

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Sibley-Ocheydan Community School District,)	
Public Employer,)	BU-0539
)	
and)	
)	
Sibley-Ocheydan Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Sibley-Ocheydan Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Sibley-Ocheydan Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Sibley-Ocheydan Community School District:

INCLUDED: All professional certificated instructors of the Sibley Community School District including Title I teacher, certificated school nurse and guidance counselor.

EXCLUDED: Superintendent, building principals, athletic director-guidance counselor, teacher aides and associates, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Sibley-Ocheydan Community School District,)	
Public Employer,)	BU-0539
and)	
Sibley-Ocheydan Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Sibley-Ocheydan Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Sibley-Ocheydan Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Sibley-Ocheydan Community School
District:

- INCLUDED: All professional certificated instructors of the Sibley Community School District including Title I teacher, certificated school nurse and guidance counselor.
- EXCLUDED: Superintendent, building principals, athletic director-guidance counlesor, teacher aides and associates, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Sibley-Ocheydan Community School District,)	
Public Employer,)	BU-0539
)	
and)	
)	
Sibley-Ocheydan Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Sibley-Ocheydan Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Sibley-Ocheydan Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Sibley-Ocheydan Community School
District:

INCLUDED: All professional certificated instructors of the Sibley
Community School District including Title I teacher,
certificated school nurse and guidance counselor.

EXCLUDED: Superintendent, building principals, athletic director-
guidance counlesor, (sic) teacher aides and associates, and
all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SIBLEY-OCHEYEDAN COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
))
and))
SIBLEY-OCHEYEDAN EDUCATION ASSOCIATION,)
Petitioner.)

CASE NO. 3069

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

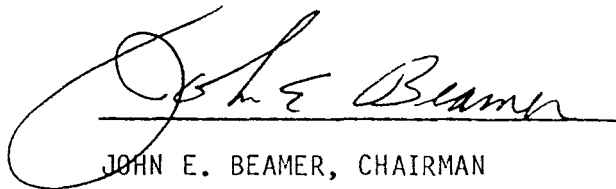
Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 336 and the certification of Sibley Education Association in that case be and hereby is amended to read as follows

SIBLEY-OCHEYEDAN EDUCATION ASSOCIATION

DONE by the Public Employment Relations Board this 6th day of November, 1985.



JOHN E. BEAMER, CHAIRMAN

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
 SIBLEY COMMUNITY SCHOOL DISTRICT,
 PUBLIC EMPLOYER
 AND
 SIBLEY EDUCATION ASSOCIATION,
 PETITIONER

CASE NO 336

(As amended by Case #665)

AMENDMENT TO ORDER OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board in Case No 591 the bargaining unit description in the Order of Certification issued in the above captioned matter is hereby amended to read as follows

INCLUDED All professional certificated instructors of the Sibley Community School District including Title I teacher, certificated school nurse and guidance counselor

EXCLUDED Superintendent, building principals, athletic director-guidance counselor, teacher aides and associates, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 29th day of October, 1976


 JOHN R LOIHL, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

_____)
)
 IN THE MATTER OF:)
)
 SIBLEY COMMUNITY SCHOOL DISTRICT,)
 PUBLIC EMPLOYER)
)
 AND)
)
 SIBLEY EDUCATION ASSOCIATION,)
 PETITIONER)
 _____)

CASE NO. 336

AMENDED
ORDER OF CERTIFICATION

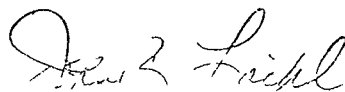
NOW on this 10th day of December, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Sibley Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Sibley Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Sibley Community School District a public employer, in the following bargaining unit

INCLUDED: All professional certificated instructors of the Sibley Community School District including Title I teacher, and certificated school nurse.

EXCLUDED: Superintendent, building principals, athletic director - guidance counselor, teacher aides and associates, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board



James L. Lisch
Board Member

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
 SIBLEY COMMUNITY SCHOOL DISTRICT,
 EMPLOYER
 AND
 SIBLEY EDUCATION ASSOCIATION,
 PETITIONER

Case No. 336

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 16, 1975, pursuant to order of the Public Employment Relations Board and that Sibley Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Sibley Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Sibley Community School District a public employer, in the following bargaining unit

INCLUDED All professional certificated instructors of the Sibley Community School District including Title I teacher, and certificated school nurse.

EXCLUDED Superintendent, building principals, athletic director, guidance counselor, teacher aides and associates, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
 Edward F. Kolker, Chairman