Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{15:51:07} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
City of Marengo, Public Employer,))) BU-0525
and)
Teamsters Local 238 (Police), Certified Employee Organization.))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Marengo:

INCLUDED:	All regu	lar full-time	e Police	Officers	and p	ublic
	service	employees	includin	g super	visors	and
	secretari	ies.				

EXCLUDED: All elected officials, Chief of Police and officials as excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chear

Cheryl K. Arnold, Chairperson

CEO 525

STATE OF IOWA

CITY OF MARENGO, Public Employer,)		REL	52	
and)) CASE NO)	5344	LATIC	SEP	1
TEAMSTERS, LOCAL #238, Petitioner/Certified Employee)		SNC	တ	r
Organization	>		BOA	N N	

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules and no objections were filed Thereafter, a representation election was conducted pursuant to PERB Rule 4 6(3) A majority of the ballots were cast for Teamsters, Local #238, therefore,

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No 4576, and the certification of Teamsters, Local #238, is amended to read as follows

INCLUDED: All regular full-time Police Officers and public service employees including supervisors and secretaries

EXCLUDED: All elected officials, Chief of Police and officials as excluded by the Act

DATED at Des Moines, Iowa this 6 day of September, 1995

RICHARD R RAMSEY, CHAIRM

cc Anders L Johnson Kım Hough Will L Ewart

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF MARENGO POLICE DEPARTMENT, Public Employer,)		و بوسوند و	
and)	CASE NO. 4576		
CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL UNION NO. 238, Petitioner.)		. '	О н С
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ORDER OF CERTIFICATION

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The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union No. 238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers, Local Union No. 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Marengo Police Department, a public employer, in the following bargaining unit: INCLUDED: All Police Officers employed in the Police Department of the City of Marengo, Iowa.

EXCLUDED: Chief of Police, confidential employees, other City departments and officials as excluded by the Act.

DATED at Des Moines, Iowa this 1076 day of January, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

R. RAMS

cc: R. L. Sole Gary Dunham Bill Spurrier