## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>15:49:55</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Easton Valley Community School District, Public Employer,	) ) ) BU-0508	
and	)	
Easton Valley Education Association, Certified Employee Organization.	)	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Easton Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Easton Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Easton Valley Community School District:

- INCLUDED: Full-time and part-time classroom teachers, special education and remedial teachers, guidance counselors, librarians, and nurses.
- EXCLUDED: Principals and superintendent.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cherry H.

Cheryl K. Arnold, Chairperson

## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>12:13:22</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Easton Valley Community School District, Public Employer,	) ) ) BU-0508	
and	)	
Easton Valley Education Association, Certified Employee Organization.	)	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Easton Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Easton Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Easton Valley Community School District:

- INCLUDED: Full-time and part-time classroom teachers, special education and remedial teachers, guidance counselors, librarians, and nurses.
- EXCLUDED: Principals and superintendent.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD nuch By:

Michael G. Cormack, Chair

# CEO 508

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT		2013 SEP - 6	
IN THE MATTER OF:		i	
EASTON VALLEY COMMUNITY SCHOOL,		• •	
SUCCESSOR TO PRESTON VALLEY	) 82		
COMMUNITY SCHOOL DISTRICT AND EAST	)		
CENTRAL COMMUNITY SCHOOL DISTRICT,	)		
Public Employer,	) CASE NO. 8683		
and	) )		
PRESTON EDUCATION ASSOCIATION, Certified Employee Organization/ Petitioner.	) ) )		

## AMENDMENT OF CERTIFICATION

The Preston Education Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification to reflect the renaming of the employee organization to Easton Valley Education Association. This results from the reorganization of Preston Community School District and East Central Community School District into the Easton Valley Community School District, pursuant to Iowa Code section 275 *et. seq.* Pursuant to Iowa code section 275.33, the professional employees of the East Central Community School District are automatically accreted into the bargaining unit of professional employees of the Preston Community School District, which has been represented by the Preston Education Association. The Preston Education Association is the certified representative of the bargaining unit of school district employees described in PERB Case No. 180 and as amended in PERB Case No. 1349 as follows:

INCLUDED: Full-time and part-time classroom teachers, special education and remedial teachers, guidance counselors, librarians, and nurses.

EXCLUDED: Principals and superintendent.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the Preston Education Association as the exclusive bargaining representative for certain employees of the new Easton Valley Community School District successor to the Preston Community School District, described in PERB Case No. 180 and as amended in PERB Case No. 1349, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as "*Easton Valley Education Association*."

DATED at Des Moines, Iowa, this 6th day of September, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD IM ! By: Jamie Van Fossen, Board Member

#### **CEO 508**

#### **E11** # 0

#### NOV 1 7 1978 - 4 30 P'1

### PUBLIC EMPLOYMENT RELATIONS BOARD

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

<u> </u>		
IN THE MATTER OF		
PRESTON COMMUNITY SCHOOL DISTRICT,		
Public Employer	)	
and	CASE NO 1	.349
PRESTON COMMUNITY EDUCATION ASSOCIATION		
Petitioner		

#### DECISION AND ORDER

Upon a petition duly filed under Sections 13 and 14 of the Public Employment Relations Act, the parties waived hearing and filed with the Public Employment Relations Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections, the Board finds

1. The Employer is a public employer within the meaning of Section 3.1 of the Act.

2. The Petitioner is an employee organization within the meaning of Section 3 4 of the Act.

3. The following constitutes a unit appropriate for the purposes of collective bargaining within the meaning of Section 13 2 of the Act

INCLUDED Full-time and part-time classroom teachers, special education and remedial teachers, guidance counselors, librarians, and nurses

EXCLUDED Principals and Superintendent

1

Upon the basis of the foregoing, the Board hereby issues the following

#### ORDER

IT IS HEREBY ORDERED that an election be concucted, under the supervision and direction of the Public Employment Relations Board, at a time and place to be determined by the Board Eligible to vote are all employees in the abovedescribed unit who were employed during the payroll period immediately preceding the date below and who are also employed in the bargaining unit on the date of the election

IT IS FURTHER ORDERED that the public employer in this case submit to the Board within seven days an alphabetical list of the names, addresses and job classifications of all the eligible voters in the unit described above

DATED at Des Moines, Iowa this 17th day of November, 1978

PUBLIC EMPLOYMENT RELATIONS BOARD

#### **CEO 508**

### STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

PRESTON COMMUNITY SCHOOL DISTRICT. PUBLIC EMPLOYER

AND

Case No. 180

PRESTON COMMUNITY EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 4, 1975 , pursuant to order of the Public Employment Relations Board and that Préston Community Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Preston Community Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Preston Community School District a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time classroom teachers, special education and remedial teachers, guidance counselors, and librarians, and persons whose duties include some combination of the above classifications

EXCLUDED. Superintendent, principals, custodians, secretaries, cooks, bus drivers, temporary public employees working less than four months per year, and all those excluded by Section 4 of the Act,

DONE by the Public Employment Relations Board

By Vernon C Cook, Board Member