

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Waukon,	)	
Public Employer,	)	BU-0435
	)	
and	)	
	)	
Teamsters Local 238 (Public Works),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Public Works) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621–15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Public Works) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Waukon:

INCLUDED: All Public Works employees of the Sewer Department, Street Department, Water Department and Mechanics of the City of Waukon, Iowa.

EXCLUDED: Superintendent of the Water Department, Superintendent of the Sewage Department, Superintendent of the Street Department, office clerical employees, Police Department Employees, and others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Waukon,	)	
Public Employer,	)	BU-0435
	)	
and	)	
	)	
Teamsters #238 (Public Works),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

The Public Employment Relations Board filed a Notice of Intent to Conduct a Retention and Recertification Election on August 22, 2017 in which it directed the Employer to e-mail a voter eligibility list to the agency within seven days. The Employer failed to e-mail that list in a timely manner pursuant to PERB rules 5.2(2), 5.6(2), and 5.6(4). Being so advised, the Board finds that pursuant to PERB subrule 5.6(4)(b), Teamsters #238 (Public Works) should continue as the exclusive bargaining representative for the bargaining unit described below and an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters #238 (Public Works) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Waukon:

INCLUDED: All Public Works employees of the Sewer Department, Street Department, Water Department and Mechanics of the City of Waukon, Iowa.

EXCLUDED: Superintendent of the Water Department, Superintendent of the Sewage Department, Superintendent of the Street Department, office clerical employees, Police Department Employees, and others excluded by Section 4 of the Act.

DATED this 11th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.	)	
	)	
CITY OF WAUKON,	)	
Public Employer,	)	
	)	
and	)	
	)	
CHAUFFEURS, TEAMSTERS & HELPERS,	)	CASE NO 1821
LOCAL 238,	)	
Petitioner,	)	
	)	
and	)	
	)	
CHAUFFEURS, TEAMSTERS & HELPERS,	)	
LOCAL 844,	)	
Certified Employee	)	
Organization	)	

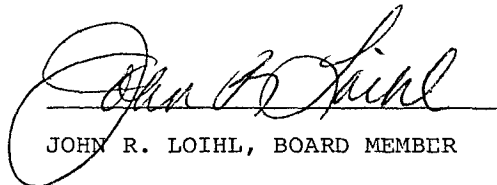
AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, a hearing was held and a decision rendered pursuant thereto. There being no appeal filed therein,

ORDER

IT IS HEREBY ORDERED that the certification of the Chauffeurs, Teamsters and Helpers, Local 844 previously issued in case number 1465, be amended to the following Chauffeurs, Teamsters and Helpers, Local 238.

DONE by the Public Employment Relations Board this 24th day of July, 1981.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF CITY OF WAUKON, Public Employer and TEAMSTERS LOCAL NO 844, Petitioner	) ) ) ) ) ) ) ) ) ) )	CASE NO 1465  ORDER OF CERTIFICATION
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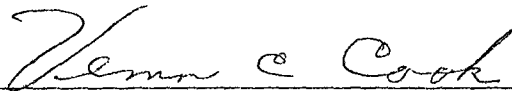
NOW, on this 6th day of August 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Teamsters, Local No 844, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Teamsters, Local No 844, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Waukon, a public employer, in the following bargaining unit:

INCLUDED All Public Works employees of the Sewer Department, Street Department, Water Department and Mechanics of the City of Waukon, Iowa

EXCLUDED Superintendent of the Water Department, Superintendent of the Sewage Department, Superintendent of the Street Department, office clerical employees, Police Department Employees, and others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board this 6th day of August, 1979.

  
VERNON C, COOK, BOARD MEMBER