

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Keokuk,)	
Public Employer,)	BU-0354
)	
and)	
)	
Keokuk Police Officer's Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Keokuk Police Officer's Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

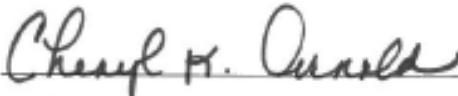
IT IS THEREFORE ORDERED that Keokuk Police Officer's Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Keokuk:

INCLUDED: All employees in the Keokuk Police Department except as excluded below.

EXCLUDED: Chief of police, majors, captains, sergeants, confidential civil personnel, janitors, police administrators and part-time temporary personnel.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CITY OF KEOKUK,)	
Public Employer,)	
)	
and)	CASE NO. 8441
)	
KEOKUK POLICE OFFICERS ASSOCIATION,)	
Certified Employee Organization/)	
Petitioner.)	
)	

RECEIVED
2011 DEC -5 AM 10:10
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Keokuk initially determined in PERB Case No. 580 and amended in Case No. 2692, and the certification of the Keokuk Police Officers Association, are amended to provide:

INCLUDED: All employees in the Keokuk Police Department except as excluded below.

EXCLUDED: Chief of police, majors, captains, sergeants, confidential civil personnel, janitors, police administrators and part-time temporary personnel.

Dated at Des Moines, Iowa, this 5th day of December, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF KEOKUK,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 2692
KEOKUK POLICE OFFICER'S ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit to include the Humane Officer within the bargaining unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 580 be, and hereby is, amended to read as follows:

INCLUDED: All first, second and third class police officers, Meter Enforcement Officers, Dispatchers and Humane Officers. (All patrol officers and civil employees of Police Department except as excluded below).

CEO 354

EXCLUDED: Chief of Police, Detectives, Majors, Captains and Sergeants, confidential civil personnel, janitors, police administrators, and part-time temporary personnel.

DATED at Des Moines, Iowa this 25th day of April, 1984.

PUBLIC EMPLOYMENT RELATIONS BOARD



PETER PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
CITY OF KEOKUK,
PUBLIC EMPLOYER
AND
KEOKUK POLICE OFFICERS ASSOCIATION,
PETITIONER

CASE NO. 580

ORDER OF CERTIFICATION

NOW on the 27th day of April 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Keokuk Police Officers Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Keokuk Police Officers Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Keokuk

a public employer, in the

following bargaining unit:

INCLUDED: Police patrolmen, police detective, police captain, communication clerk, parking enforcement officer, police matron, and records clerk.

EXCLUDED: Assistant chief of police, chief of police, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward J. ...