

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Iowa Central Community College, Public Employer,	)	BU-0473
	)	
and	)	
	)	
Iowa Central Community College Classified Employees Association/ISEA, Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa Central Community College Classified Employees Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

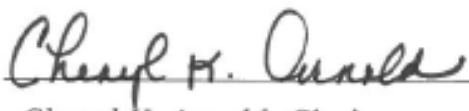
IT IS THEREFORE ORDERED that Iowa Central Community College Classified Employees Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Iowa Central Community College:

INCLUDED: All full and regular part-time custodial and secretarial/clerical employees.

EXCLUDED: All supervisors, including director of physical facilities, coordinator of maintenance and grounds service, coordinator of custodial services, administrative assistant to the President, administrative assistant to the Vice President of Enrollment Management and Student Development, administrative assistant to the Vice President of Instruction, all others not specifically included, and all others excluded under Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF: )  
 )  
IOWA CENTRAL COMMUNITY COLLEGE, )  
Public Employer/Petitioner, )  
 )  
and ) CASE NO. 102344  
 )  
IOWA CENTRAL COMMUNITY COLLEGE )  
CLASSIFIED EMPLOYEES ASSOCIATION/ISEA, )  
Certified Employee Organization. )

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Iowa Central Community College, initially determined in PERB Case No. 2683, and amended in Case No. 2766, and the certification of the Iowa Central Community College Classified Employees Association/ISEA as amended in Case No. 2824, are amended to provide:

INCLUDED: All full and regular part-time custodial and secretarial/clerical employees.

EXCLUDED: All supervisors, including director of physical facilities, coordinator of maintenance and grounds service, coordinator of custodial services, administrative assistant to the President, administrative assistant to the Vice President of Enrollment Management and Student Development, administrative assistant to the Vice President of Instruction, all others not specifically included, and all others excluded under Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 28th day of August, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Iowa Central Community College, Public Employer,	)	BU-0473
	)	
and	)	
	)	
Iowa Central Community College Classified Employees Association/ISEA, Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa Central Community College Classified Employees Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Iowa Central Community College Classified Employees Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Iowa Central Community College:

INCLUDED: All full and regular part-time custodial, maintenance, secretarial/clerical employees, and clerical aides.

EXCLUDED: All supervisors, including director of physical facilities, coordinator of maintenance and grounds service, coordinator of custodial services, secretary to the superintendent and assistant superintendent for administrative services, secretary to the assistant superintendent of institutional services, secretary to the assistant superintendent for curriculum and instruction, and secretary data processing & collective bargaining.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
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Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IOWA CENTRAL COMMUNITY COLLEGE,	)	
	)	
Public Employer,	)	
	)	
and	)	CASE NO. 2824
	)	
IOWA CENTRAL COMMUNITY COLLEGE	)	
CLASSIFIED EMPLOYEES ASSOCIATION/ISEA,	)	
	)	
Certified Employee Organization.	)	

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AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2683 and the certification of Iowa State Education Association in that case be and hereby is amended to read as follows:

IOWA CENTRAL COMMUNITY COLLEGE CLASSIFIED EMPLOYEES ASSOCIATION/ISEA

DONE by the Public Employment Relations Board this 5th day of December, 1984.

  
JAMES A. McCLIMON, BOARD MEMBER

IOWA CENTRAL COMMUNITY COLLEGE, )  
 )  
 Public Employer, )  
 )  
 and )  
 )  
 IOWA CENTRAL COMMUNITY COLLEGE )  
 CLASSIFIED EMPLOYEES ASSOCIATION/ISEA, )  
 )  
 Petitioner/Certified )  
 Employee Organization. )

CASE NO. 2766

ORDER OF AMENDMENT OF UNIT AND DISMISSAL OF APPEAL

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in PERB Case No. 2683 is amended as follows:

INCLUDED. All full and regular part-time custodial, maintenance, secretarial/clerical employees, and clerical aides.

EXCLUDED All supervisors, including director of physical facilities, coordinator of maintenance and grounds service, coordinator of custodial services, secretary to the superintendent and assistant superintendent for administrative services, secretary to the assistant superintendent of institutional services, secretary to the assistant superintendent for curriculum and instruction, and secretary data processing & collective bargaining.

IT IS FURTHER ORDERED that the College's appeal of the Hearing Officer's decision is dismissed.

DATED at Des Moines, Iowa this 9th day of January, 1985.

FOR THE PUBLIC EMPLOYMENT RELATIONS BOARD

  
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 JAMES McCLIMON, MEMBER



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IOWA CENTRAL COMMUNITY COLLEGE	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	CASE NO. 2683
	)	
IOWA STATE EDUCATION ASSOCIATION	)	
	)	
PETITIONER	)	
	)	

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ORDER OF CERTIFICATION

NOW, on this 22nd day of May, 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Iowa State Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Iowa State Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Iowa Central Community College, a public employer, in the following bargaining unit:

INCLUDED All full and regular part-time custodial and maintenance employees.

EXCLUDED All supervisors, including director of physical facilities, coordinator of maintenance and grounds service, and coordinator of custodial services, administrators, faculty, secretaries, clerical staff, service personnel, student employees, J.T.P.A. employees and all others specifically excluded by Chapter 20.4 of the Act.

DONE by the Public Employment Relations Board.

  
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JAMES A. McCLIMON, BOARD MEMBER