

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Monticello Community School District,	)	
Public Employer,	)	BU-0426
and	)	
Monticello Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Monticello Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Monticello Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Monticello Community School District:

INCLUDED: All classroom teachers, librarians, A-V director, counselors, department chair persons, nurses, gifted coordinator and media specialist.

EXCLUDED: Teacher aides, janitors, bus drivers, cooks, secretaries, substitute teachers, non-teaching extra duty positions, principals and assistant principals, mechanics, food service director and grounds personnel, athletic director, and all other employees excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Monticello Community School District,	)	
Public Employer,	)	BU-0426
and	)	
Monticello Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Monticello Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Monticello Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Monticello Community School District:

INCLUDED: All classroom teachers, librarians, A-V director, counselors, department chair persons, nurses, gifted coordinator and media specialist.

EXCLUDED: Teacher aides, janitors, bus drivers, cooks, secretaries, substitute teachers, non-teaching extra duty positions, principals and assistant principals, mechanics, food service director and grounds personnel, athletic director, and all other employees excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED  
PUBLIC EMPLOYMENT RELATIONS BOARD

SEP 3 11 9 15

MONTICELLO COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
MONTICELLO EDUCATION ASSOCIATION, )  
Petitioner. )

CASE NO. 4406

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

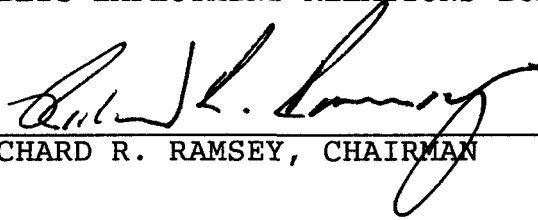
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 191 and the certification of Monticello Education Association, is amended to read as follows:

**INCLUDED:** All classroom teachers, librarians, A-V director, counselors, department chair persons, nurses, gifted coordinator and media specialist.

**EXCLUDED:** Teacher aides, janitors, bus drivers, cooks, secretaries, substitute teachers, non-teaching extra duty positions, principals and assistant principals, mechanics, food service director and grounds personnel, athletic director, and all other employees excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa this 2nd day of April, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Joseph Pacha, Supt.  
Mary Lursen

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 426

IN THE MATTER OF:

MONTICELLO COMMUNITY SCHOOL DISTRICT  
EMPLOYER

AND

MONTICELLO EDUCATION ASSOCIATION  
PETITIONER

Case No. 191

ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on September 12, 1975, pursuant to order of the Public Employment Relations Board and that Monticello Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Monticello Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Monticello Community School District a public employer, in the following bargaining unit.

**INCLUDED** All classroom teachers, librarians, A-V director, counselors, department chairpersons, nurses and athletic director.

**EXCLUDED.** Teacher aides, janitors, bus drivers, cooks, secretaries, substitute teachers, principals and assistant principals, mechanics, food service director and grounds personnel, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C Cook  
Vernon C Cook