

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

State of Iowa (Board of Regents),
Public Employer,

and

UNI-United Faculty (AAUP/IHEA),
Certified Employee Organization.

BU-0563

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UNI-United Faculty (AAUP/IHEA) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that UNI-United Faculty (AAUP/IHEA) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of State of Iowa (Board of Regents):

INCLUDED: All probationary, tenure, term, renewable term, clinical, or temporary (adjunct) faculty with the rank of professor, associate professor, assistant professor, or instructor plus all professional librarians with faculty status employed by the University of Northern Iowa in one of the following categories:

All probationary, tenured, term renewable term, or clinical faculty with no less than a 50% appointment (6 credit hours) in the current academic year, or

All temporary faculty with no less than a 25% appointment (teaching 3 credit hours) in the current semester who also held such an appointment during the immediately preceding semester or any semester in the preceding academic year.

EXCLUDED: Department heads and directors who are academic administrators, and all supervisory and confidential employees excluded by section 4 of the Public Employment Relations Act and all other employees of the University of Northern Iowa.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Iowa State Board of Regents,)	
Public Employer,)	BU-0563
)	
and)	
)	
UNI-United Faculty (AAUP/IHEA),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UNI-United Faculty (AAUP/IHEA) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that UNI-United Faculty (AAUP/IHEA) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Iowa State Board of Regents:

INCLUDED: All probationary, tenure, term, renewable term, clinical, or temporary (adjunct) faculty with the rank of professor, associate professor, assistant professor, or instructor plus all professional librarians with faculty status employed by the University of Northern Iowa in one of the following categories:

All probationary, tenured, term renewable term, or clinical faculty with no less than a 50% appointment (6 credit hours) in the current academic year, or

All temporary faculty with no less than a 25% appointment (teaching 3 credit hours) in the current semester who also held such an appointment during the immediately preceding semester or any semester in the preceding academic year.

EXCLUDED: Department heads and directors who are academic administrators, and all supervisory and confidential employees excluded by section 4 of the Public Employment Relations Act and all other employees of the University of Northern Iowa.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

Electronically Filed

2018-08-27 09:29:01

PERB
102217

IN THE MATTER OF:
STATE OF IOWA, STATE BOARD OF
REGENTS,

Public Employer,

and

UNI-UNITED FACULTY (AAUP/IHEA),
Certified Employee
Organization/Petitioner.

CASE NO. 102217

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the State of Iowa, State Board of Regents employed at the University of Northern Iowa initially determined in PERB Case Nos. 590 and 603, with the bargaining unit amended in PERB Case No. 1252, and the certification amended in PERB Case No. 2125, are amended to read as follows:

INCLUDED: All probationary, tenure, term, renewable term, clinical, or temporary (adjunct) faculty with the rank of professor, associate professor, assistant professor, or instructor plus all professional librarians with faculty status employed by the University of Northern Iowa in one of the following categories:

All probationary, tenured, term renewable term, or clinical faculty with no less than a 50% appointment (6 credit hours) in the current academic year, or

All temporary faculty with no less than a 25% appointment (teaching 3 credit hours) in the current semester who also held such an appointment during the immediately preceding semester or any semester in the preceding academic year.

EXCLUDED: Department heads and directors who are academic administrators, and all supervisory and confidential employees excluded by section 4 of the Public Employment Relations Act and all other employees of the University of Northern Iowa.

DATED at Des Moines, Iowa, this 27th day of August, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


Jamie K. Van Fossen, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
MAR 28 1983 = 3.40 PM
PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, STATE BOARD OF)	
REGENTS,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 2125
)	
UNI-UNITED FACULTY (AAUP IHEA),)	
)	
PETITIONER/CERTIFIED)	
EMPLOYEE ORGANIZATION)	

ORDER NUNC PRO TUNC

The Board, having reviewed the Amendment of Certification and the administrative file in the above-referenced case, finds that the State Board of Regents did not stipulate to the amendment of certification but that the Board of Regents filed a document with the Board stating, in relevant part "... the Regents have no basis for either objecting to or agreeing with the petition in Case No. 2125." Accordingly:

IT IS HEREBY ORDERED, nunc pro tunc, that the Board's Amendment of Certification issued February 9, 1983, is amended to provide the State Board of Regents' written position with respect to the above-referenced case.

DONE by the Public Employment Relations Board this 28th day of March, 1983


PETER L.J. PASHLER, BOARD MEMBER

OCT 27 1978 - 2:00 PM

PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)

STATE BOARD OF REGENTS,)

PETITIONER)

AND)

UNI/UNITED FACULTY, AAUP/IHEA)

CERTIFIED EMPLOYEE)
ORGANIZATION)

CASE NO. 1252

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the above-named parties filed with the Board a stipulation clarifying the bargaining unit found appropriate in Board Case Nos. 590 and 603;

Said stipulation leaving been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 590 and 603, and the certification of UNI/United Faculty AAUP/IHEA in those cases be amended to read as follows:

INCLUDED: All full-time and regular part-time faculty with the rank of professor, associate professor, assistant professor, instructor and lecturer (including adjunct faculty) plus all professional librarians with faculty status employed by the University of Northern Iowa in one of the following categories:

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
STATE OF IOWA,
PUBLIC EMPLOYER
AND
UNI FEDERATION OF TEACHERS (LOCAL NO.
1894, AFT),
PETITIONER, CASE NO. 590
AND
UNI - UNITED FACULTY (AAUP/IHEA),
PETITIONER, CASE NO. 603

CASE NOS. 590 & 603

ORDER OF CERTIFICATION

NOW on this 3rd day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that UNI - United Faculty (AAUP/IHEA), an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that UNI - United Faculty (AAUP/IHEA), should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the State of Iowa,

a public employer, in the

following bargaining unit:

INCLUDED: All full-time and regular part-time instructors, assistant professors, associate professors, professors and librarians with faculty status.

EXCLUDED: Department heads and all supervisory and confidential employees excluded by Section 4 of the Public Employment Relations Act and all other employees of the University of Northern Iowa.

DONE by the Public Employment Relations Board


JOHN R. LOIHL, BOARD MEMBER