

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Pocahontas County,)	
Public Employer,)	BU-0497
)	
and)	
)	
CWA Local 7173 (Roads),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7173 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that CWA Local 7173 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pocahontas County:

INCLUDED: All employees of the secondary road department including operators, drivers, tile crew, mechanics, inspectors, inventory clerk, and secretary/bookkeeper.

EXCLUDED: County engineer, party chiefs, maintenance foreman, shop foreman, and all employees excluded in Section (4) of the act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Pocahontas County, Public Employer,)	BU-0497
)	
and)	
)	
CWA Local 7173 (Roads), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7173 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

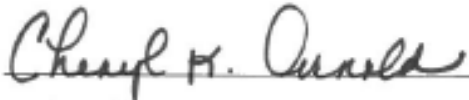
IT IS THEREFORE ORDERED that CWA Local 7173 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pocahontas County:

INCLUDED: All employees of the secondary road department including operators, drivers, tile crew, mechanics, inspectors, inventory clerk, and secretary/bookkeeper.

EXCLUDED: County engineer, party chiefs, maintenance foreman, shop foreman, and all employees excluded in Section (4) of the act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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POCAHONTAS COUNTY,)
Public Employer,)
and)
COMMUNICATIONS WORKERS OF AMERICA,)
LOCAL 7173,)
Certified Employee Organization)

CASE NO 7302

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed CWA Local 7173 has assumed representational responsibilities for its parent organization, Communications Workers of America Therefore

IT IS THEREFORE ORDERED that the certification of Communications Workers of America, issued in Case No 1081 and amended in Case No 3601, is amended to read as follows:

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7173

DATED at Des Moines, Iowa, this 6th day of July, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan
James R. Riordan, Chair

cc· Midge Slater
Jack DeWolf

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

POCAHONTAS COUNTY,)	
)	
Public Employer)	
)	
and)	
)	CASE NO. 3601
COMMUNICATIONS WORKERS OF AMERICA,)	
)	
Certified Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

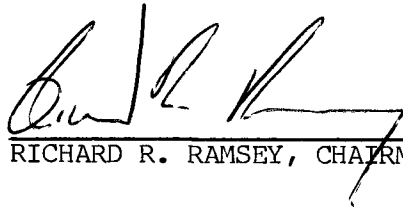
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1081 and the certification of Communications Workers of America is amended to read as follows:

INCLUDED: All employees of the secondary road department including operators, drivers, tile crew, mechanics, inspectors, inventory clerk, and secretary/bookkeeper.

EXCLUDED: County engineer, party chiefs, maintenance foreman, shop foreman, and all employees excluded in Section (4) of the act.

Dated at Des Moines, Iowa this 15th day of March, 1988.



RICHARD R. RAMSEY, CHAIRMAN

