Commission Asst  
Administrative Asst  
Personnel Officer  
Chief Fiscal Officer  
Administrative Consultant

### IEBN Merit Classification

Director of Administration  
Director of Programming  
Manager of Operations  
Manager Production

Manager Accounting  
Officer Personnel  
Executive Director Education

### State Non-Classified System

Sr Building Code Administrator  
Planning Supervisor

Grant Compliance Supervisor  
Dep Director for Project

### Public Instruction Non Classified System

Chief Information & Public  
Dir. Transportation  
Dir. Management Info

Accounting Supervisor  
Assoc Supt Administration

### Voc Rehab Non-Classified System

Center Adminstrator  
Coord of Recreational  
Regional Manager

Coordinator Planning  
Management Information

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
89 NOV -8 PM 1:28  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

STATE OF IOWA,	)	
	)	
Public Employer,	)	
	)	
and	)	CASE NO. 4062
	)	
AFSCME/IOWA COUNCIL 61,	)	
	)	
Certified Employee	)	
Organization.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed thereto:

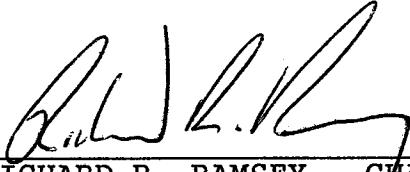
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Numbers 365, 1606, 3596, 3597, 3736 and 3963 and the certification of AFSCME/Iowa Council 61 is amended to read as follows:

INCLUDED: To include the job classification of Taxpayer Specialist 1 in the bargaining unit consisting of all fiscal and staff employees of the State of Iowa.

EXCLUDED: All job classifications excluded in PERB Case Numbers 365, 1606, 3596, 3597, 3736 and 3963, all persons excluded by Section 4 of the Act, and all other employees of the State of Iowa.

DATED at Des Moines, Iowa this 8th day of November, 1989.

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: Linda Hanson  
Michael Hansen



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	CASE NO. 3963
	)	
AFSCME/IOWA COUNCIL 61,	)	
	)	
CERTIFIED EMPLOYEE ORGANIZATION	)	
	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

On May 3, 1989, the Public Employment Relations Board (Board) issued an Order including the job classifications of Public Defender I and Public Defender II in an existing professional fiscal and staff bargaining unit represented by AFSCME/Iowa Council 61 (AFSCME). The Public Defender job titles utilized by the Board in that Order were the titles identified in the position paper filed with the Board by the Iowa Department of Personnel (IDOP).

On May 12, 1989, IDOP advised the Board, in writing, that the job classification of Public Defender III should also be included in the professional fiscal and staff bargaining unit. On May 16, 1989, the Board notified the Iowa Public Defenders Association (Association) and AFSCME, in writing, of IDOP's request. The Board notified AFSCME and the Association to file written objections, if any, by May 26, 1989. AFSCME and the Association have not filed any objections regarding IDOP's request. Therefore:

IT IS HEREBY ORDERED that the professional fiscal and staff bargaining unit and the certification of AFSCME/Iowa Council 61 are amended to include the job classification of Public Defender III.

DATED at Des Moines, Iowa this 1st day of June, 1989.

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD


AFSCME, COUNCIL 61, Complainant	*	
	*	
and	*	CASE NOS. 3596 & 3736
STATE OF IOWA, DEPARTMENT OF EMPLOYMENT SERVICES, DIVISION OF INDUSTRIAL SERVICES, Respondent	*	
	*	
	*	
STATE OF IOWA, DEPARTMENT OF EMPLOYMENT SERVICES, DIVISION OF INDUSTRIAL SERVICES, Public Employer	*	CASE NO. 3597
	*	
and	*	
AFSCME, COUNCIL 61, Petitioner/Certified Employee Organization	*	
	*	

RECOMMENDED DECISION AND ORDER

ORDER

The order of certification of AFSCME, Council 61, and the professional fiscal and staff services bargaining unit determined by the Board in State of Iowa, 77 PERB 365, are amended to include the job classification of Chief Deputy Industrial Commissioner.

DATED this 17<sup>th</sup> day of December, 1988.

  
 \_\_\_\_\_  
 JAMES A. McCLIMON  
 Administrative Law Judge

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

---

STATE OF IOWA,

Public Employer/Petitioner

and

AFSCME COUNCIL 61,

Certified Employee Organization

---

CASE NOS. 2600, 2601,  
2602 & 2603

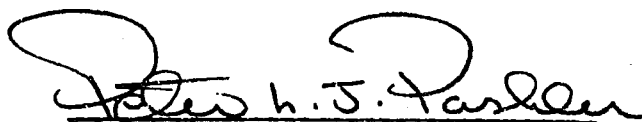
ORDER GRANTING WITHDRAWAL

The above-entitled petitions were filed with the Public Employment Relations Board on November 15, 1983. On December 19, 1985, Petitioner filed a Request for Withdrawal of the above petitions with the Board.

The Board, having reviewed the files in these matters, consents to the withdrawal of said petitions.

IT IS HEREBY ORDERED that the petitions in the above matters be, and hereby are dismissed without prejudice.

DATED at Des Moines, Iowa, this 30th day of December, 1985.

  
PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD  
**PETITION FOR AMENDMENT OF BARGAINING UNIT**

FILED  
NOV 15 1983 - 4:10 PM  
PUBLIC EMPLOYMENT RELATIONS BOARD

INSTRUCTIONS—Submit an original and two (2) copies of this Petition to the Board. If more space is required, attach additional sheets.

DO NOT WRITE IN THIS SPACE

Case No.

2601

Date Filed

The Petitioner alleges that the following circumstances exist and requests that the Board proceed, under its proper authority pursuant to the Public Employment Relations Act, to amend the unit appropriate for collective bargaining.

1. Case Number where unit was previously determined by Board, if known. #363 et al

Description of Existing Unit: All Professional employees of the State of Iowa  
Included: engaged in fiscal and staff services as set forth  
in Appendix A.

Excluded:

2. Description of proposed amended unit:

Included: See Appendix B.

Excluded:

3. The affected job classifications and the number of employees involved in each classification:

See Appendix C.

4. Reason for seeking amendment of unit: To conform the PERB bargaining units and certifications to the classifications currently utilized by the State of Iowa.

5. Name and Address of Public Employer: Office of Employment Relations  
State of Iowa  
State Capitol

Employer's representative  
William C. Snyder

Des Moines, Iowa 50319

Phone No. 515-281-3883

6. Certified Employee Organization (if none, so state): AFSCME Council 61  
2000 Walker Street  
Des Moines, Iowa 50317

Representative:  
Don McKee

Phone No. 515-266-2622

7. Names and Addresses of Other Individuals or Organizations Which May Claim to Represent the Employees in the Bargaining Unit (If none, so state):

None.

8. Name and Address of Petitioner:  
William C. Snyder  
Petitioner's representative:

Office of Employment Relations  
State of Iowa  
State Capitol  
Des Moines, IA 50319

Phone No. 281-3883

I hereby declare that I have read the contents of the instant Petition and that the statements contained herein are true and accurate to the best of my knowledge and belief.

William C. Snyder  
NAME AND TITLE

November 15, 1983  
DATE

APPENDIX AINCLUSIONSState Merit Classification

Computer Programmer II	Utility Auditor I
Computer Programmer III	Utility Auditor II
Computer Programmer IV	Utility Rate Investigator
Systems Analyst I	Emergency Services Officer I
Systems Analyst II	Emergency Services Officer II
Systems Analyst III	Law Clerk
Data Processing Specialist	Deputy Industrial Commissioner
Purchasing Agent I	Hearing/Compliance Officer I
Purchasing Agent II	Hearing/Compliance Officer II
Purchasing Agent III	Attorney I
Accountant I	Attorney II
Accountant II	Attorney III
Field Auditor I	Transportation Program Analyst
Field Auditor II	Concessions Assistant
Revenue Auditor I	Information Specialist I
Revenue Auditor II	Information Specialist II
Revenue Examiner I	Information Specialist IV
Revenue Examiner II	Employment Security Specialist II
Property Appraiser I	Employment Security Specialist III
Property Appraiser II	Employment Security Specialist IV
Property Appraiser III	State Counseling Specialist
Revenue Administrator I	Employment Liability Auditor I
Inheritance Tax Examiner	Employment Liability Auditor II
Bank Examiner I	Employment Liability Auditor III
Bank Examiner II	Employment Liability Collection
Bank Examiner III	Officer
Bank Examination Analyst	Scholarship & Loan Supervisor
Credit Union Examiner I	Higher Education Facilities
Credit Union Examiner II	Specialist
Credit Union Examiner III	Annals Editor
Credit Union Examination Analyst	Historical Editor
Small Loan Examiner I	Historical Preservation Specialist
Small Loan Examiner II	Historical Specialist
Insurance Company Examiner I	Pharmacy Consultant
Insurance Company Examiner II	Pharmacy Investigator
Insurance & Claims Investigator	Equal Employment Opportunity
Insurance Program Specialist	Tech.
Insurance Complaint Analyst	Equal Employment Opportunity
Insurance Policy Analyst	Coord.
Insurance Rate Analyst I	Adjutant, Soldier's Home
Insurance Rate Analyst II	Health Planner I
Actuary	Health Planner II
Securities Examiner	Resource & Program Planner I
Securities Dealer Examiner	Resource & Program Planner II
Public Utilities Rate Analyst I	Environmental Research Planner
Public Utilities Rate Analyst II	Outdoor Recreation Planner I
Utilities Regulation Economist	Outdoor Recreation Planner II
Transportation Economics Analyst	
Asst. Transportation Regulation Admin.	
Utilities Financial Examiner I	
Utilities Financial Examiner II	

## PAGE 2

State Merit Classification (cont'd)

Right of Way Agent I	Grain Market Reporter
Right of Way Agent II	Resource Conservationist
Right of Way Agent III	County Conservation Administrator
Right of Way Appraiser I	Assistant County Conservation Administrator
Right of Way Appraiser II	Criminal Analyst
Right of Way Appraiser III	Drug Investigator
Land Acquisition Appraiser	Medical Services Administrator
Property Management Supervisor	Statistical Research Analyst I
Utilities Agent	Statistical Research Analyst II
Health Facilities Surveyor	Manpower Research Economist I
Health Facilities Consultant	Manpower Research Economist II
Agricultural Marketing Specialist	

IBN Merit Classification

Supervisor of Public Information	Unit Supervisor
Assistant: Public Instruction	Production Assistant
Cinematographer	Graphic Artist
Producer Director I	Cameraman
Producer Director II	Department Assistant
Art Supervisor	General Services Supervisor
Film Supervisor	Operations Assistant

State Non-Classified System

Supvr. of Dairy Trade Prac.	Grant Compliance Officer
Development Commission Admin.	Criminal Justice Analyst
Development Commission Admin.	Program Monitor/App. Coord.
Development Commission Asst.	Police Specialist
Development Commission Asst.	Corrections Specialist
Development Commission Asst.	Police/Prevention Spec.
Research Spec. - Police	Asst. Planning Officer
Research Spec. - Corrections	Community Prog. Spec.
Fiscal Assistant	Community Prog. Spec.
Fiscal Supervisor	Housing Specialist
Associate State Planner	Sec. Dep. Citizens Aide
Sr. State Planner	Dep. Citizens Aide-Indians
Asst. State Planner	Dep. Citizens Aide-Corr.
Planning Specialist	Highway Safety Area Admin.
Community Planner	CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab. Non-Classified System

Prof. Assoc. Accountant II  
Contract Sales Representative

PROFESSIONAL FISCAL & STAFF  
(004)

State Merit Classifications

<u>Class Code</u>	<u>Classification</u>
00151	Computer Programmer
00152	Programmer/Analyst
00153	Lead Programmer
00156	Systems Analyst
00157	Senior Systems Analyst
00187	Data Processing Specialist 1
00188	Data Processing Specialist 2
00210	Purchasing Agent 1
00211	Purchasing Agent 2
00212	Purchasing Agent 3
00309	Accountant/Auditor 1
00311	Accountant 2
00327	Field Auditor 2
00343	Revenue Auditor 2
00344	Revenue Auditor 3
00350	Revenue Examiner 1
00351	Revenue Examiner 2
00367	Property Appraiser 1
00368	Property Appraiser 2
00369	Property Appraiser 3
00405	Bank Examiner 2
00406	Bank Examiner 3
00415	Bank Examination Analyst
00421	Credit Union Examiner 2
00422	Credit Union Examiner 3
00436	Small Loan Examiner 2
00445	Insurance Co. Examiner 2
00452	Insurance & Claims Investigator
00453	Insurance Program Specialist
00454	Insurance Complaint Analyst
00455	Insurance Policy Analyst
00457	Insurance Rate Analyst 1
00458	Insurance Rate Analyst 2
00470	Securities Examiner
00472	Securities Dealer Examiner
00528	Utility Analyst 1
00529	Utility Analyst 2
00531	Sr. Utility Analyst

PROFESSIONAL FISCAL & STAFF  
(004)

State Merit Classifications

<u>Class</u> <u>Code</u>	<u>Classification</u>
00613	Emergency Service Officer 2
00639	Deputy Industrial Commissioner
00640	Hearings Compliance Officer 1
00641	Hearings Compliance Officer 2
00666	Labor Safety & Health Consultant
00695	Investigator 1
00696	Investigator 2
00697	Investigator 3
00743	Stat. Research Analyst 1
00744	Stat. Research Analyst 2
00750	Information Specialist 1
00751	Information Specialist 2
00824	Job Service Specialist
00825	WIN Program Coordinator
00870	Manpower Research Economist 1
00871	Manpower Research Economist 2
00882	Employer Liability Auditor
00883	Employer Liability Auditor 3
00888	Employ. Liability Coll. Officer
01335	Historical Editor
01337	Historical Preservation Specialist
02228	Pharmacy Consultant
04020	Program Planner 1
04022	Program Planner 2
04067	Outdoor Recreation Planner 1
04068	Outdoor Recreation Planner 2
04110	Right of Way Agent 1
04111	Right of Way Agent 2
04538	Health Facilities Surveyor
04545	Med. Facilities Consultant
05134	Agriculture Marketing Specialist
05135	Grain Market Reporter
06019	Criminal Analyst



PROFESSIONAL FISCAL & STAFF  
(004)

State Non-Merit Classifications

<u>Class</u> <u>Code</u>	<u>Classification</u>
14720	Cinematographer
12731	Production Assistant
14735	Graphic Artist
14736	Departmental Assistant
14737	Public Information Asst.
14739	Photographer
14749	Operations Assistant
20555	Assistant State Planner
20574	Grant Coordinator
20583	Asst. Arts Programmer
20585	Arts Programmer
20595	Administrative Asst. 1
30121	Admin. Asst. ESEA VI
30122	Computer Programmer
30124	Accountant

FISCAL & STAFF UNIT

(Classifications Added)

<u>State Merit Classifications</u>	<u># of Employees Currently in Class</u>
00151 Computer Programmer	22
00152 Programmer/Analyst	50
00153 Lead Programmer	12
00156 Systems Analyst	20
00157 Senior Systems Analyst	9
00188 Data Processing Specialist 2	2
00309 Accountant/Auditor 1	51
00531 Sr. Utility Analyst	10
00666 Labor Safety & Health Consultant	2
00695 Investigator 1	4
00696 Investigator 2	18
00697 Investigator 3	3
00824 Job Service Specialist	6
00825 WIN Program Coordinator	1
00870 Manpower Research Economist 1	0
00871 Manpower Research Economist 2	13

State Non-Merit Classifications

14737 Public Information Asst.	1
14739 Photographer	1
14749 Operations Assistant	3
20574 Grant Coordinator	1
20583 Asst. Arts Programmer	1
20585 Arts Programmer	2
20595 Administrative Asst. 1	1
30121 Administrative Asst. ESEA VI	1
30122 Computer Programmer	0

(Classes Dropped)

State Merit Classifications

Computer Programmer II  
 Computer Programmer I  
 Computer Programmer IV  
 Systems Analyst I  
 Systems Analyst II  
 Systems Analyst III  
 Accountant I  
 Field Auditor I

FISCAL & STAFF UNITClasses Dropped    ContinuedState Merit Classifications

Revenue Auditor I  
Revenue Administrator I  
Bank Examiner I  
Credit Union Examiner I  
Credit Union Examination Analyst  
Small Loan Examiner I  
Insurance Company Examiner I  
Actuary  
Utilities Regulation Economist  
Transportation Economics Analyst  
Asst. Transportation Regulation Admin.  
Utilities Financial Examiner I  
Utilities Financial Examiner II  
Utility Auditor I  
Utility Auditor II  
Utility Rate Investigator  
Emergency Services Officer I  
Law Clerk  
Deputy Industrial Commissioner  
Attorney I  
Attorney II  
Attorney III  
Transportation Program Analyst  
Concessions Assistant  
Information Specialist IV  
Employment Security Specialist II  
Employment Security Specialist III  
Employment Security Specialist IV  
State Counseling Specialist  
Employment Liability Auditor II  
Scholarship and Loan Supervisor  
Higher Education Facilities Specialist  
Annals Editor  
Historical Specialist  
Pharmacy Investigator  
Equal Employment Opportunity Tech.  
Equal Employment Opportunity Coord.  
Adjutant, Soldier's Home  
Health Planner I  
Health Planner II  
Environmental Research Planner  
Right of Way Agent III

FISCAL & STAFF UNIT

Classes Dropped      Continued

State Merit Classifications

Right of Way Appraiser I  
 Right of Way Appraiser II  
 Right of Way Appraiser III  
 Land Acquisition Appraiser  
 Property Management Supervisor  
 Utilities Agent  
 Resource Conservationist  
 County Conservation Administrator  
 Asst. County Conservation Administrator  
 Drug Investigator  
 Medical Services Administrator  
 Statistical Research Analyst I  
 Statistical Research Analyst II  
 Manpower Research Economist I  
 Manpower Research Economist II

State Non-Merit Classifications

Supervisor of Public Information  
 Asst. Public Instruction  
 Producer Director I  
 Producer Director II  
 Art Supervisor  
 Film Supervisor  
 Unit Supervisor  
 Cameraman  
 General Services Supervisor  
 Operations Assistant  
 Supv. of Dairy Trade Prac.  
 Development Commission Admin.  
 Development Commission Assist.  
 Research Spec.-Police  
 Research Spec.-Corrections  
 Fiscal Assistant  
 Fiscal Supervisor  
 Associate State Planner  
 Sr. State Planner  
 Planning Specialist  
 Community Planner  
 Grant Compliance Officer  
 Criminal Justice Analyst  
 Program Monitor/App. Coord.  
 Police Specialist  
 Corrections Specialist  
 Police/Prevention Specialist  
 Asst. Planning Officer

FISCAL & STAFF UNIT

Classes Dropped      Continued

State Non-Merit Classifications

Community Prog. Spec.  
Housing Specialist  
Sec. Dep. Citizens Aide  
Dep. Citizens Aide - Indians  
Dep. Citizens Aide - Corr.  
Highway Safety Area Admin.  
CETA Inventory Officer  
Prof. Assoc. Accountant II  
Contract Sales Representative

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA,  
Public Employer

and

AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES,  
COUNCIL 61, AFL-CIO,  
Petitioner/Certified Employee  
Organization

CASE NO. 1606

ORDER

(Amending Case No. 365)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of Labor Safety and Health Consultant to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections;

ORDER

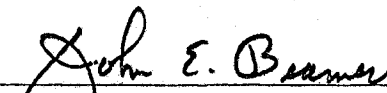
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 365 and the certification of the American Federation of State, County and Municipal Employees, Council 61, AFL-CIO in that case be and hereby is amended to read as follows:

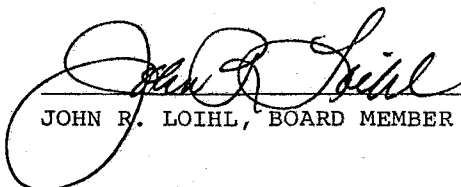
INCLUDED: Include in PERB Case No. 365 (Professional Fiscal and Staff Unit), the job classification of Labor Safety and Health Consultant.

EXCLUDED: All job classifications excluded in PERB Case No. 365.

DATED at Des Moines, Iowa this 28th day of February, 1980.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
JOHN E. BEAMER, CHAIRMAN

  
\_\_\_\_\_  
JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA,  
Public Employer/Petitioner

and

AMERICAN FEDERATION OF STATE, COUNTY  
AND MUNICIPAL EMPLOYEES, AFL-CIO,  
COUNCIL NO. 61,  
Certified Employee Organization

PERB Case No. 1452  
PUBLIC EMPLOYMENT RELATIONS BOARD

CASE NO. 1452

ORDER

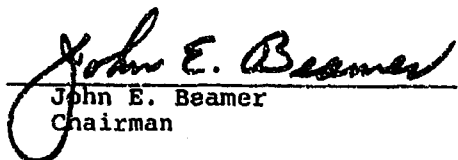
On March 6, 1979, the above-named Public Employer/Petitioner and Certified Employee Organization filed with the Public Employment Relations Board (hereinafter referred to as the Board), a stipulation requesting the Board to amend PERB Case Nos. 365, 366, 632 and 640 to exclude the job classification of Community Corrections Services Workers I and include said job classification in the statewide technical bargaining unit (PERB Case No. 1071):

On March 21, 1979, the Board gave tentative approval to the parties' stipulation:

On May 11, 1979, the above-named parties filed with the Board a request to withdraw said stipulation:

IT IS HEREBY ORDERED that pursuant to Board Rule 4.1(3), the above-referenced stipulation is withdrawn.

DONE by the Public Employment Relations Board this  
15th day of May, 1979.

  
John E. Beamer  
Chairman



MAR 21 1979 -10 02 AM

PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA,  
Public Employer

and

AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES,  
AFL-CIO, COUNCIL NO. 61,  
Certified Employee  
Organization

CASE NO. 1452

PUBLIC NOTICE OF PROPOSED DECISION

On March 6, 1979, the above-named Petitioner/Public Employer and Certified Employee Organization filed with the Public Employment Relations Board (hereinafter referred to as the Board), a Stipulation requesting the Board to amend certain previously determined bargaining units.

YOU ARE HEREBY NOTIFIED that the Board has given tentative approval to the parties stipulation:

The professional fiscal and staff bargaining unit (PERB Case Nos. 365, 366, 632 & 640) be amended to exclude the job classification of Community Corrections Services Worker I and the statewide technical bargaining unit (PERB Case No. 1071) be amended to include the job classification of Community Correction Services Worker I.

Persons desiring further information may contact the parties named above or the Public Employment Relations Board. Persons having objections to the proposed decision must file same in writing with the Public Employment Relations Board at the address set forth below not later than April 4, 1979. Objecting parties must identify

themselves, provide a mailing address and telephone number, and set out their specific grounds for objecting. If no objections are filed, the Public Employment Relations Board shall endorse the proposed decision as final.

Gene Vernon  
 Name of Employer Representative  
  
State Capitol, Des Moines, IA  
 Address  
  
(515) 281-3883  
 Phone: (Area Code) Number

Don Anderson  
 Name of Employee Representative  
  
AFSCME Council No. 61  
2000 Walker, Des Moines, IA  
 Address  
  
(515) 266-2622  
 Phone: (Area Code) Number

PUBLIC EMPLOYMENT RELATIONS BOARD  
 507 - 10th Street  
 Des Moines, Iowa 50309  
 Phone: (515) 481-4414

JUN 6 1979 10:00 AM

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

In The Matter Of:  STATE OF IOWA, Public Employer  and  AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, COUNCIL NO. 61, Certified Employee Organization	CASE NO. <u>1452</u>  STIPULATION
---	---

COMES NOW the State of Iowa and the American Federation of State, County and Municipal Employees, AFL-CIO, Council No. 61 and in support of the Stipulation state as follows:

1. That pursuant to Section 13(2) of the Public Employment Relations Act, Chapter 20, Code of Iowa, 1977, PERB found that a statewide professional fiscal and staff bargaining unit was appropriate. State of Iowa, PERB Case Nos. 365, 366, 632 and 640 (1977).

2. That AFSCME is the certified representative of all employees placed in the professional fiscal and staff bargaining unit. State of Iowa, PERB Case No. 1139 (1977).

3. That the professional social service bargaining unit and certification include employees in the following classification: 06502 Community Corrections Services Worker I.

4. That pursuant to Section 13(2) of the Public Employment Relations Act, Chapter 20, Code of Iowa, 1977, the Public Employment Relations Board found that a statewide technical bargaining unit was appropriate. State of Iowa, PERB Case No. 1071 (1977).

- 2 -

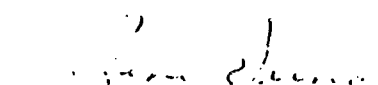
5. That AFSCME is the certified representative of all employees placed in the technical bargaining unit. State of Iowa, PERB Case No. 1105 (1977).

6. That the professional social service bargaining unit certification should be amended to exclude the job class of Community Corrections Services Worker I and that the technical bargaining unit and certification should be amended to include the employees in the classification of Community Corrections Service Worker I.

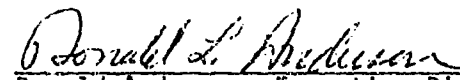
WHEREFORE, the parties respectfully request and stipulate that the professional fiscal and staff unit and certification be amended to exclude Community Corrections Services Worker I's; and, that the technical unit and certification be amended to include the classification of Community Corrections Services Worker I.

Respectfully submitted,

Date 02/24/79

  
Gene Vernon, Director  
Employment Relations  
State of Iowa  
State Capitol  
Des Moines, Iowa 50319

Date 2-29-79

  
Donald Anderson, Executive Director  
American Federation of State, County,  
and Municipal Employees, AFL-CIO  
Council No. 61  
2000 Walker, Suite C  
Des Moines, Iowa 50317

**STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD**

507 TENTH STREET • DES MOINES, IOWA 50319 • (515) 281-4414

HON. ROBERT D. RAY  
Governor

John E. Beamer  
Chairman  
Vernon C. Cook  
Member  
John R. Lohr  
Member  
Peter L. J. Pashler  
Executive Director

March 12, 1979

Mr. Gene Vernon  
State of Iowa  
State Capitol  
Des Moines, IA 50319

Re: Case No. 1452

Dear Mr. Vernon:

This is to advise you that the enclosed petition for Amendment of Unit accompanied by a stipulation of amendment of bargaining unit has been filed with the Board pursuant to the Public Employment Relations Act.

Enclosed is a copy of the petition and copies of the Notice to Employees. The employer is required to post copies of this Notice in conspicuous places customarily used for the posting of information to employees.

The Board will conduct an investigation of the requested amendment and may issue a decision and order without hearing. Such an order may amend the certification of the affected employee organization(s) consistent with the decision.

The Board will consider the stipulation of amendment of bargaining unit submitted with the petition and contact you concerning its approval. Any inquiry concerning this matter may be directed to James McClimon, Examiner of the Board at the address and phone number above.

For the Board,

Peter L. J. Pashler  
Executive Director

PLJP/gw  
enclosures

cc: Don Anderson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD  
**PETITION FOR AMENDMENT OF BARGAINING UNIT**

FILED  
MAR 6 1979 3:22 AM

INSTRUCTIONS—Submit an original and two (2) copies of this Petition to the Board. If more space is required, attach additional sheets.

DO NOT WRITE IN THIS SPACE

Case No. **1452**

Date Filed **3-6-79**

The Petitioner alleges that the following circumstances exist and requests that the Board proceed, under its proper authority pursuant to the Public Employment Relations Act, to amend the unit appropriate for collective bargaining.

1. Case Number where unit was previously determined by Board, if known. **365, 366, 632 and 640**

Description of Existing Unit: **Professionals in social service positions for the State of Iowa.**

Excluded: **See exclusion listed in unit description.**

2. Description of proposed amended unit:  
Included: **Technical employees of the State of Iowa.**

Excluded: **See exclusions listed in unit description.**

3. The affected job classifications and the number of employees involved in each classification:  
**05502 Community Corrections Services Worker I (approximately 40)**

4. Reason for seeking amendment of unit:  
**These employees are more appropriately included in the technical unit.**

5. Name and Address of Public Employer: **State of Iowa, State Capitol, Des Moines, Iowa 50319**

Employer's representative **Gene Vernon**

Phone No. **281-3883**

6. Certified Employee Organization (if none, so state): **AFSCME Council No. 61**

Representative: **Don Anderson**

Phone No. **266-2622**

7. Names and Addresses of Other Individuals or Organizations Which May Claim to Represent the Employees in the Bargaining Unit (If none, so state):

**None**

8. Name and Address of Petitioner:  
**Same as number 5 above.**

Petitioner's representative:

Phone No.

I hereby declare that I have read the contents of the instant Petition and that the statements contained herein are true and accurate to the best of my knowledge and belief.

*Donna L. Hylarides*

NAME AND TITLE

**Donna L. Hylarides, Attorney At Law  
Employment Relations, State of Iowa  
State Capitol, Des Moines, Iowa 50319**

*February 26, 1979*

DATE

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA,

Public Employer

AND

CASE NO. 1139

AMERICAN FEDERATION OF STATE, COUNTY AND  
MUNICIPAL EMPLOYEES, IOWA PUBLIC EMPLOYEES  
COUNCIL 61,

Petitioner

ORDER OF CERTIFICATION

Now on this 28th day of November, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that the American Federation of State, County And Municipal Employees, Iowa Public Employees Council 61, an employee organization, received an affirmative vote of the majority of employees voting in the above - referenced case, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that the American Federation of State, County and Municipal Employees, Iowa Public Employees Council 61, should be, and hereby is, designated as the exclusive bargaining representative for certain employees of the State of Iowa, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E. (Attached)

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix E: (Attached) all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa, and all other persons excluded by Sections 4 of the Act.

DONE by the Public Employment Relations Board this 28th day of November, 1977.

  
JOHN R. LOIHL, BOARD MEMBER

APPENDIX EINCLUSIONSState Merit Classification

Computer Programmer II	Utility Auditor I
Computer Programmer III	Utility Auditor II
Computer Programmer IV	Utility Rate Investigator
Systems Analyst I	Emergency Services Officer I
Systems Analyst II	Emergency Services Officer II
Systems Analyst III	Law Clerk
Data Processing Specialist	Deputy Industrial Commissioner
Purchasing Agent I	Hearing/Compliance Officer I
Purchasing Agent II	Hearing/Compliance Officer II
Purchasing Agent III	Attorney I
Accountant I	Attorney II
Accountant II	Attorney III
Field Auditor I	Transportation Program Analyst
Field Auditor II	Concessions Assistant
Revenue Auditor I	Information Specialist I
Revenue Auditor II	Information Specialist II
Revenue Examiner I	Information Specialist IV
Revenue Examiner II	Employment Security Specialist II
Property Appraiser I	Employment Security Specialist III
Property Appraiser II	Employment Security Specialist IV
Property Appraiser III	State Counseling Specialist
Revenue Administrator I	Employment Liability Auditor I
Inheritance Tax Examiner	Employment Liability Auditor II
Bank Examiner I	Employment Liability Auditor III
Bank Examiner II	Employment Liability Collection
Bank Examiner III	Officer
Bank Examination Analyst	Scholarship & Loan Supervisor
Credit Union Examiner I	Higher Education Facilities
Credit Union Examiner II	Specialist
Credit Union Examiner III	Annals Editor
Credit Union Examination Analyst	Historical Editor
Small Loan Examiner I	Historical Preservation Specialist
Small Loan Examiner II	Historical Specialist
Insurance Company Examiner I	Pharmacy Consultant
Insurance Company Examiner II	Pharmacy Investigator
Insurance & Claims Investigator	Equal Employment Opportunity
Insurance Program Specialist	Tech.
Insurance Complaint Analyst	Equal Employment Opportunity
Insurance Policy Analyst	Coord.
Insurance Rate Analyst I	Adjutant, Soldier's Home
Insurance Rate Analyst II	Health Planner I
Actuary	Health Planner II
Securities Examiner	Resource & Program Planner I
Securities Dealer Examiner	Resource & Program Planner II
Public Utilities Rate Analyst I	Environmental Research Planner
Public Utilities Rate Analyst II	Outdoor Recreation Planner I
Utilities Regulation Economist	Outdoor Recreation Planner II
Transportation Economics Analyst	
Asst. Transportation Regulation Admin.	
Utilities Financial Examiner I	
Utilities Financial Examiner II	



APPENDIX E

PAGE 2

State Merit Classification (cont'd)

Right of Way Agent I	Grain Market Reporter
Right of Way Agent II	Resource Conservationist
Right of Way Agent III	County Conservation Administrator
Right of Way Appraiser I	Assistant County Conservation
Right of Way Appraiser II	Administrator
Right of Way Appraiser III	Criminal Analyst
Land Acquisition Appraiser	Drug Investigator
Property Management Supervisor	Medical Services Administrator
Utilities Agent	Statistical Research Analyst I
Health Facilities Surveyor	Statistical Research Analyst II
Health Facilities Consultant	Manpower Research Economist I
Agricultural Marketing Specialist	Manpower Research Economist II

IEBN Merit Classification

Supervisor of Public Information	Unit Supervisor
Assistant: Public Instruction	Production Assistant
Cinematographer	Graphic Artist
Producer Director I	Camerman
Producer Director II	Department Assistant
Art Supervisor	General Services Supervisor
Film Supervisor	Operations Assistant

State Non-Classified System

Supvr. of Dairy Trade Prac.	Grant Compliance Officer
Development Commission Admin.	Criminal Justice Analyst
Development Commission Admin.	Program Monitor/App. Coord.
Development Commission Asst.	Police Specialist
Development Commission Asst.	Corrections Specialist
Development Commission Asst.	Police/Prevention Spec.
Research Spec. - Police	Asst. Planning Officer
Research Spec. - Corrections	Community Prog. Spec.
Fiscal Assistant	Community Prog. Spec.
Fiscal Supervisor	Housing Specialist
Associate State Planner	Sec. Dep. Citizens Aide
Sr. State Planner	Dep. Citizens Aide-Indians
Asst. State Planner	Dep. Citizens Aide-Corr.
Planning Specialist	Highway Safety Area Admin.
Community Planner	CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab. Non-Classified System

Prof. Assoc. Accountant II  
Contract Sales Representative

APPENDIX E

PAGE 3

EXCLUSIONSState Merit Classification

Central Pre-Audit Supervisor	Inventory Control Manager
Assistant State Accountant	Purchasing Agent IV
State Accountant	Liquor Store Operations Manager
Assistant Supt. of Banking	Liquor Products Manager
State Director of Employment	Accountant III
Relations	Accountant IV
Employment Relations Specialist	Field Auditor III
State Fair Fiscal/Mgt. Coordinator	Liquor Store Auditor
Budget Analyst I	Revenue Auditor III
Budget Analyst II	Revenue Auditor IV
Budget Analyst III	Revenue Exam Supervisor
Budget Analyst IV	Property Appraiser IV
Asst. State Budget Director	Revenue Supervisor I
State Budget Director	Revenue Supervisor II
Local Budget Director	Revenue Administrator II
Management Analyst I	Revenue Administrator III
Management Analyst II	Deputy Director of Property Tax
Management Analyst III	Inheritance Tax Administrator
Management Analyst IV	Bank Examiner IV
Personnel Analyst I	Bank Examination Supervisor
Personnel Analyst II	Credit Union Examination Supv.
Personnel Analyst III	Small Loan Supervisor
Personnel Analyst IV	Insurance Company Examiner III
Personnel Analyst V	Chief Insurance Company Examiner
Dep. Director, Merit Employment	Insurance Complaints Supervisor
Employee Services Admin.	Property Casualty Insurance
Personnel Officer I	Division Director
Personnel Officer II	Life/Health Insurance Division
Personnel Officer III	Director
Personnel Officer IV	Superintendent of Securities
Personnel Officer V	Transportation Regulation Admin.
Asst. Soil Conservation Director	Principal Utility Auditor
Dep. Conservation Director	Chief Utility Auditor
State Payroll Supervisor	Director of Utility Finance
Stat. Research Analyst III (supv.)	Emergency Services Officer III
Stat. Research Analyst IV	Regulation Board Counsel
Vital Statistics Administrator	Commerce Solicitor
Manpower Research Economist III	Commerce Counsel
Manpower Research Economist IV	Business Manager
Manpower Research Economist V	Administrative Officer I
Systems Analyst III (supv.)	Administrative Officer II
Systems Programmer	Administrative Officer III
Systems Analysis Manager	Administrative Officer IV
Programming Manager	Director of Voter Registration
Systems & Programming Supervisor	Asst. Director of Voter Registratio
Data Processing Administrator I	Asst. to Director of Highways
Data Processing Administrator II	Deputy Director, Beer & Liquor
Data Processing Administrator III	Department
Data Processing Administrator IV	Information Specialist III

APPENDIX E

PAGE 4

State Merit Classification (cont'd)

Employment Service Manager I	Asst. Right of Way Admin. (Oper.)
Employment Service Manager II	Asst. Right of Way Admin. (Admin)
Employment Service Manager III	Right of Way Administrator
Employment Service Manager IV	Land Acquisition Superintendent
Employment Security Specialist V	Liquor Properties Manager
Retirement Trust Fund Specialist	Central Services Director
Retirement Program Administrator	Health Facilities Officer
Employment Service Administrator	Health Facilities Administrator
Claims Manager I	Asst. Aeronautics Comm. Director
Claims Manager II	Conservation Education Center Mgr.
Unemployment Insurance Administrator	Chief Drivers License Examiner
Assistant Tax Functions Administrator	Drivers License Director
Tax Functions Administrator	Assistant Vehicle Regulation Dir.
Employment Liability Auditor IV	Vehicle Registration Director
Employment Liability Auditor V	Fleet Manager
Employment Liability Auditor VI	Asst. Comm. Health Administrator
Utilization Review Officer	Beautification Administrator
Equal Employment Opportunity Supv.	Asst. Soil Conservation Director
Health Planner III	Dep. Conservation Director
Resources & Program Planner III	Asst. Director of Marketing Div.
Outdoor Recreation Planner III	Development Commission Asst.
Outdoor Recreation Planning Admin.	Administrative Asst.
Right of Way Agent III (supv.)	Personnel Officer
Right of Way Agent IV	Chief Fiscal Officer
Right of Way Agent V	Administrative Consultant
Right of Way Appraiser IV	
Right of Way Appraiser V	

IEBN Merit Classification

Director of Administration	Manager Accounting
Director of Programming	Officer Personnel
Manager of Operations	Executive Director Education
Manager Production	

State Non-Classified System

St. Building Code Administrator	Grant Compliance Supervisor
Planning Supervisor	Dep. Director for Project

Public Instruction Non-Classified System

Chief Information & Public	Accounting Supervisor
Dir., Transportation	Assoc. Supt. Administration
Dir., Management Info.	

Voc. Rehab. Non-Classified System

Center Administrator	Coordinator Planning
Coord. of Recreational	Management Information
Regional Manager	

FILED

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA  
PUBLIC EMPLOYER

AND

IOWA HIGHER EDUCATION ASSOCIATION,  
STAFF EMPLOYEES COLLECTIVE ORGANIZATION,  
AMERICAN FEDERATION OF STATE, COUNTY AND  
MUNICIPAL EMPLOYEES,  
PETITIONERS AND/OR INTERVENORS

Case Nos. 365, 366,  
632, and 640

IN THE MATTER OF:

STATE OF IOWA,  
PUBLIC EMPLOYER

AND

IOWA BRAILLE EDUCATION ASSOCIATION, IOWA  
SCHOOL FOR THE DEAF EDUCATION ASSOCIATION,  
PETITIONERS AND/OR INTERVENORS

Case Nos. 364, 389,  
and 522

IN THE MATTER OF:

PROFESSIONAL SECURITY COUNCIL OF THE IOWA  
ASSOCIATION OF NURSES,  
PETITIONER

AND

STATE OF IOWA,  
PUBLIC EMPLOYER

Case Nos. 363, 641,  
642, 681, and 682.

# DECISION AND ORDER

Edward F. Kolker, Chairman. Hearings on the merits of the above entitled matters were conducted by the Public Employment Relations Board (hereinafter the Board) during August, September and November, 1976. Briefs of the parties were filed in October, 1976, and January, 1977. Because of the interrelation of issues among the cases, and our judgment that determination of bargaining units for state employees should be accomplished in a comprehensive fashion, we have consolidated the cases for decision. In doing so, however, we have attempted to segregate the basic

Iowa, including professional employees engaged in research and academically-related functions, engineering, and fiscal and staff services, as set forth under "inclusions" in Appendix D;

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix D; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 5.

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E;

EXCLUDED: all persons holding classifications as set forth under "Exclusions" in Appendix E; all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential, and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 6.

INCLUDED: All professional employees of the State of Iowa engaged in engineering, as set forth under "Inclusions" in Appendix F;

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix F; all professional employees of the University of Iowa, Iowa State University, and the University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

IT IS FURTHER ORDERED, in Case Nos. 363, 641, 642, 681 and 682, that the following units are appropriate for purposes of collective bargaining within the meaning of Section 13(2) of the Act:

Unit 7.

INCLUDED: All non-faculty professional employees of the State of Iowa engaged in patient treatment, including physicians, (I, II, III and IV), dentists, public health dentists, public health psychiatrists, radiologists, team physicians,