

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                  |   |         |
|----------------------------------|---|---------|
| IN THE MATTER OF:                | ) |         |
|                                  | ) |         |
| City of Osage,                   | ) |         |
| Public Employer,                 | ) | BU-0491 |
|                                  | ) |         |
| and                              | ) |         |
|                                  | ) |         |
| PPME Local 2003 (Mixed),         | ) |         |
| Certified Employee Organization. | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Osage:

INCLUDED: All full-time employees of the City of Osage in the following departments: Cemetery Department, Waste Water Department, Water Department and Street Department.

EXCLUDED: City Clerk, Street Superintendent, all employees of the Park and Recreation Department, seasonal employees and all others excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                  |   |         |
|----------------------------------|---|---------|
| IN THE MATTER OF:                | ) |         |
|                                  | ) |         |
| City of Osage,                   | ) |         |
| Public Employer,                 | ) | BU-0491 |
|                                  | ) |         |
| and                              | ) |         |
|                                  | ) |         |
| PPME Local 2003 (Mixed),         | ) |         |
| Certified Employee Organization. | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Osage:

INCLUDED: All full-time employees of the City of Osage in the following departments: Cemetery Department, Waste Water Department, Water Department and Street Department.

EXCLUDED: City Clerk, Street Superintendent, all employees of the Park and Recreation Department, seasonal employees and all others excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

|                                   |   |               |
|-----------------------------------|---|---------------|
| IN THE MATTER OF:                 | ) |               |
|                                   | ) |               |
| CITY OF OSAGE,                    | ) |               |
| Public Employer,                  | ) |               |
|                                   | ) |               |
| and                               | ) | CASE NO. 6233 |
|                                   | ) |               |
| PUBLIC PROFESSIONAL & MAINTENANCE | ) |               |
| EMPLOYEES, LOCAL 2003,            | ) |               |
| Petitioner.                       | ) |               |

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Public Professional & Maintenance Employees, Local 2003, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees, Local 2003 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Osage:

**INCLUDED:** All full-time employees of the City of Osage in the following departments: Cemetery Department, Waste Water Department, Water Department and Street Department.

**EXCLUDED:** City Clerk, Street Superintendent, all employees of the Park and Recreation Department, seasonal employees and all others excluded by section 4 of the Act.

Dated at Des Moines, Iowa, the 13th day of December, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard P. Moore, Chair