THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 11:42:29 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
St. Ansgar Community School District, Public Employer,))) BU-0560
and)
St. Ansgar Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying St. Ansgar Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that St. Ansgar Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of St. Ansgar Community School District:

INCLUDED: All full-time and regular part-time professional employees

including, but not limited to, classroom teachers, guidance counselors, librarians, department chairpersons, athletic

director, and nurses.

EXCLUDED: Superintendent, building principals, all non-professional

employees and other employees excluded by Section 4 of the

Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:34:40 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
St. Ansgar Community School District, Public Employer,))) BU-0560
and)
St. Ansgar Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying St. Ansgar Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that St. Ansgar Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of St. Ansgar Community School District:

INCLUDED: All full-time and regular part-time professional

employees including, but not limited to, classroom teachers, guidance counselors, librarians, department chairpersons, athletic

director, and nurses.

EXCLUDED: Superintendent, building principals, all non-

professional employees and other employees

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

ST ANSGAR COMMUNITY SCHOOL DISTRUCT, PUBLIC EMPLOYER

AND

Case No. 329

ST. ANSGAR EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 30th day of September , 1975, the Board being advised that an election was conducted on September 4, 1975 , pursuant to order of the Public Employment Relations Board and that St Ansgar Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that St Ansgar Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of St Ansgar Community School District,

a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional employees including, but not limited to, classroom teachers, guidance counselors, librarians, department chairpersons, athletic director, and nurses

EXCLUDED Superintendent, building principals, all nonprofessional employees and other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, MEMBER