

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Johnson County,	)	
Public Employer,	)	BU-0344
	)	
and	)	
	)	
AFSCME Local 183 (Social Services),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 183 (Social Services) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621–15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 183 (Social Services) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Johnson County:

INCLUDED: ALL employees of the Johnson County Department of Social Services including Income Maintenance Worker II.

EXCLUDED: All state employees working in said department, Supervisors, Confidential Employees and other persons excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

JOHNSON COUNTY BOARD OF SUPERVISORS,  
PUBLIC EMPLOYER

AND

(AFSCME) AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO,  
LOCAL NO 183,  
PETITIONER

CASE NO 952

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit including the job classification of Income Maintenance Worker II into the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 423 and the certification of (AFSCME) American Federation of State, County and Municipal Employees, AFL-CIO, Local No 183 in that case be and hereby are amended to read as follows

INCLUDED ALL employees of the Johnson County Department of Social Services including Income Maintenance Worker II

EXCLUDED All state employees working in said department supervisors, confidential employees and other persons excluded under Section 4 of the Act

DONE by the Public Employment Relations Board this 1st day of June, 1977

  
JOHN R LOIHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

JOHNSON COUNTY BOARD OF SUPERVISORS,  
PUBLIC EMPLOYER

AND

(AFSCME) AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO,  
LOCAL #183,  
PETITIONER

Case No. 423

ORDER OF CERTIFICATION

Now on this 25th day of November, 1975, the Board being advised that an election was conducted on August 14, 1975, pursuant to order of the Public Employment Relations Board and that American Federation of State, County and Municipal Employees, AFL-CIO, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that American Federation of State, County and Municipal Employees, AFL-CIO should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Johnson County Board of Supervisors a public employer, in the following bargaining unit

INCLUDED. All employees of the Johnson County Department of Social Services.

EXCLUDED All state employees working in said department, Supervisors, Confidential Employees and other persons excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman