

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Keokuk Community School District, Public Employer,	)	BU-0357
	)	
and	)	
	)	
UE Local 893/IUP (Support), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UE Local 893/IUP (Support) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

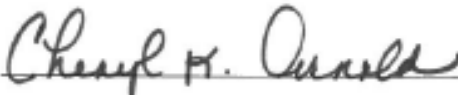
IT IS THEREFORE ORDERED that UE Local 893/IUP (Support) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Keokuk Community School District:

INCLUDED: All non-professional secretarial/clerical employees of the Keokuk Community School District, i.e., secretaries, clerks, bookkeepers, receptionists, typists, and aides.

EXCLUDED: Secretaries to the Superintendent, Director of Personnel, Assistant Board Secretary, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Keokuk Community School District, Public Employer,	)	BU-0357
	)	
and	)	
	)	
UE Local 893/Iowa United Professionals, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UE Local 893/Iowa United Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that UE Local 893/Iowa United Professionals is hereby recertified as the exclusive bargaining representative of


the following bargaining unit of employees of Keokuk Community School  
District:

INCLUDED: All non-professional secretarial/clerical employees of the Keokuk Community School District, i.e., secretaries, clerks, bookkeepers, receptionists, typists, and aides.

EXCLUDED: Secretaries to the Superintendent, Director of Personnel, Assistant Board Secretary, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
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DES MOINES, IOWA  
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KEOKUK COMMUNITY SCHOOL DISTRICT, )  
 Public Employer, )  
 )  
 and ) CASE NO 5924  
 )  
 KEOKUK EDUCATIONAL OFFICE )  
 PERSONNEL, )  
 Certified Employee )  
 Organization )

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**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Keokuk Educational Office Personnel, issued in Case No 887, is amended to read as follows

**UE Local 893/Iowa United Professionals**

DATED at Des Moines, Iowa this 18th day of November, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard P Moore, Chair

cc Jane Babcock  
Matthew Glasson

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )	
KEOKUK COMMUNITY SCHOOL DISTRICT, )	
PUBLIC EMPLOYER )	
AND )	CASE NO. 887
KEOKUK EDUCATIONAL OFFICE PERSONNEL, )	
PETITIONER )	
	ORDER OF CERTIFICATION

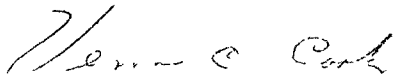
NOW on this 1st day of April, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that the Keokuk Educational Office Personnel, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the Keokuk Educational Office Personnel should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the Keokuk Community School District, a public employer, in the following bargaining unit

INCLUDED: All non-professional secretarial/clerical employees of the Keokuk Community School District, i e , secretaries, clerks, bookkeepers, receptionists, typists, and aides

EXCLUDED Secretaries to the Superintendent, Director of Personnel, Assistant Board Secretary, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board



VERNON C COOK, BOARD MEMBER