

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Iowa City Library Board,	)	
Public Employer,	)	BU-0337
	)	
and	)	
	)	
AFSCME Local 183 (Library),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 183 (Library) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that AFSCME Local 183 (Library) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Iowa City Library Board:

INCLUDED: All permanent employees of the library in the following job classifications: library aide, library clerk, senior library clerk, library assistant, junior librarian, librarian, and maintenance worker II.

EXCLUDED: Library director, secretary, library circulation supervisor, library assistant who is supervisor of technical services staff, senior librarian, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED  
2002 NOV 20 PM 3:14  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

---

IN THE MATTER OF: )  
 )  
IOWA CITY LIBRARY BOARD OF TRUSTEES, )  
Petitioner/Public Employer, )  
 )  
and ) CASE NO. 6354  
 )  
JOHNSON COUNTY AREA PUBLIC EMPLOYEES, )  
AFSCME LOCAL #183, )  
Certified Employee Organization. )

---

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Iowa Code section 20.13 and Public Employment Relations Board rule 621-4.6(20), an evidentiary hearing was conducted by a Board-appointed administrative law judge, who subsequently issued a proposed decision pursuant to Iowa Code section 17A.15(2). That proposed decision, that the classification of "senior librarian" be added to the list of those specifically excluded from the bargaining unit, became PERB's final decision on August 6, 2002, pursuant to Iowa Code section 17A.15(3) and PERB rule 621-9.1(20).

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 543 and the certification of Johnson County Area Public Employees, AFSCME Local #183, stands amended effective August 6, 2002, as follows:

INCLUDED: All permanent employees of the library in the following job classifications: library aide, library clerk, senior library clerk, library assistant, junior librarian, librarian, and maintenance worker II.

EXCLUDED: Library director, secretary, library circulation supervisor, library assistant who is supervisor of technical services staff, senior librarian, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 20<sup>th</sup> day of November, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

File original.

Mail copies to: Steven Rynecki  
411 E. Wisconsin Ave., Ste. 700  
Milwaukee WI 53201-3262

Ty Cutkomp  
33 Oak Lane  
Davenport IA 52803

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

IOWA CITY LIBRARY BOARD OF TRUSTEES,  
PUBLIC EMPLOYER

AND

JOHNSON COUNTY AREA PUBLIC EMPLOYEES,  
AFSCME, LOCAL #183,  
PETITIONER

CASE NO. 543

ORDER OF CERTIFICATION

NOW on this 9th day of February, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Johnson County Area Public Employees, AFSCME, Local #183 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Johnson County Area Public Employees, AFSCME, Local #183 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Iowa City Library Board of Trustees a public employer, in the following bargaining unit:

INCLUDED: All permanent employees of the library in the following job classifications: library aide, library clerk, senior library clerk, library assistant, junior librarian, librarian, senior librarian, and maintenance worker II.

EXCLUDED: Library director, secretary, library circulation supervisor, library assistant who is supervisor of technical services staff, senior librarian who is head of information services, and all persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

by  John R. Loihl, Board Member