

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Postville Community School District, Public Employer,	)	BU-0502
	)	
and	)	
	)	
Postville Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Postville Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

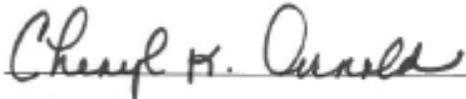
IT IS THEREFORE ORDERED that Postville Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Postville Community School District:

INCLUDED: All full-time certificated classroom teachers and all regular part-time classroom teachers, guidance counselor(s), librarians, and school nurse(s).

EXCLUDED: Superintendent, principals, athletic director, all others not included above, and those excluded by Section four (4) of the PER Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
POSTVILLE COMMUNITY SCHOOL DISTRICT,	)	CASE NO. 1138
Public Employer	)	
and	)	
POSTVILLE EDUCATION ASSOCIATION,	)	ORDER
Certified Employee Organization	)	
and Petitioner	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of "regular part-time certificated classroom teachers" to the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 730 and the certification of the Postville Education Association in that case be and hereby are amended to read as follows

INCLUDED All full-time certificated classroom teachers and all regular part-time classroom teachers, guidance counselor(s), librarians, and school nurse(s)

EXCLUDED Superintendent, principals, athletic director, all others not included above, and those excluded by Section four (4) of the PER Act

DONE at Des Moines, Iowa, this 6th day of December, 1977

PUBLIC EMPLOYMENT RELATIONS BOARD

  
JOHN R LOIHL, BOARD MEMBER

