

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Marshalltown, Public Employer,	)	BU-0406
	)	
and	)	
	)	
International Association of Fire Fighters Local 715, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Association of Fire Fighters Local 715 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

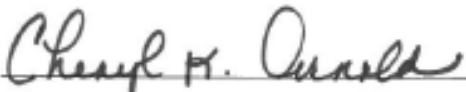
IT IS THEREFORE ORDERED that International Association of Fire Fighters Local 715 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Marshalltown:

INCLUDED: All uniformed employees of the Fire Department of the City of Marshalltown to include Fire Fighters and Lieutenants.

EXCLUDED: Captains, Assistant Chief/Fire Marshal, Deputy Chief/Training Officer, and the Chief of the Marshalltown Fire Department.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF MARSHALLTOWN,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 5850
	)	
INTERNATIONAL ASSOCIATION OF FIRE	)	
FIGHTERS, LOCAL NO. 715,	)	
Petitioner.	)	

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

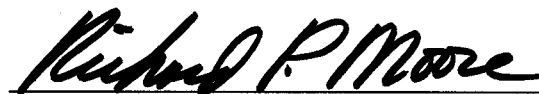
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 75 and amended in Case No. 826, and the certification of International Association of Fire Fighters, Local No. 715, is amended to read as follows:

**INCLUDED:** All uniformed employees of the Fire Department of the City of Marshalltown to include Fire Fighters and Lieutenants.

**EXCLUDED:** Captains, Assistant Chief/Fire Marshal, Deputy Chief/Training Officer, and the Chief of the Marshalltown Fire Department.

DATED at Des Moines, Iowa this 12th day of June, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P. MOORE, CHAIR

cc: Edward Geick  
Mike Hinmon  
City Clerk

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
CITY OF MARSHALLTOWN, IOWA, )  
PETITIONER )  
 )  
AND )  
 )  
LOCAL NO. 715, INTERNATIONAL )  
ASSOCIATION OF FIRE FIGHTERS, )  
CERTIFIED EMPLOYEE )  
ORGANIZATION )

CASE NO. 826

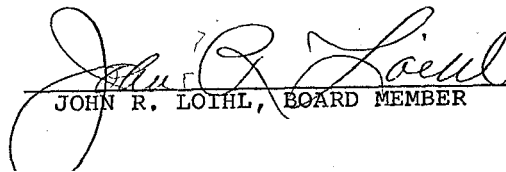
AMENDMENT TO  
ORDER OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board, the bargaining unit description in the Order of Certification issued in the above captioned matter is hereby amended to read as follows:

INCLUDED: All uniformed employees of the Fire Department of Marshalltown, Iowa, including fire fighters and lieutenants.

EXCLUDED: Chief, fire marshal, training officer, and captains of Marshalltown Fire Department and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 26th day of January, 1977.

  
\_\_\_\_\_  
JOHN R. LOEHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
  
CITY OF MARSHALLTOWN,  
PUBLIC EMPLOYER  
  
AND  
  
LOCAL UNION #715, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS,  
PETITIONER

Case No. 75

ORDER OF CERTIFICATION

Now on this 8th day of October, 1975, the Board being advised that an election was conducted on May 22, 1975, pursuant to order of the Public Employment Relations Board and that Local Union #715, International Association of Fire Fighters, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Local Union #715, International Association of Fire Fighters should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Marshalltown a public employer, in the following bargaining unit:

INCLUDED: All uniformed employees of the Fire Department of Marshalltown, Iowa including Firefighters, Lieutenants, Captains, Fire Marshal and Training Officer.

EXCLUDED: Chief of Marshalltown Fire Department and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook  
Vernon C. Cook