

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
State of Iowa,	)	
Public Employer,	)	BU-0449
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Patient Care),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Patient Care) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Patient Care) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of State of Iowa:

NCLUDED: Activities Spec 1 & 2; Audiologist; Dental Hygienist; Nurse; Nurse Clinician; Occupational Therapist 1; Pharmacist; Physical Therapist 1 & 2; Physical Therapist Graduate; Physicians Asst; Psychologist 1, 2 & 3; Psychologist Asst; Public Hlth Dental Hygienist; Social Worker 2 & 3; Speech Language Pathologist 1 & 2; Therapeutic Dietician except those classifications that are under the jurisdiction of the State Board of Regents.

EXCLUDED: Activities Spec 2 Supv; Chief Hlth Profs Investigator; Dir of Activities; Dir of Nursing; Food Svcs Dir 1, 2 & 3; Food Svcs Asst Dir; Hlth Profs Investigator; Nurse Supv 1 & 2; Nursing Standards Repr; Nursing Svcs Dir; Occupational Therapist 2; Pharmacy Supv.; Psychologist 4; Treatment Program Admin; Treatment Program Coord; Treatment Program Supv; Treatment Svcs Dir; including the classifications of Nurse, Pharmacist, Health Aide Coordinator and Assistant to the Dir of Cardiac Rehabilitation under the jurisdiction of the State Board of Regents.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Erik M. Helland, Board Member

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STATE OF IOWA  
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IN THE MATTER OF:	)	
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State of Iowa,	)	
Public Employer,	)	BU-0449
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and	)	
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ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Patient Care) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Patient Care) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of State of Iowa:

INCLUDED: Activities Spec 1 & 2; Audiologist; Dental Hygienist; Nurse; Nurse Clinician; Occupational Therapist 1; Pharmacist; Physical Therapist 1 & 2; Physical Therapist Graduate; Physicians Asst; Psychologist 1, 2 & 3; Psychologist Asst; Public Hlth Dental Hygienist; Social Worker 2 & 3; Speech Language Pathologist 1 & 2; Therapeutic Dietician except those classifications that are under the jurisdiction of the State Board of Regents.

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DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 4894
	)	
AFSCME/IOWA COUNCIL 61,	)	
Petitioner.	)	

PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

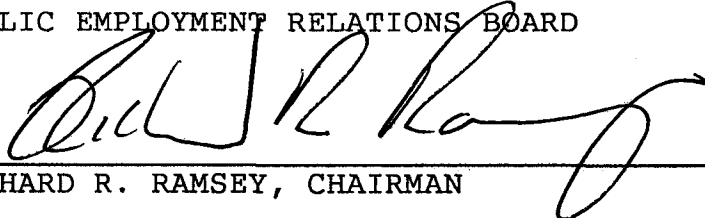
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 4608, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

**INCLUDED:** Activities Spec 1 & 2; Audiologist; Dental Hygienist; Nurse; Nurse Clinician; Occupational Therapist 1; Pharmacist; Physical Therapist 1 & 2; Physical Therapist Graduate; Physicians Asst; Psychologist 1, 2 & 3; Psychologist Asst; Public Hlth Dental Hygientist; Social Worker 2 & 3; Speech Language Pathologist 1 & 2; Therapeutic Dietician except those classifications that are under the jurisdiction of the State Board of Regents.

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DATED at Des Moines, Iowa this 29<sup>th</sup> day of March, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, )  
Public Employer, )  
and )  
AFSCME/IOWA COUNCIL 61, )  
Petitioner, )  
and )  
IOWA NURSES' ASSOCIATION, )  
Intervenor. )

CASE NO. 4608

FILED  
1992 MAY 14 AM 10:54  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

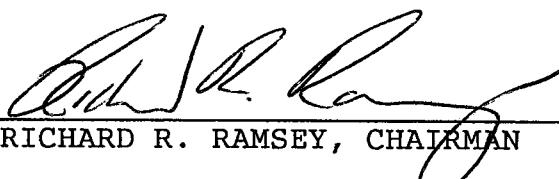
IT IS HEREBY ORDERED that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the State of Iowa, a public employer, in the following bargaining unit:

**INCLUDED:** Activities Spec 1 & 2; Audiologist; Dental Hygienist; Nurse; Nurse Clinician; Occupational Therapist 1; Pharmacist; Physical Therapist 1 & 2; Physical Therapist Graduate; Physicians Asst; Psychologist 1, 2 & 3; Psychologist Asst; Public Hlth Dental Hygienist; Social Worker 2 & 3; Speech Language Pathologist 1 & 2; Therapeutic Dietician.

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DATED at Des Moines, Iowa this 14th day of May, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Jenifer Weeks-Karns  
Mark Coleman

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA  
PUBLIC EMPLOYER

AND

IOWA HIGHER EDUCATION ASSOCIATION,  
STAFF EMPLOYEES COLLECTIVE ORGANIZATION,  
AMERICAN FEDERATION OF STATE, COUNTY AND  
MUNICIPAL EMPLOYEES,  
PETITIONERS AND/OR INTERVENORS

Case Nos. 365, 366,  
632, and 640

IN THE MATTER OF:

STATE OF IOWA,  
PUBLIC EMPLOYER

AND

IOWA BRAILLE EDUCATION ASSOCIATION, IOWA  
SCHOOL FOR THE DEAF EDUCATION ASSOCIATION,  
PETITIONERS AND/OR INTERVENORS

Case Nos. 364, 389,  
and 522.

IN THE MATTER OF:

PROFESSIONAL SECURITY COUNCIL OF THE IOWA  
ASSOCIATION OF NURSES,  
PETITIONER

AND

STATE OF IOWA,  
PUBLIC EMPLOYER

Case Nos. 363, 641,  
642, 681, and 682.

DECISION AND ORDER

Edward F. Kolker, Chairman. Hearings on the merits of the above entitled matters were conducted by the Public Employment Relations Board (hereinafter the Board) during August, September and November, 1976. Briefs of the parties were filed in October, 1976, and January, 1977. Because of the interrelation of issues among the cases, and our judgment that determination of bargaining units for state employees should be accomplished in a comprehensive fashion, we have consolidated the cases for decision. In doing so, however, we have attempted to segregate the basic

medical consultants, chief medical consultant-disability determination division, and directors of student health services;

EXCLUDED: Managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 8.

INCLUDED: All professional employees of the State of Iowa engaged in tertiary health care at the University of Iowa Hospitals, as set forth under "Inclusions" in Appendix G;

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix G; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 9.

INCLUDED: All professional employees of the State of Iowa engaged in patient care, as set forth under "Inclusions" in Appendix H;

EXCLUDED: All professional employees engaged in tertiary health care at the University of Iowa Hospitals; all persons holding classifications as set forth under "Exclusions" in Appendix H; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Petitions for representative determination (election petitions) have not been filed for the employees in Units 2, 4, 5, 6 and 7 above. Further, although such petitions are on file for certain employees in Units 1, 3, 8 and 9, due to the determinations of units different than those requested by the petitioners, election orders are withheld pending further investigation of the interest showings previously submitted. To facilitate such investigation, and pursuant to Rule 4.3(3) the employer is directed, as set forth below, to submit to the Board lists of employees in those units. Should further evidence of interest be necessary to fulfill the requirement of Section 14(2)(b) of



APPENDIX H

INCLUSIONS

State Merit Classification

Nurse I  
 Nurse II  
 Nursing Educator  
 Social Worker  
 Public Health Nurse I  
 Public Health Nurse II  
 Public Health Nursing Consultant  
 Hospital Nursing Consultant  
 Activities Specialist I  
 Activities Specialist II  
 Occupational Therapy Consultant  
 Physical Therapist I

Physical Therapist II  
 Speech Therapist I  
 Speech Therapist II  
 Pharmacist  
 Public Health Dental Hygienist  
 Psychology Assistant  
 Psychologist I  
 Psychologist II  
 Psychologist III  
 Mental Health Nursing Consultant  
 Resident Care Nursing Consultant  
 Therapeutic Dietitian

Regents Classification

Staff Pharmacist I  
 Staff Pharmacist II  
 Nurse

Staff Nurse - Clinic  
 Supervisor of Nursing  
 Physician's Assistant

Public Instruction Classification

Speech Therapist  
 Consultant, Speech & Hearing

Nursing Services Coordinator  
 Psychology Associate

EXCLUSIONS

State Merit Classification

Nurse II (supervisory)  
 Nurse III  
 Nursing Services Director  
 Director of Nursing  
 Activities Specialist II (supv.)  
 Director of Activities  
 Treatment Project Supervisor  
 Treatment Program Administrator  
 Treatment Services Director

Psychologist IV  
 Work Evaluator  
 Asst. Director, Mental Health Serv.  
 Mental Retardation Asst. Supt.  
 Mental Retardation Program Admin.  
 Assistant Dietitian  
 Dietitian I  
 Dietitian II  
 Dietitian III

Regents Classification

Assistant Director of Nursing  
 Director of Nursing

Nurse Supervisor

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

STATE OF IOWA,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 4894
	)	
AFSCME/IOWA COUNCIL 61,	)	
Petitioner.	)	

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DATED at Des Moines, Iowa this 29<sup>th</sup> day of March, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA,  
Public Employer,  
and  
AFSCME/IOWA COUNCIL 61,  
Petitioner,  
and  
IOWA NURSES' ASSOCIATION,  
Intervenor.

CASE NO. 4608

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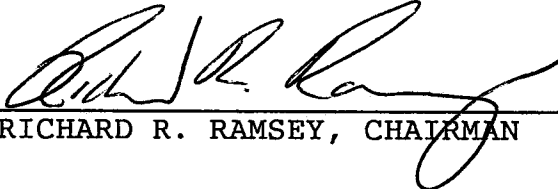
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Mark Coleman