

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
LeMars Community School District, Public Employer,	)	BU-0368
	)	
and	)	
	)	
LeMars Community Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying LeMars Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that LeMars Community Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of LeMars Community School District:

INCLUDED: All certified classroom teachers, guidance counselors, librarians, director of audio-visual, director of adult education and nurses.

EXCLUDED Superintendent, administrative assistants, director of special services, principals, assistant principals, director of athletics, director of music, director of trades & industry, educational aides, substitute teachers, non-certified personnel and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
LeMars Community School District, Public Employer,	)	BU-0368
	)	
and	)	
	)	
LeMars Community Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying LeMars Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

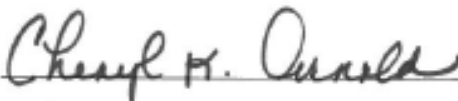
IT IS THEREFORE ORDERED that LeMars Community Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of LeMars Community School District:

INCLUDED: All certified classroom teachers, guidance counselors, librarians, director of audio-visual, director of adult education and nurses.

EXCLUDED Superintendent, administrative assistants, director of special services, principals, assistant principals, director of athletics, director of music, director of trades & industry, educational aides, substitute teachers, non-certified personnel and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)	
LeMars Community School District,		)	
Public Employer,	)	BU-0368	
and	)		
LeMars Community Education Association,	)		
Certified Employee Organization.	)		

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying LeMars Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that LeMars Community Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of LeMars Community School District:

INCLUDED: All certified classroom teachers, guidance counselors, librarians, director of audio-visual, director of adult education and nurses.

EXCLUDED Superintendent, administrative assistants, director of special services, principals, assistant principals, director of athletics, director of music, director of trades & industry, educational aides, substitute teachers, non-certified personnel and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
LeMars Community School District, Public Employer,	)	BU-0368
	)	
and	)	
	)	
LeMars Community Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying LeMars Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that LeMars Community Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of LeMars Community School District:

INCLUDED: All certified classroom teachers, guidance counselors, librarians, director of audio-visual, director of adult education and nurses.

EXCLUDED Superintendent, administrative assistants, director of special services, principals, assistant principals, director of athletics, director of music, director of trades & industry, educational aides, substitute teachers, non-certified personnel and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair



STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
 LE MARS COMMUNITY SCHOOL DISTRICT,  
 PUBLIC EMPLOYER  
 AND  
 LE MARS COMMUNITY EDUCATION  
 ASSOCIATION,  
 PETITIONER

CASE NO. 756

ORDER OF CERTIFICATION

NOW on this 17th day of November, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Le Mars Community Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Le Mars Community Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Le Mars Community School District, a public employer, in the

following bargaining unit:

INCLUDED: All certified classroom teachers, guidance counselors, librarians, director of audio-visual, director of adult education and nurses.

EXCLUDED: Superintendent, administrative assistants, director of special services, principals, assistant principals, director of athletics, director of music, director of trades & industry, educational aides, substitute teachers, non-certified personnel and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

*Vernon C. Cook*  
 \_\_\_\_\_  
 VERNON C. COOK, BOARD MEMBER