

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Newton Community School District, Public Employer,)	BU-0450
)	
and)	
)	
Newton Community Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Newton Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

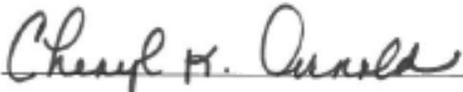
IT IS THEREFORE ORDERED that Newton Community Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Newton Community School District:

INCLUDED: Classroom teachers (K-12) including: subject matter teachers, music instructors (band, vocal, strings), art, physical education, special education, gifted and talented, nurses, guidance counselors, librarians, department heads, assistant activities coordinators, and federal program teachers.

EXCLUDED: Administrators including: directors, principals and assistant principals, coordinators, non-certificated personnel and para-professionals, and all others excluded by Section 4, Chapter 20, Code of Iowa.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Newton Community School District,)	
Public Employer,)	BU-0450	
and)		
Newton Community Education Association,)		
Certified Employee Organization.)		

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Newton Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

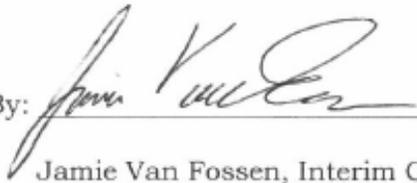
IT IS THEREFORE ORDERED that Newton Community Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Newton Community School District:

INCLUDED: Classroom teachers (K-12) including: subject matter teachers, music instructors (band, vocal, strings), art, physical education, special education, gifted and talented, nurses, guidance counselors, librarians, department heads, assistant activities coordinators, and federal program teachers.

EXCLUDED: Administrators including: directors, principals and assistant principals, coordinators, non-certificated personnel and para-professionals, and all others excluded by Section 4, Chapter 20, Code of Iowa.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NEWTON COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 3600
NEWTON COMMUNITY EDUCATION ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 210 should be and hereby is, amended to read as follows:

INCLUDED: Classroom teachers (K-12) including: subject matter teachers, music instructors (band, vocal, strings), art, physical education, special education, gifted and talented, nurses, guidance counselors, librarians, department heads, assistant activities coordinators, and federal program teachers.

EXCLUDED: Administrators including: directors, principals and assistant principals, coordinators, non-certificated personnel and para-professionals, and all others excluded by Section 4, Chapter 20, Code of Iowa.

DATED at Des Moines, Iowa this 4th day of January, 1988.

FOR THE PUBLIC EMPLOYMENT RELATIONS BOARD



JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 450

IN THE MATTER OF:)
NEWTON COMMUNITY SCHOOL DISTRICT,)
PUBLIC EMPLOYER)
AND)
NEWTON COMMUNITY EDUCATION ASSOCIATION,)
PETITIONER)

CASE NO. 210

AMENDED
ORDER OF CERTIFICATION

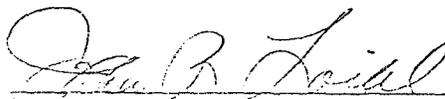
NOW on this 10th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Newton Community Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Newton Community Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Newton Community School District, a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers (K-12) including: subject matter teachers, music instructors (band, vocal and strings), art, physical education, and learning disabilities instructors, nurses, guidance counselors, librarians, department heads or chairmen, assistant athletic coordinators, reading clinicians, and Title I remedial reading teachers.

EXCLUDED: Administrators, including: Principals and assistant principals, elementary and secondary; curriculum coordinators, elementary and secondary; the athletic coordinator and any other persons excluded by law. Also excluded are non-certified personnel and para-professionals, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board



 JOHN R. LOTHL/MEMBER

IN THE MATTER OF:

NEWTON COMMUNITY SCHOOL DISTRICT,
EMPLOYER

AND

NEWTON EDUCATION ASSOCIATION
PETITIONER

Case No. 210

ORDER OF CERTIFICATION

Now on this 8th day of October, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Newton Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Newton Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Newton Community School District

a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers (K-12) including: subject matter teachers, music instructors (band, vocal and strings), art, physical education, and learning disabilities instructors, nurses, guidance counselors, librarians, department heads or chairman, assistant athletic coordinators, reading clinicians, and Title I remedial reading teachers.

EXCLUDED: Administrators including: Principals and assistant principals, elementary and secondary, curriculum coordinators, elementary and secondary, the athletic coordinator and any other persons excluded by law. Also excluded are non-certified personnel and para-professionals, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

Edward F. Kolker

Edward F. Kolker, Chairman