THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:09:33 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Iowa City, Public Employer,	) ) ) BU-0338
and	)
Police Labor Relations Organization of Iowa City, Certified Employee Organization.	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Police Labor Relations Organization of Iowa City as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Police Labor Relations Organization of Iowa City is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Iowa City:

INCLUDED: All sworn Police Officers of the Police Department,

City of Iowa City.

EXCLUDED: Police Chief, Captains, Sergeants, Lieutenants, and

all other employees excluded by Iowa Code section

20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF IOWA CITY,

Public Employer/Petitioner,

and

CASE NO. 102348

POLICE LABOR RELATIONS ORGANIZATION OF IOWA CITY, Certified Employee Organization.

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Iowa City, initially determined in PERB Case No. 428, and the certification of the Police Labor Relations Organization of Iowa City, are amended to read as follows:

INCLUDED:

All sworn Police Officers of the Police Department, City of Iowa City.

----*J* 

EXCLUDED:

Police Chief, Captains, Sergeants, Lieutenants, and all

other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 20th day of August, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Jamie Van Fossen, Board Member

Electronically filed. Served via eFlex.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF IOWA CITY,
Public Employer,

and

CASE NO. 102245

POLICE LABOR RELATIONS
ORGANIZATION OF IOWA CITY,
Petitioner/Employee Organization.

### ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 621—4.3(20), a representative certification election was conducted herein under the direction and supervision of the Public Employment Relations Board. The Board, having subsequently reviewed the file and being fully advised of the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by the Police Labor Relations Organization of Iowa City, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 621—5.4(20), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Police Labor Relations Organization of Iowa City is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Iowa City:

INCLUDED: All sworn Police personnel of the Police

Department, City of Iowa City, including Patrol Officers, Juvenile Officers, and Detectives and any other sworn Police personnel not precluded from membership by the State of Iowa's Public Employment Relations Act as administered by the

Public Employment Relations Board.

EXCLUDED: Director of Public Safety, Police Chief, Assistant

Police Chief, Captains, Sergeants, and all other persons excluded by the State of Iowa's Public

Employment Relations Act.

DATED at Des Moines, Iowa, this 6th day of December, 2018.

PUBLIC EMPLOYMENT BELATIONS BOARD

Jamie Van Fossen, Interim Chair

Electronically filed.

#### STATE OF LOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF IOWA CITY	)	
PUBLIC EMPLOYER	)	
AND	)	0.00
POLICE LABOR RELATIONS ORGANIZATION	)	CASE NO. 2500
OF IOWA CITY	)	
PETITIONER	)	

#### AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

## ORDER

IT IS HEREBY ORDERED that the certification of the Iowa City Police Patrolmen's Association previously issued in Case No. 428 be amended to the following: Police Labor Relations Organization of Iowa City.

DONE by the Public Employment Relations Board this 7th day of July,

JOHN R. LOIHL, BOARD MEMBER

# STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF IOWA CITY.

PUBLIC EMPLOYER

AND

Case No. 423

IOWA CITY POLICE PATROLMAN'S ASSOCIATION,

PETITIONER

ORDER OF CERTIFICATION

Now on this 20th day of October , 1975, the Board being advised that an election was conducted on October 1, 1975 , pursuant to order of the Public Employment Relations Board and that Iowa City Police Patrolman's Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder.

IT IS HEREBY ORDERED BY THE BOARD that Iowa City Police Patrolman's Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Iowa City a public employer, in the following bargaining unit:

INCLUDED: All sworn Police personnel of the Police Department, City of Iowa City, including Patrol Officers, Juvenile Officers, and Detectives and any other sworn Police personnel not precluded from membership by the State of Iowa's Public Employment Relations Act as administered by the Public Employment Relations Board.

EXCLUDED: Director of Public Safety, Police Chief, Assistant Police Chief, Captains, Sergeants, and all other persons excluded by the State of Iowa's Public Employment Relations Act.

DONE by the Public Employment Relations Board

y Edward Florence

Edward F. Kolker, Chairman