

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Roland-Story Community School District, Public Employer,)	BU-0516
)	
and)	
)	
Roland-Story Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Roland-Story Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Roland-Story Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Roland-Story Community School District:

Included: Regular full-time and regular part-time certificated teachers including guidance counselors, librarians, media production director, career education and work study coordinator, curriculum chairpersons and school nurse.

Excluded: Superintendent, school board secretary, principals, athletic director, substitute teachers, teacher assoc., teacher aides, secretaries, supervisor of buildings/grounds, custodians, school bus drivers, transportation director, cafeteria directors, cafeteria cooks, and all other employees excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Roland-Story Community School District, Employer,)	
)	CASE NO. 102194
)	
and)	AMENDMENT OF BARGAINING UNIT AND CERTIFICATION
)	
Roland-Story Education Association, Certified Employee Organization/ Petitioner.)	
)	

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Roland-Story Community School District, initially determined in Case No. 457 and amended as Case No. 3097, and the certification of the Roland-Story Education Association, are amended to read as follows:

Included: Regular full-time and regular part-time certificated teachers including guidance counselors, librarians, media production director, career education and work study coordinator, curriculum chairpersons and school nurse.

Excluded: Superintendent, school board secretary, principals, athletic director, substitute teachers, teacher assoc., teacher aides, secretaries, supervisor of buildings/grounds, custodians, school bus drivers, transportation director, cafeteria directors, cafeteria cooks, and all other employees excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this September 5, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD
/s/ Mary T. Gannon, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ROLAND-STORY COMMUNITY SCHOOL DISTRICT,)
)
 Public Employer/Petitioner,)
)
 and)
)
 ROLAND-STORY EDUCATION ASSOCIATION,)
)
 Certified Employee Organization.)

CASE NO. 3097

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 457 and the certification of Roland-Story Education Association in that case be and hereby is amended to read as follows:

INCLUDED: Guidance counselors, librarians, media production director, career education and work study coordinator, curriculum chairpersons and school nurse.

EXCLUDED: Superintendent, school board secretary, principals, athletic director, substitute teachers, teacher assoc., teacher aides, secretaries, supervisor of buildings/grounds, custodians, school bus drivers, transportation director, cafeteria directors, cafeteria cooks, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 12th day of February, 1986.



JAMES A. McCLIMON, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
ROLAND-STORY COMMUNITY SCHOOLS,)
PUBLIC EMPLOYER)
AND)
ROLAND-STORY EDUCATION ASSOCIATION,)
PETITIONER)
)
)
)

CASE NO. 457

ORDER OF CERTIFICATION

NOW on this 24th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Roland-Story Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Roland-Story Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Roland-Story Community Schools a public employer, in the following bargaining unit:

INCLUDED Regular full-time and regular part-time certificated teachers including guidance counselors, librarians, media production director, career education & work study coordinator, athletic director, curriculum chairpersons and school nurse

EXCLUDED Superintendent, school board secretary, principals, substitute teachers, teacher associates, teacher aides, secretaries, supervisor of buildings/grounds, custodians, school bus drivers, transportation director, cafeteria directors, cafeteria cooks, and all other employees excluded under Section 4 of the Iowa Public Employment Relations Board

DONE by the Public Employment Relations Board

by Edward F. Kolker
Edward F. Kolker, Chairman