THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:28:32 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Carroll County, Public Employer,	) ) ) BU-0361
and	
Teamsters Local 238 (Roads), Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Carroll County:

INCLUDED: All regular full-time employees of the Carroll

County Secondary Road Department.

EXCLUDED: All professional employees; all part-time,

temporary, fill-in, substitute and seasonal personnel; all independent contractors and subcontractors; all volunteer personnel; all supervisors, to include the positions of County Engineer and Assistant to the Engineer; all confidential employees, to include the position of Administrative Assistant; all guards and security personnel; all other positions excluded by the Public Employment Relations Act, and all other

employees of Carroll County, Iowa.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 NO 08:02:14 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Carroll County, Public Employer,	BU-0361
and	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	Road Bargaining Unit

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Carroll County:

INCLUDED: All regular full-time employees of the Carroll County

Secondary Road Department.

EXCLUDED: All professional employees; all part-time, temporary, fill-

in, substitute and seasonal personnel; all independent contractors and subcontractors; all volunteer personnel; all supervisors, to include the positions of County Engineer and Assistant to the Engineer; all confidential employees, to include the position of Administrative Assistant; all guards and security personnel; all other positions excluded by the Public Employment Relations Act, and all other employees of Carroll County, Iowa.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

7.

Michael G. Cormack, Chair

#### STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT	RELATIONS BOARD
IN THE MATTER OF	1 4- 5
CARROLL COUNTY (ROADS), Public Employer,	
and	( ) CASE NO 6938
TEAMSTERS LOCAL UNION #147, Petitioner/Certified Employee Organization	

#### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union #147, issued in Case No 4906, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa this 10th day of November, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

James R Riordan, Chair

cc Employer Representative
Mike Stanfill
Gary Dunham

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CARROLL COUNTY, Public Employer,	)
and	) CASE NO. 4906
OVER THE ROAD, CITY TRANSFER DRIVERS, HELPERS, DOCKMEN, WAREHOUSEMEN, INSIDE WORKERS, STATE, COUNTY and MUNICIPAL EMPLOYEES, TEAMSTERS #147 Petitioner.	) ————————————————————————————————————

## ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Teamsters #147, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1993) and the Rules thereunder:

IT IS HEREBY ORDERED that Over the Road, City Transfer Drivers, Helpers, Dockmen, Warehousemen, Inside Workers, State, County and Municipal Workers, Teamsters #147, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Carroll County, a public employer, in the following bargaining unit:

EXCLUDED: All professional employees; all part-time, temporary, fill-in, substitute and seasonal personnel; all independent contractors and subcontractors; all volunteer personnel; all supervisors, to include the positions of County Engineer and Assistant to the Engineer; all confidential employees, to include the position of Administrative Assistant; all guards and security personnel; all other positions excluded by the Public Employment Relations Act, and all other employees of Carroll County, Iowa

DATED at Des Moines, Iowa this 10th day of September, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMA

cc: Jim Gilliam
Neil Barrick
Jim Blanchard
Dave Paulson