THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 11:33:51 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Pottawattamie County, Public Employer,	) ) ) BU-0504
and	
AFSCME Local 2364 (Roads), Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2364 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 2364 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pottawattamie County:

INCLUDED: Truck Driver I, II, III, Motor Grader Operator, Heavy Equipment

Operator, Leadman, Sign Technician, Roadside Technician I, II, Mechanic, Construction Inspector I, II, Engineering Aide II, III,

Inventory/Yard Assistant.

EXCLUDED: County Engineer, Operations Manager, Maintenance Manager,

Program Manager, Project Manager, Foreman, Administrative

Assistant.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:48:11 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Pottawattamie County, Public Employer,	) ) ) BU-0504
and	)
AFSCME Local 2364 (Roads), Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2364 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 2364 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pottawattamie County:

INCLUDED: Truck Driver I, II, III, Motor Grader Operator,

Heavy Equipment Operator, Leadman, Sign Technician, Roadside Technician I, II, Mechanic, Construction Inspector I, II, Engineering Aide II, III,

Inventory/Yard Assistant.

EXCLUDED: County Engineer, Operations Manager,

Maintenance Manager, Program Manager, Project

Manager, Foreman, Administrative Assistant.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)			
POTTAWATTAMIE COUNTY, Petitioner/Public Employer,	) ) )		° 28 21.53	
and	)	CASE NO.	2010 APR RESATTION	Z M
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 2364, Certified Employee Organization.	) ) ) )		R 29 AMII. EMPLOYM TIONS BOAR	UN EDO
AMENDMENT OF BARGAINING UNIT	AND (	CERTIFICATI	ON Z	U

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Pottawattamie County initially determined in PERB Case No. 742 and amended in Case Nos. 1312 and 3288, and the certification of the American Federation of State, County and Municipal Employees, Local 2364, are amended to provide:

INCLUDED: Truck Driver I, II, III, Motor Grader Operator, Heavy Equipment Operator, Leadman, Sign Technician, Roadside Technician I, II, Mechanic, Construction Inspector I, II, Engineering Aide II, III, Inventory/Yard Assistant.

EXCLUDED: County Engineer, Operations Manager, Maintenance Manager, Program Manager, Project Manager, Foreman, Administrative Assistant.

Dated at Des Moines, Iowa, this 29th day of April, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

James R. Riordan, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

POTTAWATTAMIE COUNTY,	)
Public Employer/Petitioner	
and  AMERICAN FEDERATION OF STATE, COUNTY,  & MUNICIPAL EMPLOYEES, Lacet 2324	) CASE NO. 3288
Certified Employee Organization	)

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 742 and the certification of American Federation of State, County & Municipal Employees is amended to read as follows:

INCLUDED: Assistant Foreman, Operators I, II, and III, Parks Man - Yard and Shop Supervisor, Mechanics I, II, and III, Sign Foremen, Instrument Men, Engineering Aides I, II, and III, Rodmen and Inspectors.

EXCLUDED: County Engineer, Assistant County Engineer, Office Manager, Confidential Secretary, Purchase Agent, Maintenance Foreman, Shop Foreman, Bridge Foreman, Assistants to Engineers I and II, Survey Party Chief, Chief Inspector, and all other persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa this 20th day of May, 1988.

Copies to:

Jack Lipovac
Ty Cutkomp

RICHARD R. RAMSEY, CHAZRMAN

#### STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BUAND

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

POTTAWATTAMIE COUNTY BOARD OF SUPERVISORS,

Public Employer

and

AFSCME, LOCAL NO. 2364, Petitioner CASE NO 1312

ORPER

(Amending Case No. 742)

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit removing the job classification of Shop Foreman from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 742 and the certification of AFSCME Local 2364 in that case be and hereby are amended to read as follows.

INCLUDED. Secretary-Receptionist, Purchase Agent, Assistant Foreman, Operators I, II, and III, Parts Man-Yard and Shop Supervisor, Mechanics I, II, and III, Sign Foreman, Instrument Men, Engineering Aids I, II, and III, Rodmen, and Inspectors

EXCLUDED

County Engineer, Assistant County Engineer, Office Manager, Confidential Secretary, Maintenance Foreman, Chop Foreman, Bridge Foreman, Assistants to Engineers I and II, Survey Party Chief, Chief Inspector, and all other persons excluded by Section 4 of the Act.

DONE at Des Moines, Iowa this 6th day of June, 1979.

PUBLIC EMPLOYMENT RELATIONS BOARD

JOHN E BEAMER, CHAIRMAN

VERNON C COOK, BOARD MEMBER

JOHN R. LOIHL, BOARD MEMBER

#### STATE OF IOWA

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

POTTAWATTAMIE COUNTY BOARD OF SUPERVISORS, PUBLIC EMPLOYER

AND

CASE NO. 742

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL NO 2364,

PETITIONER

ORDER OF CERTIFICATION

NOW on this 9th day of November, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that AFSCME, AFL-CIO, Local No 2364,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that AFSCHE, AFL-CIO, Local
No 2364, should be, and hereby is,
designated and certified by this Board to be the exclusive bargaining
representative for the employees of Pottawattamie County Board of

Supervisors,

a public employer, in the

following bargaining unit.

INCLUDED: Secretary-Receptionist, Purchase Agent, Assistant Foreman, Operators I, II, and III, Yard and Shop Supervisor, Mechanics I, II and III, Sign Foremen, Instrument Men, Engineering Aids I, II and III, Rodmen, and Inspectors

EXCLUDED County Engineer, Assistant County Egnineer, Office Manager, Confidential Secretary, Maintenance Foremen, Bridge Foremen, Assistants to Engineer I, and II, Survey Party Chief, Chief Inspector and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

VERNON C COOK, BOARD NUMBER

PER8-20