

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Lenox Community School District, Public Employer,	)	BU-0372
	)	
and	)	
	)	
Lenox Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lenox Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Lenox Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lenox Community School District:

INCLUDED: All full-time and regular part-time professional personnel including, but not limited to, elementary classroom teachers, secondary classroom teachers, special education teachers, school nurse, Title I teacher, librarian and guidance counselor.

EXCLUDED All classified personnel and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Lenox Community School District, Public Employer,	)	BU-0372
	)	
and	)	
	)	
Lenox Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lenox Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Lenox Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lenox Community School District:

INCLUDED: All full-time and regular part-time professional personnel including, but not limited to, elementary classroom teachers, secondary classroom teachers, special education teachers, school nurse, Title I teacher, librarian and guidance counselor.

EXCLUDED All classified personnel and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Lenox Community School District, Public Employer,	)	BU-0372
	)	
and	)	
	)	
Lenox Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lenox Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Lenox Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lenox Community School District:

INCLUDED: All full-time and regular part-time professional personnel including, but not limited to, elementary classroom teachers, secondary classroom teachers, special education teachers, school nurse, Title I teacher, librarian and guidance counselor.

EXCLUDED All classified personnel and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
LENOX COMMUNITY SCHOOL DISTRICT,  
EMPLOYER  
  
AND  
LENOX EDUCATION ASSOCIATION,  
PETITIONER

Case No. 355

ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on September 19, 1975, pursuant to order of the Public Employment Relations Board and that Lenox Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lenox Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Lenox Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional personnel including, but not limited to, elementary classroom teachers, secondary classroom teachers, special education teachers, school nurse, Title I teacher, librarian and guidance counselor.

EXCLUDED: All classified personnel and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Walter C. Cook