

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Panorama Community School District, Public Employer,)	BU-0485
)	
and)	
)	
Panorama Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Panorama Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

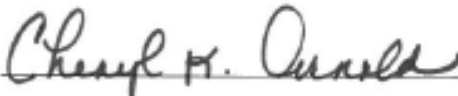
IT IS THEREFORE ORDERED that Panorama Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Panorama Community School District:

INCLUDED: All full-time and part-time non-supervisory personnel: (1) classroom teachers (2) librarian (3) Title I teacher (4) Learning Disability teacher (5) school nurse (6) guidance counselor.

EXCLUDED: Superintendent, Principals, substitute teachers, all non-professional employees, and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Panorama Community School District,)
Public Employer,)	BU-0485
and)	
Panorama Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Panorama Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Panorama Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Panorama Community School District:

INCLUDED: All full-time and part-time non-supervisory personnel: (1) classroom teachers (2) librarian (3) Title I teacher (4) Learning Disability teacher (5) school nurse (6) guidance counselor.

EXCLUDED: Superintendent, Principals, substitute teachers, all non-professional employees, and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Panorama Community School District, Public Employer,)	BU-0485
)	
and)	
)	
Panorama Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Panorama Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Panorama Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Panorama Community School District:

INCLUDED: All full-time and part-time non-supervisory personnel: (1) classroom teachers (2) librarian (3) Title I teacher (4) Learning Disability teacher (5) school nurse (6) guidance counselor.

EXCLUDED: Superintendent, Principals, substitute teachers, all non-professional employees, and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

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PUBLIC EMPLOYMENT
RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PANORAMA COMMUNITY SCHOOL DISTRICT,)
 Public Employer,)
)
 and) CASE NO. 4056
)
 PANORAMA EDUCATION ASSOCIATION,)
 Certified Employee Organization.)

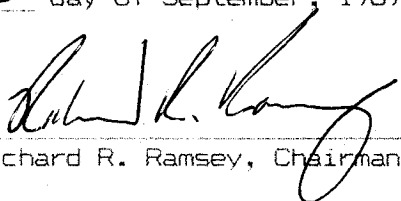
AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of the Panora-Linden Education Association and the Yale-Jamaica-Bagley Education Association issued in Case Nos. 1334 and 1453 respectively be and hereby is amended to read as follows: Panorama Education Association.

DONE at Des Moines, Iowa this 20th day of September, 1989.


Richard R. Ramsey, Chairman

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

PANORA-LINDEN COMMUNITY SCHOOL
Public Employer

and

PANORA-LINDEN EDUCATION ASSOCIATION
Petitioner

CASE NO. 1334
ORDER

(Amending Case No. 954)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit deleting the job classification of Middle School Principal/Guidance Counselor and adding the job classification of Guidance Counselor to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 954 and the certification of Panora-Linden Education Association in that case be and hereby are amended to read as follows:

INCLUDED: All full-time and part-time non-supervisory personnel: (1) classroom teachers (2) librarian (3) Title I teacher (4) Learning Disability teacher (5) school nurse (6) guidance counselor.

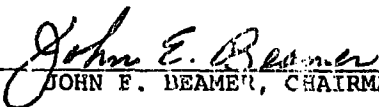
EXCLUDED: Superintendent, Principals,

CEO 485

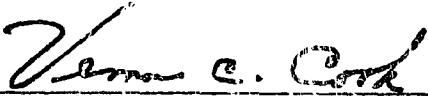
substitute teachers, all non-professional
employees, and all other personnel excluded
by Section 4 of the Act.

DATED at Des Moines, Iowa this 12th day of October, 1978

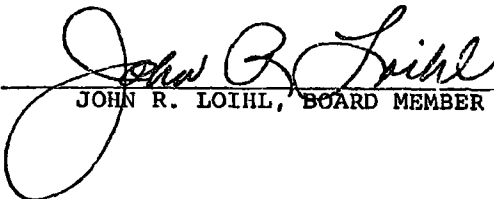
PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. DEAMER, CHAIRMAN



VERNON C. COOK, BOARD MEMBER



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
PANORA-LINDEN COMMUNITY SCHOOL
DISTRICT,
PUBLIC EMPLOYER
AND
PANORA-LINDEN EDUCATION ASSOCIATION,
PETITIONER

CASE NO. 954

ORDER OF CERTIFICATION

NOW on this 14th day of June 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Panora-Linden Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Panora-Linden Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Panora-Linden Community School District a public employer, in the following bargaining unit

INCLUDED: All full-time and regular part-time non-supervisory professional employees (1) classroom teachers, (2) librarian, (3) Title I teacher, (4) Learning Disability teacher, (5) school nurse

EXCLUDED: Superintendent, principals, Middle-School principal-guidance counselor, substitute teachers, all non-professional employees, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board



 JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
YALE-JAMAICA-BAGLEY COMMUNITY SCHOOL)	
PUBLIC EMPLOYER)	CASE NO. 1453
AND)	
YALE-JAMAICA-BAGLEY EDUCATION)	
ASSOCIATION)	
PETITIONER)	ORDER OF CERTIFICATION

NOW, on this 11th day of June 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Yale-Jamaica-Bagley Education Association an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Yale-Jamaica-Bagley Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Yale-Jamaica-Bagley Community School a public employer, in the following bargaining unit:

INCLUDED: All professional employees under the job description of classroom teacher.

EXCLUDE: Superintendent of Schools, Principals, Librarian (IMC Director), Guidance Counselors, Athletic Director and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board


JOHN R LOIHL, BOARD MEMBER