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PERB
BU-0532

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: | ) | |
| | ) | |
| Seymour Community School District, Public Employer, | ) | BU-0532 |
| | ) | |
| and | ) | |
| | ) | |
| Seymour Education Association, Certified Employee Organization. | ) | |
| | ) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Seymour Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Seymour Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Seymour Community School District:

INCLUDED: All full-time and regular part-time certificated professional employees which include, Kindergarten through twelfth grade classroom teachers, nurses, counselors, librarians, building heads, special education persons, remedial reading personnel, vocal, art, and special education persons, remedial reading personnel, vocal, art, and P.E. traveling personnel.

EXCLUDED: Supervisory personnel which include superintendents and principals, all non-certificated employees, which include secretaries, aides, cooks, custodians, bus drivers, mechanics, and substitute teachers, and all those excluded by Section4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cheryl K. Arnold

Cheryl K. Arnold, Chairperson

STATE OF IOWA

CEO 532

PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF<br><br>SEYMOUR COMMUNITY SCHOOL DISTRICT,<br>PUBLIC EMPLOYER<br><br>AND<br><br>SEYMOUR EDUCATION ASSOCIATION,<br>PETITIONER | CASE NO. 907<br><br>ORDER OF CERTIFICATION |

NOW on this 25th day of March 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Seymour Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Seymour Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Seymour Community School District a public employer, in the following bargaining unit.

INCLUDED: All full-time and regular part-time certificated professional employees which include, Kindergarten through twelfth grade classroom teachers, nurses, counselors, librarians, building heads, special education persons, remedial reading personnel, vocal, art, and special education persons, remedial reading personnel, vocal, art, and P E traveling personnel

EXCLUDED. Supervisory personnel which include superintendents and principals, all non-certifiecated employees, which include secretaries, aides, cooks, custodians, bus drivers, mechanics, and substitute teachers, and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER

TFRB-20