

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Keokuk,	)	
Public Employer,	)	BU-0356
	)	
and	)	
	)	
Teamsters Local 238 (General),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (General) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

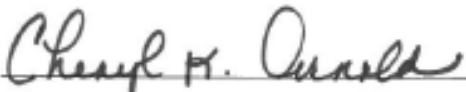
IT IS THEREFORE ORDERED that Teamsters Local 238 (General) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Keokuk:

INCLUDED: All employees of the Streets Department, Sanitation Department, Sewage Maintenance Department, Garage and Mechanical Maintenance Department, Painting and General Maintenance Department, Park Department, Bridge Department, and Oakland Cemetery Department of the City of Keokuk, Iowa.

EXCLUDED: All office clerical employees, professional employees and supervisors and other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

APR 25 1996  
PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF KEOKUK,	)	
Public Employer,	)	
	)	
and	)	CASE NO 5482
	)	
CHAUFFEURS, TEAMSTERS AND HELPERS,	)	
LOCAL UNION NO 218,	)	
Certified Employee Organization	)	

**AMENDMENT OF CERTIFICATION**


A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of General Drivers, Warehousemen and Helpers Local Union No 218, issued in Case No 7 and amended in Case No 4940, is amended to read as follows

**Chauffeurs, Teamsters and Helpers, Local Union No. 238**

DATED at Des Moines, Iowa this 25th day of April, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R Ramsey, Chairman

cc Neil Barrick  
Bill Richards

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF KEOKUK,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 4940
	)	
GENERAL DRIVERS, WAREHOUSEMEN AND	)	
HELPERS, LOCAL UNION NO. 218,	)	
Petitioner.	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:


**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 7, and the certification of Case No. 7, is amended to read as follows:

**INCLUDED:** All employees of the Streets Department, Sanitation Department, Sewage Maintenance Department, Garage and Mechanical Maintenance Department, Painting and General Maintenance Department, Park Department, Bridge Department, and Oakland Cemetery Department of the City of Keokuk, Iowa.

**EXCLUDED:** All office clerical employees, professional employees and supervisors and other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 29<sup>th</sup> day of November, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
DAVE KNOCK, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF KEOKUK,  
EMPLOYER

AND

GENERAL DRIVERS, WAREHOUSEMEN AND  
HELPERS LOCAL UNION NO. 218,  
PETITIONER

Case No.7

ORDER OF CERTIFICATION

Now on this 12th day of August , 1975, the Board being advised that an election was conducted on May 2, 1975 , pursuant to order of the Public Employment Relations Board and that General Drivers, Warehousemen and Helpers, Local Union No. 218, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that General Drivers, Warehousemen and Helpers, Local Union No. 218, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Keokuk, a public employer, in the following bargaining unit.

INCLUDED. All employees of the Streets Department, Sanitation Department, Sewage Maintenance Department, Garage and Mechanical Maintenance Department, Painting and General Maintenance Department, Park Department, and Oakland Cemetery Department of the City of Keokuk, Iowa

EXCLUDED. All office clerical employees, professional employees and supervisors and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By \_\_\_\_\_