THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:50:46 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Mitchell County, Public Employer,	) ) ) BU-0521
and	
PPME Local 2003 (Roads), Certified Employee Organization.	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mitchell County:

INCLUDED: Road foreman, assistant foreman, mechanics, and

road maintenance workers.

EXCLUDED: Professional engineer, office manager,

maintenance superintendent, engineering technicians, and all others excluded under

Chapter 20, The Code.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

## STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL 2003, Petitioner.	)	ATTIONS BOOM
MITCHELL COUNTY, Public Employer, and	) ) ) CASE NO. 4266	温 3

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Public, Professional & Maintenance Employees, Local 2003, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <a href="Iowa Code">Iowa Code</a> (1989) and the Rules thereunder:

IT IS HEREBY ORDERED that PPME 2003, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Mitchell County, a public employer, in the following bargaining unit:

**EXCLUDED:** Professional engineer, office manager, maintenance superintendent, engineering technicians, and all others excluded under Chapter 20, The Code.

DATED at Des Moines, Iowa this 1374 day of November, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

Cc: C. W. McManigal
Mike Scarrow
Betty McCarthy