

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar Rapids/Linn County Solid Waste Agency,	)	
Public Employer,	)	BU-0409
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Blue Collar),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

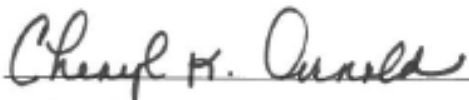
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Rapids/Linn County Solid Waste Agency:

INCLUDED: The following full-time and part-time employees of the Cedar Rapids/Linn County Solid Waste Agency d/b/a Bluestem Solid Waste Agency: Compliance Monitor, Gate Attendants, Equipment Operators I, Equipment Operators II, Laborers and Mechanics.

EXCLUDED: Site Supervisors, Office Managers, Recycling/Education Coordinators, Executive Directors and all others excluded by Iowa Code §20.4 Director of Operations, temporary employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BLUESTEM SOLID WASTE AGENCY,  
predecessor to  
CEDAR RAPIDS/LINN COUNTY  
SOLID WASTE AGENCY,  
Public Employer,

and

AFSCME/IOWA COUNCIL 61,  
Certified Employee Organization.

CASE NO. 102053

AMENDMENT OF CERTIFICATION

The Public Employment Relations Board filed an agency-initiated petition seeking to amend the certification of AFSCME/Iowa Council 61 to reflect the change in the public employer's name to "Cedar Rapids/Linn County Solid Waste Agency."

AFSCME is the certified representative of the bargaining unit of school district employees, originally described in PERB Case No. 5178, amended in Case Nos. 5461 and 6442 and currently described as follows:

**INCLUDED:** The following full-time and part-time employees of the Cedar Rapids/Linn County Solid Waste Agency d/b/a Bluestem Solid Waste Agency: Compliance Monitor, Gate Attendants, Equipment Operators I, Equipment Operators II, Laborers and Mechanics.

**EXCLUDED:** Site Supervisors, Office Managers, Recycling/Education Coordinators, Executive Directors and all others excluded by Iowa Code §20.4 Director of Operations, temporary employees and all others excluded by Iowa Code section 20.4.


The composition of the unit remains unchanged. A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the specified time.

IT IS THEREFORE ORDERED that the certification of AFSCME/Iowa Council 61 as the exclusive bargaining representative for certain employees of the Cedar Rapids/Linn County Solid Waste Agency, successor to the Bluestem Solid Waste Agency, is hereby amended. The public employer will hereafter be identified as "Cedar Rapids/Linn County Solid Waste Agency."

DATED at Des Moines, Iowa, this 19th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BLUESTEM SOLID WASTE AGENCY,  
Public Employer,

and

AFSCME/IOWA COUNCIL 61,  
Certified Employee  
Organization.

CASE NO. 6442

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Following the filing of a joint petition for amendment of bargaining unit pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the Board tentatively approved the parties' agreement to amend the existing bargaining unit. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' agreement was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No. 5178 and amended in Case No. 5461, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

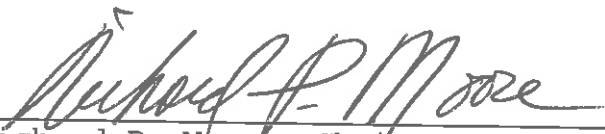
INCLUDED: The following full-time and part-time employees of the Cedar Rapids/Linn County Solid Waste Agency d/b/a Bluestem Solid Waste Agency: Compliance Monitor, Gate Attendants, Equipment Operators I, Equipment Operators II, Laborers and Mechanics.

EXCLUDED: Site Supervisors, Office Managers, Recycling/ Education Coordinators, Executive Directors and all others excluded by Iowa Code §20.4.

Dated at Des Moines, Iowa, the 15th day of January, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
Richard P. Moore, Chair

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BLUESTEM SOLID WASTE AGENCY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 5461
	)	
AFSCME/IOWA COUNCIL 61,	)	
Petitioner.	)	

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the positions of Equipment Operator I and II to the existing list of positions specifically included in the bargaining unit and deletes the position of Equipment Operator from the existing list of positions included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

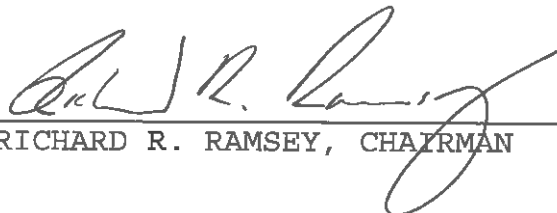
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 5178 and the certification of AFSCME/Iowa Council 61 is amended to read as follows:

**INCLUDED:** The following full-time and part-time employees of the Cedar Rapids/Linn County Solid Waste Agency d/b/a Bluestem Solid Waste Agency: Gate Attendants, Equipment Operator I, Equipment Operator II, Laborers and Mechanics

**EXCLUDED:** Site Supervisors, Office Managers, Recycling/Education Coordinators, Executive Directors and all other excluded by §20.4 of the Act.

DATED at Des Moines, Iowa this 13th day of March, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Bill Sueppel  
Doug Peters  
Dave Hogan

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BLUESTEM SOLID WASTE AGENCY,  
Public Employer,  
and  
AFSCME/IOWA COUNCIL 61,  
Petitioner.

CASE NO. 5178

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that AFSCME/Iowa Council 61 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Bluestem Solid Waste Agency, a public employer, in the following bargaining unit:

**INCLUDED:** The following full-time and part-time employees of the Cedar Rapids/Linn County Solid Waste Agency d/b/a Bluestem Solid Waste Agency: Gate Attendants, Equipment Operators, Laborers and Mechanics.

**EXCLUDED:** Site Supervisors, Office Managers, Recycling/Education Coordinators, Executive Directors and all others excluded by Section 20.4 of the Act.

DATED at Des Moines, Iowa this 14<sup>th</sup> day of September, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
DAVE KNOCK, BOARD MEMBER

cc: Jan Corderman  
R.A. Caraway  
Bill Sueppel