THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:12:48 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Keokuk, Public Employer,	BU-0355
and	
Teamsters Local 238 (Water Pollution Control Plant), Certified Employee Organization.	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Water Pollution Control Plant) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Water Pollution Control Plant) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Keokuk:

INCLUDED: All employees of the Water Pollution Control Plant

of the City of Keokuk, Iowa.

EXCLUDED: All office clerical employees, professional

employees, supervisors and other persons

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

KEOKUK WATER POLLUTION CONTROL, Public Employer,	
and	
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 218, Certified Employee Organization.	

### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of General Drivers, Warehousemen and Helpers Local Union No. 218, issued in Case No. 870, is amended to read as follows:

Chauffeurs, Teamsters and Helpers, Local Union No. 238

DATED at Des Moines, Iowa this \_\_\_\_\_ day of April, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

CASE NO. 548

Richard R. Ramsey, Chairman

cc: Neil Barrick
Bill Richards

#### STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF KEOKUK, PUBLIC EMPLOYER

AND

CASE NO. 870

GENERAL DRIVERS, WAREHOUSEMEM AND HELPERS, LOCAL UNION NO. 218, PETITIONER

ORDER OF CERTIFICATION

NOW on this 28th day of March 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that General Drivers, Warehousemen and Helpers, Local Union No. 218 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that General Drivers, Ware-housemen and helpers, local union No. 218, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Keokuk

a public employer, in the

following bargaining unit:

INCLUDED: All employees of the Water Pollution Control Plant of the City of Keokuk, Iowa.

EXCLUDED: All office clerical employees, professional employees, supervisors, and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOTHL, BOARD MEMBER