THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 11:16:15 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER 10 SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|---|---------------------|
| Marshalltown Community School District, Public Employer, |))) BU-0404 |
| and | |
| Marshalltown Education Association, Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Marshalltown Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Marshalltown Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED: Duly certified classroom teachers, counselors, librarians,

school nurses and special resource personnel.

EXCLUDED: Superintendent, assistant superintendents, principals, assistant

principals, director of elementary education, department coordinators, director of guidance, girls advisor, athletic director, para-professional staff, custodial and maintenance personnel, food service personnel, transportation department personnel, office clerical employees, supervisors and other personnel

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-1008:21:30 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEE THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: |) |
|---|---------------------|
| Marshalltown Community School District, Public Employer, |))) BU-0404 |
| and |) |
| Marshalltown Education Association, Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Marshalltown Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Marshalltown Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED: Duly certified classroom teachers, counselors, librarians,

school nurses and special resource personnel.

EXCLUDED: Superintendent, assistant superintendents, principals,

assistant principals, director of elementary education, department coordinators, director of guidance, girls advisor, athletic director, para-professional staff, custodial and maintenance personnel, food service personnel, transportation department personnel, office clerical employees, supervisors

and other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MARSHALLTOWN COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 116

MARSHALLTOWN EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 30th day of June , 1975, the Board being advised that an election was conducted on May 27, 1975 , pursuant to order of the Public Employment Relations Board and that the Marshalltown Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the MARSHALLTOWN EDUCATION ASSOCIATION

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Marshalltown Community School District, a public employer, in the following bargaining unit

INCLUDED

Duly certified classroom teachers, counselors, librarians, school nurses and special resource personnel

EXCLUDED

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Superintendent, assistant superintendents, principals, assistant principals, director of elementary education, department coordinators, director of guidance, girls advisor, athletic director, para-professional staff, custodial and maintenance personnel, food service personnel, transportation department personnel, office clerical employees, supervisors and other personnel excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER

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