# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>15:51:30</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Scott County, Public Employer,	) ) ) BU-0527	
and	)	
Scott County Sheriff's Association, Certified Employee Organization.	) ) }	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Scott County Sheriff's Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Scott County Sheriff's Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Scott County:

INCLUDED:	All Deputy Sheriffs and Sergeants holding Civil Service rights regularly employed by Scott County.
EXCLUDED:	Sheriff, Chief Deputy, all Captains, all Lieutenants, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cherry F.

Cheryl K. Arnold, Chairperson

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	<u> </u>
SCOTT COUNTY BOARD OF SUPERVISORS	
Public Employer	
and	CASE NO 1442
SCOTT COUNTY SHERIFF'S ASSOCIATION,	ORDEŘ
Certified Employee Organization/Petitioner	) (Amending Case No. 3

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

1049)

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of Sergeant to the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

#### ORDER

' IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 1049 and the certification of Scott County Sheriff's Association in that case be and hereby are amended to read as follows

INCLUDED	All Deputy Sheriffs and Sergeants holding Civil Service rights regularly employed by Scott County
EXCLUDED	Sheriff, Chief Deputy, all Captains, all Lieuten- ants, and all others excluded by Section 4 of the Act

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JOHN/R LOIHL, BOARD MEMBER

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#### PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF		
SCOTT COUNTY,		
Public Employer	) CASE NO 1049 )	
and	)	
SCOTT COUNTY SHERIFF'S ASSOCIATION,		
Petitioner	) ORDER OF CERTIFICATION	
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NOW, on this 15th day of November, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for SCOTT COUNTY SHERIFF'S ASSOCIATION, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

)

IT IS HEREBY ORDERED that SCOTT COUNTY SHERIFF'S ASSOCIATION, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of SCOTT COUNTY, a public employer, in the following bargaining unit

> INCLUDED. All Deputy Sheriff's holding Civil Service rights and regularly employed by Scott County

EXCLUDED Sheriff, Chief Deputy, All Captains, All Lieutenants, and All Sergeants, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER