

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
South O'Brien Community School District,)	
Public Employer,)	BU-0488
and)	
South O'Brien Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying South O'Brien Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that South O'Brien Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of South O'Brien Community School District:

INCLUDED: All regular and part-time professional employees including: Classroom teachers K-12, librarian, special teachers, Chapter I teachers, guidance counselors, special education teachers.

EXCLUDED: Superintendent, principals, and all other employees excluded under Section 4 and non-professional employees.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
South O'Brien Community School District, Public Employer,)	BU-0488
)	
and)	
)	
South O'Brien Education Association, Certified Employee Organization.)	
)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying South O'Brien Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that South O'Brien Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of South O'Brien Community School District:

INCLUDED: All regular and part-time professional employees including: Classroom teachers K-12, librarian, special teachers, Chapter I teachers, guidance counselors, special education teachers.

EXCLUDED: Superintendent, principals, and all other employees excluded under Section 4 and non-professional employees.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
South O'Brien Community School District,)	
Public Employer,)	BU-0488
and)	
South O'Brien Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying South O'Brien Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that South O'Brien Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of South O'Brien Community School District:

INCLUDED: All regular and part-time professional employees including: Classroom teachers K-12, librarian, special teachers, Chapter I teachers, guidance counselors, special education teachers.

EXCLUDED: Superintendent, principals, and all other employees excluded under Section 4 and non-professional employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SOUTH O'BRIEN COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
SOUTH O'BRIEN EDUCATION ASSOCIATION,)
Certified Employee)
Organization/Petitioner.)

CASE NO. 4980

RECEIVED
PUBLIC EMPLOYMENT RELATIONS BOARD
NOV 11 1993

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the certifications of Paullina Education Association, issued in Case No. 335, and of Primghar Education Association, issued in Case No. 2451, and of Sutherland Education Association, issued in Case No. 1213, be and hereby are amended to read as follows:

South O'Brien Education Association

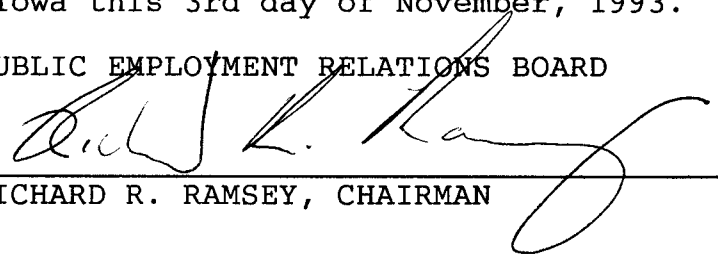
The bargaining unit description shall be amended as follows:

INCLUDED: All regular and part-time professional employees including: Classroom teachers K-12, librarian, special teachers, Chapter I teachers, guidance counselors, special education teachers.

EXCLUDED: Superintendent, principals, and all other employees excluded under Section 4 and non-professional employees.

DATED at Des Moines, Iowa this 3rd day of November, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PRIMGHAR COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 2451
)	
PRIMGHAR EDUCATION ASSOCIATION,)	
)	
PETITIONER)	
)	

ORDER OF CERTIFICATION

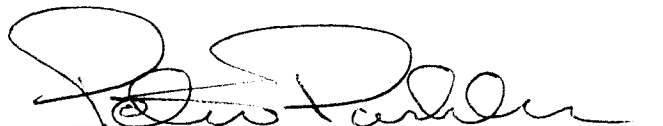
NOW, on this 21st day of July, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Primghar Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Primghar Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Primghar Community School District, a public employer, in the following bargaining unit:

INCLUDED: All regular and part-time professional employees including: Classroom teachers K-12, librarian, special teachers, Chapter I teachers, guidance counselor.

EXCLUDED: Superintendent, principals, and all other employees excluded under Section 4 and non-professional employees.

DONE by the Public Employment Relations Board.


PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
SUTHERLAND COMMUNITY SCHOOL DISTRICT,)	
Public Employer)	CASE NO. 1213
and)	
SUTHERLAND EDUCATION ASSOCIATION)	
Petitioner)	ORDER OF CERTIFICATION

NOW, on this 21st day of July 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for SUTHERLAND EDUCATION ASSOCIATION, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that SUTHERLAND EDUCATION ASSOCIATION should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of SUTHERLAND SCHOOL DISTRICT a public employer, in the following bargaining unit:

INCLUDED: All full time and regular part time professional certificated personnel.

EXCLUDED: Superintendent, building principals, and all others specifically excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

PAULLINA COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

PAULLINA EDUCATION ASSOCIATION,
PETITIONER

Case No. 335

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 17, 1975, pursuant to order of the Public Employment Relations Board and that Paullina Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Paullina Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Paullina Community School District

a public employer, in the following bargaining unit:

INCLUDED: All professional certificated employees and nurse (see attached).

EXCLUDED: Superintendent, principal, substitute teachers, teacher associates, all other non-professionals and all others excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board

By

Edward F. Kolker

Edward F. Kolker, Chairman

1. Elementary (K-6) Classroom Teachers
2. Junior High (7-9) Classroom Teachers
3. Senior High (10-12) Classroom Teachers
4. Guidance Counselor(s)
5. Librarian(s)
6. Title I Teacher
7. Remedial Reading and Math Teacher
8. Vocational Agriculture Teacher
9. Vocational Home Economics Teacher
10. Industrial Arts Teacher
11. Girl's Physical Education Teacher
12. Boy's Physical Education Teacher
13. Business Education Teacher
14. Art Teacher
15. Driver's Education Teacher
16. Elementary Vocal Music Teacher
17. Junior High Vocal Music Teacher
18. Senior High Vocal Music Teacher
19. Elementary Instrumental Music Teacher
20. Junior High Instrumental Music Teacher
21. Senior High Instrumental Music Teacher
22. Adult Education Teacher
23. Head Football Coach
24. Assistant Football Coach
25. Junior High Football Coach
26. Assistant Junior High Football Coach
27. Head Boy's Basketball Coach
28. Assistant Boy's Basketball Coach
29. 9th Grade Boy's Basketball Coach
30. Junior High Boy's Basketball Coach
31. Head Girl's Basketball Coach
32. Assistant Girl's Basketball Coach
33. Junior High Girl's Basketball Coach
34. Head Boy's Track Coach
35. Assistant Boy's Track Coach
36. Junior High Boy's Track Coach
37. Assistant Junior High Boy's Track Coach
38. Head Girl's Track Coach
39. Junior High Girl's Track Coach
40. Boy's Golf Coach
41. Girl's Golf Coach
42. Girl's Volleyball Coach
43. Head Baseball Coach
44. Assistant Baseball Coach
45. Cheerleader Coach
46. Athletic Director
47. Elementary Winter Recreation Coach
48. Instrumental Music Director
49. Assistant Instrumental Music Director
50. Vocal Music Director
51. Assistant Vocal Music Director
52. Individual and Large Group Speech Advisor
53. Drama Coach (3-act plays)
54. Newspaper Advisor
55. Annual (yearbook) Advisor
56. Audio-Visual Equipment Coordinator
57. Student Council Advisor
58. Senior Class Advisor
59. Junior Class Advisor
60. Future Farmers of America Advisor
61. Future Homemakers of America Advisor
62. Basketball Timer
63. Basketball Scorekeeper