THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:49:02 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|---|---------------------|
| Prairie Valley Community School District, Public Employer, |))) BU-0506 |
| and |) |
| Prairie Valley Education Association, Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Prairie Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Prairie Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Prairie Valley Community School District:

INCLUDED: All full-time and regular part-time professional

employees, including classroom teachers, librarians, guidance counselors, school nurses, SAM (student at-risk manager), and Title I

teachers.

EXCLUDED: Superintendent, principals, athletic director,

director of Title I grants, all non-professional employees and all employees excluded by Iowa

Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1008:48:50 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: |) | |
|---|---------------------|--|
| Prairie Valley Community School District, Public Employer, |))) BU-0506 | |
| and |) | |
| Prairie Valley Education Association, Certified Employee Organization. |))) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Prairie Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Prairie Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Prairie Valley Community School District:

INCLUDED: All full-time and regular part-time professional employees,

including classroom teachers, librarians, guidance counselors, school nurses, SAM (student at-risk manager), and Title I

teachers.

EXCLUDED: Superintendent, principals, athletic director, director of Title I

grants, all non-professional employees and all employees

excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 14:27:38 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|---|---------------------|
| Prairie Valley Community School District, Public Employer, |))) BU-0506 |
| and | |
| Prairie Valley Education Association, Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Prairie Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Prairie Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Prairie Valley Community School District: INCLUDED: All full-time and regular part-time professional employees,

including classroom teachers, librarians, guidance counselors, school nurses, SAM (student at-risk manager), and Title I

teachers.

EXCLUDED: Superintendent, principals, athletic director, director of Title I

grants, all non-professional employees and all employees

excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

ı

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: PRAIRIE VALLEY COMMUNITY SCHOOL | 201))) RE | |
|---|----------------------------|--------|
| DISTRICT, Public Employer, | 2010 JUJ UBLIC RELAT | D N |
| and |) CASE NO. 8257 |) 1 |
| PRAIRIE VALLEY EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization. | AM II: 29 LOYMENT BOARD | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IS THEREFORE ORDERED that the bargaining unit employees of the City of Ames initially determined in PERB Case No. 193 and amended in Case No. 3866, and the certification of the Prairie Valley Education Association, are amended to provide:

professional librarians, guidance counselors, school nurses, SAM (student at-risk manager), and Title I teachers.

EXCLUDED: Superintendent, principals, athletic director, director of Title I grants, all non-professional employees and all employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 17th day of June, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS 930 ARD 28 PM 1:58

PRAIRIE VALLEY COMMUNITY SCHOOL

DISTRICT,

Public Employer,

and

PRAIRIE VALLEY EDUCATION ASSOCIATION,

Certified Employee Organization.

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Prairie Education Association, issued in Case No. 193, and amended in Case No. 3866, and the certification of Cedar Valley Education Association, issued in Case No. 253, be and hereby is amended to read as follows:

Prairie Valley Education Association

DATED at Des Moines, Iowa this 28th day of September, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Challeman

STATE OF FOWA ED

BEFORE THE PUBLIC EMPLOYMENT REMATIONS BOARD

PRAIRIE COMMUNITY SCHOOL DISTRICT PUBLIC EMPLOYMENT RELATIONS BOARD

Public Employer,

and

CASE NO. 3866

PRAIRIE COMMUNITY EDUCATION ASS'N.,

Certified Employee Organization.)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule the Public Employment Relations Board's Rules and Regulations,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 193 and the certification of the Prairie Community Education Association is amended to read as follows:

INCLUDED: All full-time and regular part-time professional employees including classroom teachers, librarians, guidance counselors, Chapter I teachers and School nurses.

EXCLUDED: Superintendent, principals, athletic director, director of Chapter I grants, all non-professional employees, and all those excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 1st, day of February, 1989.

RICHARD R. RAMSEY.

STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BUARD

IN THE MATTER OF:

FRAIRIE COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 1-93

PRAIRIE EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 25th day of November , 1975, the Board being advised that an election was conducted on November 14, 1975 , pursuant to order of the Public Employment Relations Board and that Prairie Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Prairie Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Prairie Community School District 3 a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, librarians, guidance counselors, and Title I Teachers.

EXCLUDED: Superintendent, principals, athletic director, director of Title I grants, all non-professional employees, and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward F. Koller, Chairman

STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CEDAR VALLEY COMMUNITY SCHOOL DISTRICT EMPLOYER

AND

CEDAR VALLEY EDUCATION ASSOCIATION, PETITIONER

Case No. 253

ORDER OF CERTIFICATION

Now on this 29th day of September, 1975, the Board being advised that an election was conducted on September 15, 1975, pursuant to order of the Public Employment Relations Board and that Cedar Valley Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Cedar Valley Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Cedar Valley Community School District a public employer, in the following bargaining unit:

INCLUDED: Certified full-time and certified regular part-time classroom teachers, certified librarian or teacher-librarian, certified remedial reading - Title I teachers.

EXCLUDED: Superintendent, principals, principal-guidance counselor, activities director, substitute teachers, all classified staff members (cooks, custodian-bus drivers, custodian helpers, bus drivers, superintendent's secretary, board secretary, building secretaries, teacher aides) and all other persons excluded under the Act.

DONE by the Public Employment Relations Board

EDWARD F. KOLKER, CHAIRMAN