

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
East Sac Community School District, Public Employer,	)	BU-0363
	)	
and	)	
	)	
East Sac Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying East Sac Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

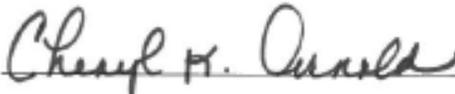
IT IS THEREFORE ORDERED that East Sac Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of East Sac Community School District:

INCLUDED: All full-time and regular part-time certified teachers including: classroom teachers, guidance counselors, librarians and nurse.

EXCLUDED: Administrators, substitute teachers, teacher associates, non-professional personnel and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
East Sac Community School District, Public Employer,	)	BU-0363
	)	
and	)	
	)	
East Sac Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying East Sac Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

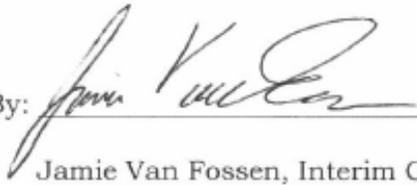
IT IS THEREFORE ORDERED that East Sac Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of East Sac Community School District:

INCLUDED: All full-time and regular part-time certified teachers including: classroom teachers, guidance counselors, librarians and nurse.

EXCLUDED: Administrators, substitute teachers, teacher associates, non-professional personnel and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
East Sac County Community School District,	)	
Public Employer,	)	BU-0363
	)	
and	)	
	)	
East Sac County Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying East Sac County Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that East Sac County Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of East Sac County Community School District:

INCLUDED: All full-time and regular part-time certified teachers including: classroom teachers, guidance counselors, librarians and nurse.

EXCLUDED: Administrators, substitute teachers, teacher associates, non-professional personnel and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 EAST SAC COUNTY COMMUNITY )  
 SCHOOL DISTRICT, SUCCESSOR TO )  
 WALL LAKE VIEW AUBURN COMMUNITY )  
 SCHOOL DISTRICT AND SAC CITY )  
 COMMUNITY SCHOOL DISTRICT, )  
 Public Employer, )  
 )  
 )  
 and )  
 )  
 WALL LAKE VIEW AUBURN EDUCATION )  
 ASSOCIATION, )  
 Certified Employee Organization/ )  
 Petitioner. )

CASE NO. 8690

RECEIVED  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Wall Lake View Auburn Community School District and the Sac City Community School District into the East Sac County Community School District effective July 1, 2011, the renaming of the Wall Lake View Auburn Education Association as the East Sac County Education Association, the elimination of the Sac City Education Association and the parties' desire to amend the description of the bargaining unit employed by the East Sac County Community School District, into which employees of the Sac City Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the East Sac County Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Wall Lake View Auburn Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Wall Lake View Auburn Education Association as the exclusive bargaining representative for certain employees of the Wall Lake View Auburn Community School District, as last issued in PERB Case No. 5537 (merger of Lake View-Auburn Education Association (PERB Case Nos. 723 and 4820) and Wall Lake Education Association (PERB Case No. 3768), is hereby amended to reflect its successor, the EAST SAC COUNTY EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the East Sac County Community School District, the successor to Wall Lake View Auburn Community School District and Sac City Community School District. The Sac City Education Association, originally certified in PERB Case No. 184 and subsequently amended in Case No. 2468, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Wall Lake View Auburn Community School District, as last described in PERB Case No. 4820 and now represented by the East Sac County Education Association, is amended to provide:

INCLUDED: All full-time and regular part-time certified teachers including: classroom teachers, guidance counselors, librarians and nurse.

EXCLUDED: Administrators, substitute teachers, teacher associates, non-professional personnel and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 8th day of November, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie K. Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

96 JUL 16 11:18 AM  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

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WALL LAKE VIEW AUBURN COMMUNITY )	
SCHOOL DISTRICT, )	
Public Employer, )	
)	
and )	CASE NO. 5537
)	
WALL LAKE VIEW AUBURN EDUCATION )	
ASSOCIATION, )	
Certified Employee )	
Organization. )	

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**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Lake View-Auburn Education Association, issued in Case No. 723 and amended in Case No. 4820, and the certification of Wall Lake Education Association, issued in Case No. 3768, is amended to read as follows:

**Wall Lake View Auburn Education Association**

DATED at Des Moines, Iowa this 16th day of July, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
M. Sue Warner, Board Member

cc: Joann Mackin  
Robert Dotson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LAKE VIEW-AUBURN COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
LAKE VIEW-AUBURN EDUCATION )  
ASSOCIATION, )  
Petitioner. )

CASE NO. 4820

FILED  
1992 DEC 14 AM 10:03  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

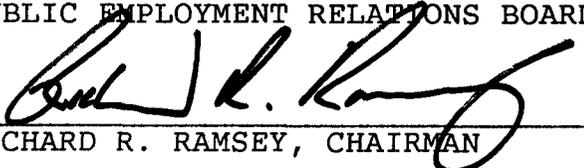
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 723, and the certification of Lake View-Auburn Education Association, is amended to read as follows:

**INCLUDED:** All full-time and regular part-time professional certificated employees of the Lake View-Auburn Community School District, including: Classroom teachers, guidance counselor, librarian, remedial reading teachers, special education teacher, vocational agriculture teacher, and school nurse.

**EXCLUDED:** Superintendent, principals, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 14th day of December, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Patrick Morgan  
Joann Mackin

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LAKE VIEW-AUBURN COMMUNITY SCHOOL,  
PUBLIC EMPLOYER

AND

LAKE VIEW-AUBURN EDUCATION ASSOCIATION,  
PETITIONER

CASE NO. 723

ORDER OF CERTIFICATION

NOW on this 16th day of June, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Lake View-Auburn Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lake View-Auburn Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Lake View-Auburn Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional certificated employees of the Lake View-Auburn Community School District, including: Classroom teachers, guidance counselor, librarian, remedial reading teachers, special education teacher, and vocational agriculture teacher.

EXCLUDED: Superintendent, principals, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
VERNON C. COOK, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WALL LAKE COMMUNITY SCHOOL DISTRICT  
Public Employer, 88 NOV 30 PM 3:03

and

WALL LAKE EDUCATION ASSN./ISEA  
Petitioner.

PUBLIC EMPLOYMENT  
RELATIONS BOARD

CASE NO. 3768

ORDER OF CERTIFICATION

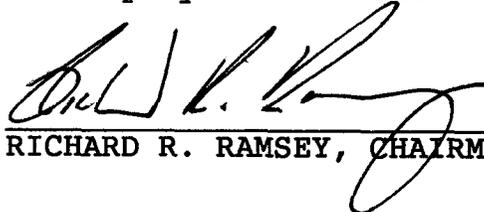
NOW, on this 28th day of November, 1988, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Wall Lake Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Wall Lake Education Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Wall Lake Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional personnel, including but not limited to, the classroom teachers, guidance counselors, librarians, Chapter I supplemental reading teacher, and vocational agriculture teacher.

EXCLUDED: Superintendent, principals, nurses, aides, substitute teachers, and all those excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Superintendent  
Joann Mackin  
Verla Schroeder  
Rick Franck

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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SAC COMMUNITY SCHOOL DISTRICT,	)	
	)	
Public Employer,	)	
	)	
and	)	CASE NO. 2468
	)	
SAC CITY EDUCATION ASSOCIATION,	)	
	)	
Certified Employee Organization.	)	

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AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§6 & 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 184 and the certification of Sac City Education Association in that case be and hereby is amended to read as follows:

INCLUDED: Regular full-time certified classroom teachers, regular part-time certificated classroom teachers, guidance counselors, librarian-multimedia director, nurse, EMR teachers (Special Education).

EXCLUDED: Athletic Director, substitute teachers, teacher associates, teacher aides, all non-professional personnel and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 9th day of August, 1983.

  
PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

SAC COMMUNITY SCHOOL DISTRICT  
EMPLOYER

AND

SAC CITY EDUCATION ASSOCIATION  
PETITIONER

Case No. 184

ORDER OF CERTIFICATION

Now on this 19th day of September, 1975, the Board being advised that an election was conducted on September 10, 1975, pursuant to order of the Public Employment Relations Board and that Sac City Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Sac City Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Sac Community School District

a public employer, in the following bargaining unit:

**INCLUDED:** Regular full-time certificated classroom teachers, regular part-time certificated classroom teachers, guidance counselor, librarian-multa media director, nurse, EMR Teachers (special education), athletic director.

**EXCLUDED:** Substitute teachers, teacher associates, teacher aides, all non-professional personnel, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolkner  
Edward F. Kolkner, Chairman