

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Mason City Community School District, Public Employer,)	BU-0339
)	
and)	
)	
Teamsters Local 238 (Para-Professionals), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Para-Professionals) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

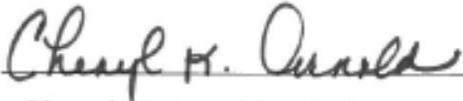
IT IS THEREFORE ORDERED that Teamsters Local 238 (Para-Professionals) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mason City Community School District:

INCLUDED: All full and regular per-time para-professionals and Health Assistants.

EXCLUDED: Supervisory employees including the Director and the managers, academic employees, clerical employees, maintenance and operations employees, confidential employees, audio-visual and media operator technicians, food service department employees and all others excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Mason City Community School District,)	
Public Employer,)	BU-0339
and)	
Chauffeurs, Teamsters and Helpers, Local)	Para-Professional Bargaining Unit
Union No. 238,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Mason City
Community School District:

INCLUDED: All full and regular per-time para-professionals and Health Assistants.

EXCLUDED: Supervisory employees including the Director and the managers, academic employees, clerical employees, maintenance and operations employees, confidential employees, audio-visual and media operator technicians, food service department employees and all others excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
MASON CITY COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 7963
)	
CHAUFFEURS, TEAMSTERS AND HELPERS)	
LOCAL UNION NO 238,)	
Petitioner/Certified)	
Employee Organization)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5388 and the amendment of certification in PERB Case Nos 6739 and 7210 to the Chauffeurs, Teamsters and Helpers, Local Union No 238, is amended to provide

INCLUDED: All full and regular per-time para-professionals and Health Assistants

EXCLUDED: Supervisory employees including the Director and the managers, academic employees, clerical employees, maintenance and operations employees, confidential employees, audio-visual and media operator technicians, food service department employees and all others excluded by the Act.

Dated at Des Moines, Iowa, this 5th day of December, 2007.

PUBLIC EMPLOYMENT RELATIONS BOARD

By *Neil A Barrick*
 Neil A Barrick, Board Member

Copies to Martin Gordon
Matt Anderson
Arthur Jones

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF)	
)	
MASON CITY COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 7210
)	
TEAMSTERS LOCAL UNION NO 650,)	
Petitioner/Certified)	
Employee Organization.)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore.

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union No 650, issued in Case No 5388 and amended in Case No 6739, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238

DATED at Des Moines, Iowa, this 30th day of January, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

cc: Board Secretary, Mason City CSD
Martin Gordon
Dave Miller
Gary Dunham

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF)
)
MASON CITY COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
)
and)
)
TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN &)
HELPERS, LOCAL UNION NO 828,)
Certified Employee)
Organization/Petitioner)

CASE NO 6739

PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No 828, issued in Case No 5388, is amended to read as follows

TEAMSTERS UNION LOCAL NO 650

DATED at Des Moines, Iowa this 23rd day of October, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By


James R Riordan, Chair

cc Martin Gordon
Dave Miller
Ron Wheeler

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MASON CITY COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 5388
)	
TEAMSTERS, LOCAL #828,)	
Petitioner)	

RECEIVED
 PUBLIC EMPLOYMENT RELATIONS BOARD
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ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Teamsters, Local 828, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder

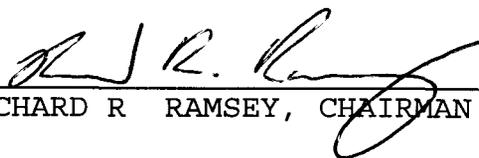
IT IS THEREFORE ORDERED that the Teamsters, Local 828, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Mason City Community School District, a public employer, in the following bargaining unit

INCLUDED: All full and regular part-time para-professionals

EXCLUDED: Supervisory employees including the Director and the managers, academic employees, clerical employees, maintenance and operations employees, confidential employees, audio-visual and media operator technicians, food service department employees and all others excluded by the Act

DATED at Des Moines, Iowa this 22nd day of March, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD



 RICHARD R. RAMSEY, CHAIRMAN

cc Martin Gordon
Chuck McManigal
Ron Wheeler/Mike Brannan
Neil Barrick