

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Marion Independent Community	)	
School District,	)	
Public Employer,	)	BU-0399
	)	
and	)	
	)	
Marion Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Marion Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

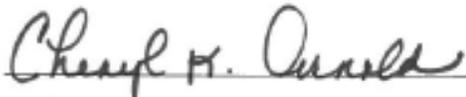
IT IS THEREFORE ORDERED that Marion Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marion Independent Community School District:

INCLUDED: All professional personnel, under direct contract to the Marion School District including classroom teachers, guidance counselors, nurses, librarians, special education teachers, special resource staff, specialists or consultants, and eligible department heads, coordinators, and advisors.

EXCLUDED: Superintendent, assistant superintendent, principals, assistant principals, curriculum director, business managers, activities director, home school assistance teachers, and all other person excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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MARION INDEPENDENT SCHOOL DISTRICT, )  
 Public Employer, )  
 )  
 and ) CASE NO. 6065  
 )  
 MARION EDUCATION ASSOCIATION, )  
 Petitioner. )

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PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

A joint petition for amendment of bargaining unit was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB]. The amendment petition was tentatively approved by the Board and adds the position(s) of Home School Assistant Teachers to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 472, and the certification of Marion Education Association, is amended to read as follows:

**INCLUDED:** All professional personnel, under direct contract to the Marion School District including classroom teachers, guidance counselors, nurses, librarians, special education teachers, special resource staff, specialists or consultants, and eligible department heads, coordinators, and advisors.

**EXCLUDED:** Superintendent, assistant superintendent, principals, assistant principals, curriculum director, business managers, activities director, home school assistance teachers, and all other person excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 3rd day of August, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

*Richard P. Moore*  
 \_\_\_\_\_  
 RICHARD P. MOORE, CHAIR

cc: David Bradley  
 William Unger  
 Regina Long

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
MARION INDEPENDENT SCHOOL DISTRICT  
PUBLIC EMPLOYER  
  
AND  
MARION EDUCATION ASSOCIATION  
PETITIONER

Case No. 172

ORDER OF CERTIFICATION

Now on this 27th day of June, 1975, the Board being advised that an election was conducted on May 28, 1975, pursuant to order of the Public Employment Relations Board and that Marion Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Marion Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Marion Independent School District, a public employer, in the following bargaining unit:

INCLUDED: All professional personnel, under direct contract to the Marion School District including classroom teachers, guidance counselors, nurses, librarians, special education teachers, special resource staff, specialists or consultants, and eligible department heads, coordinators, and advisors.

EXCLUDED: Superintendent, assistant superintendent, principals, assistant principals, curriculum director, business manager, activities director and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By \_\_\_\_\_  
JOHN R. LOIHL, MEMBER