

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Webster County,	)	
Public Employer,	)	BU-0386
	)	
and	)	
	)	
Teamsters Local 238 (Sheriff),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Webster County:

INCLUDED: All deputies of the Sheriff's Office of Webster County, Iowa including all deputies, sergeants and lieutenants.

EXCLUDED: Webster County Sheriff, chief deputy, office clerical employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
WEBSTER COUNTY,	)	
Public Employer,	)	
and	)	CASE NO. 102252
TEAMSTERS LOCAL 238,	)	
Petitioner/Employee Organization.	)	

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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 621—4.3(20), a representative certification election was conducted herein under the direction and supervision of the Public Employment Relations Board. The Board, having subsequently reviewed the file and being fully advised of the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Teamsters Local 238, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 621—5.4(20), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Webster County:

- INCLUDED: All deputies of the Sheriff's Office of Webster County, Iowa including all deputies, sergeants and lieutenants.
- EXCLUDED: Webster County Sheriff, chief deputy, office clerical employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of January, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mary T. Gannon  
Mary T. Gannon, Board Member