

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Carroll County,)	
Public Employer,)	BU-0374
)	
and)	
)	
Carroll County Paramedics Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Carroll County Paramedics Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Carroll County Paramedics Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Carroll County:

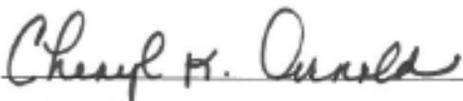
INCLUDED: All regular full-time and all regular part-time* employees of the Carroll County Ambulance Service.

EXCLUDED: All professional employees, all irregular part-time, temporary fill-in, substitute, and seasonal personnel, all independent contractors and subcontractors, all volunteer personnel, all supervisors, to include the positions of Director and Assistant Director, all confidential employees, guards, and security personnel, and all other positions excluded by the Public Employment Relations Act.

*Regular part-time employees are those employees who have worked an average of ten shifts per month for the previous twelve month period.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Carroll County,)	
Public Employer,)	BU-0374
)	
and)	
)	
Carroll County Paramedics Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Carroll County Paramedics Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Carroll County Paramedics Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Carroll County:

INCLUDED: All regular full-time and all regular part-time* employees of the Carroll County Ambulance Service.

EXCLUDED: All professional employees, all irregular part-time, temporary fill-in, substitute, and seasonal personnel, all independent contractors and subcontractors, all volunteer personnel, all supervisors, to include the positions of Director and Assistant Director, all confidential employees, guards, and security personnel, and all other positions excluded by the Public Employment Relations Act.

*Regular part-time employees are those employees who have worked an average of ten shifts per month for the previous twelve month period.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
)		
CARROLL COUNTY,)		
Public Employer,)		
)		
and)	CASE NO	6411
)		
CARROLL COUNTY PARAMEDICS)		
ASSOCIATION,)		
Petitioner)		

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Carroll County Paramedics Association, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25.

IT IS THEREFORE ORDERED that the Carroll County Paramedics Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Carroll County

INCLUDED All regular full-time and all regular part-time* employees of the Carroll County Ambulance Service

EXCLUDED All professional employees, all irregular part-time, temporary fill-in, substitute, and seasonal personnel, all independent contractors and subcontractors, all

volunteer personnel, all supervisors, to include the positions of Director and Assistant Director, all confidential employees, guards, and security personnel, and all other positions excluded by the Public Employment Relations Act

*Regular part-time employees are those employees who have worked an average of ten shifts per month for the previous twelve month period

Dated at Des Moines, Iowa, the 15th day of January, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD


Richard P Moore, Chair