THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 11:12:02 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Madison County, Public Employer,))) BU-0392
and	
AFSCME Local 2919 (Roads), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2919 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 2919 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Madison County:

INCLUDED: The Madison County Secondary Road Department regular full-

time road maintenance employees, including Engineering

Technicians.

EXCLUDED: County Engineer, Superintendent, Foremen, Assistant to

County Engineer, Field Assistant, Administrative Assistant, Engineer's Secretary, and all other employees excluded by

Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MADISON COUNTY SECONDARY ROAD DEPARTMENT.

PUBLIC EMPLOYER

AND

CASE NO. 630

AFSCME (AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES) AFL-CIO, LOCAL #2919,

PETITIONER

ORDER OF CERTIFICATION

NOW on this 11th day of June, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that AFSCME, AFL-CIO, Local #2919,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that AFSCME, AFL-CIO, Local #2919, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining representative for the employees of Madison County Secondary Road

Department,

a public employer, in the

following bargaining unit

INCLUDED: The Madison County Secondary Road Department regular full-time road maintenance employees, including Engineering Technicians

EXCLUDED. County Engineer, Superintendent, Foremen, Assistant to County Engineer, Field Assistant, Administrative Assistant, Engineer's Secretary, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOÌHL, BOARD MEMBER