

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Jackson County,)	
Public Employer,)	BU-0340
)	
and)	
)	
Teamsters Local 120 (Roads),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 120 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Jackson County:

INCLUDED: All employees of Jackson County road Department including shop foremen, equipment operator III, equipment operator II, equipment operator I, mechanic and sign men.

EXCLUDED: County engineer, assistant county engineer, maintenance superintendent, professional employee, office clerical employees, road foremen and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Jackson County,)	
Public Employer,)	BU-0340
)	
and)	
)	
Teamsters Local Union No. 120,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local Union No. 120 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local Union No. 120 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Jackson County:

INCLUDED: All employees of Jackson County road Department including shop foremen, equipment operator III, equipment operator II, equipment operator I, mechanic and sign men.

EXCLUDED: County engineer, assistant county engineer, maintenance superintendent, professional employee, office clerical employees, road foremen and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)		
JACKSON COUNTY,)		
Public Employer,)		
and)	CASE NO. 8100	
GENERAL DRIVERS AND HELPERS UNION,)		
LOCAL NO. 421,)		
Petitioner/Certified)		
Employee Organization.)		

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AMENDMENT OF CERTIFICATION

Petition for amendment of certification was filed with the Public Employment Relations Board by General Drivers and Helpers Union, Local No. 421, seeking to amend its certification as the representative of this bargaining unit of employees of Jackson County. The petition proposes that the certification be amended to reflect Local 421's merger into Teamsters Local Union No. 120.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the General Drivers and Helpers Union, Local No. 421 as the exclusive bargaining representative for certain employees of Jackson County issued in PERB Case No. 67 is hereby amended so

that the certified representative will hereafter be identified
as TEAMSTERS LOCAL UNION NO. 120.

DATED at Des Moines, Iowa, this 13th day of March, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

Original Filed.

Copies to:
Joeli Deppe
Dave Baker
Clark Schloz

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

JACKSON COUNTY,
PUBLIC EMPLOYER

AND

GENERAL DRIVERS AND HELPERS UNION,
LOCAL NO. 421
PETITIONER

Case No. 67

ORDER OF CERTIFICATION

Now on this 8th day of October, 1975, the Board being advised that an election was conducted on September 24, 1975, pursuant to order of the Public Employment Relations Board and that General Drivers and Helpers Union, Local No. 421 an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that General Drivers and Helpers Union Local No. 421 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Jackson County a public employer, in the following bargaining unit:

INCLUDED: All employees of Jackson County road Department including shop foremen, equipment operator III, equipment operator II, equipment operator I, mechanic and sign men.

EXCLUDED: County engineer, assistant county engineer, maintenance superintendent, professional employee, office clerical employees, road foremen and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman