

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Saydel Community School District, Public Employer,	)	BU-0523
	)	
and	)	
	)	
Saydel Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Saydel Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Saydel Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Saydel Community School District:

INCLUDED: Regular full-time and part-time certified classroom teachers, basic skills coordinator, nurses, athletic coaches and assistants, special education personnel, employed by the Saydel School District, including learning disabilities teachers and EMR teachers.

EXCLUDED: Superintendent, Assistant Superintendent, Director of Supportive Services, Building Principals, and vice-principals, confidential secretaries assigned to work with Superintendent, Assistant Superintendent, Director of Supportive Services, Principals, vice-principals, Board of Education, secretaries and clerks employed in the Central Administration office, teacher aides and associates, Custodial and Maintenance personnel, substitute teachers, interim teachers and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.	)	
SAYDEL CONSOLIDATED SCHOOL DISTRICT,	)	
Public Employer/Petitioner	)	
and	)	CASE NO. 2056
	)	(Amending Case No. 87)
SAYDEL EDUCATION ASSOCIATION,	)	
Certified Employee Organization/ Petitioner	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit deleting the job classification of department coordinator from and adding the job classification of basic skills coordinator to the previously determined bargaining unit and deleting the job classification of Director of Curriculum from the list of exclusions from that unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed hereby, and the Board having no objections:

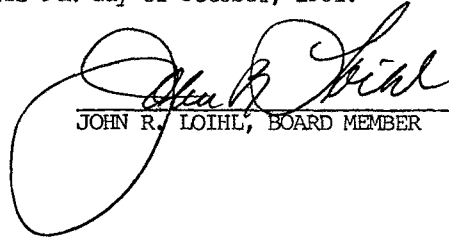
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 87 and the certification of the Saydel Education Association in that case be and thereto is amended to read as follows:

INCLUDED. Regular full-time and part-time certified classroom teachers, basic skills coordinator, nurses, athletic coaches and assistants, special education personnel, employed by the Saydel School District, including learning disabilities teachers and EMR teachers.

EXCLUDED- Superintendent, Assistant Superintendent, Director of Supportive Services, Building Principals, and vice-principals, confidential secretaries assigned to work with Superintendent, Assistant Superintendent, Director of Supportive Services, Principals, vice-principals, Board of Education, secretaries and clerks employed in the Central Administration office, teacher aides and associates, Custodial and Maintenance personnel, substitute teachers, interim teachers and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of October, 1981.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

SAYDEL CONSOLIDATED SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

SAYDEL EDUCATION ASSOCIATION,  
PETITIONER

Case No. 87

ORDER OF CERTIFICATION

Now on this 23rd day of September, 1975, the Board being advised that an election was conducted on August 29, 1975, pursuant to order of the Public Employment Relations Board and that Saydel Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Saydel Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Saydel Consolidated School District a public employer, in the following bargaining unit

**INCLUDED** Regular full-time and part-time certified classroom teachers, department coordinators, nurses, athletic coaches and assistants, special education personnel, employed by the Saydel School District including learning disabilities teachers and EMR teachers.

**EXCLUDED.** Superintendent, Director of Curriculum and Supportive Services, Building Principals and Vice-Principals, Confidential Secretaries assigned to work with Superintendent, Director of Curriculum, Director of Supportive Services, Principals, Vice-Principals, Board of Education, Secretaries and clerks employed in the Central Administrative office, teacher aides and associates, Custodial and Maintenance personnel, substitute teachers, Interim teachers and all other personnel excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By \_\_\_\_\_

John R. Loehl