

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Melcher-Dallas Community School District, Public Employer,	)	BU-0567
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Mixed), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

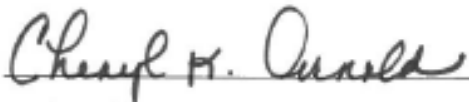
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Melcher-Dallas Community School District:

INCLUDED: All full-time and regular part-time classified employees of the Melcher-Dallas Community School District.

EXCLUDED: Professional Employees, Head of Maintenance and Transportation, Business Manager, Nurse, Substitutes, and those employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )

MELCHER-DALLAS COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )

and )

AFSCME/IOWA COUNCIL 61, )  
Petitioner/Certified Employee )  
Organization. )

CASE NO. 7941

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RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 4961 and the certification of AFSCME/Iowa Council 61, is amended to provide:

INCLUDED: All full-time and regular part-time classified employees of the Melcher-Dallas Community School District.

EXCLUDED: Professional Employees, Head of Maintenance and Transportation, Business Manager, Nurse, Substitutes, and those employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 4th day of September, 2007.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
James R. Riordan, Chair

Copies to: Steve Siegel  
Steve Mitchell, Supt.

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MELCHER-DALLAS COMMUNITY SCHOOL )	
DISTRICT, )	
Public Employer, )	
and )	CASE NO. 4961
AFSCME/IOWA COUNCIL 61, )	
Petitioner. )	

PUBLIC EMPLOYMENT RELATIONS BOARD  
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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:


**IT IS HEREBY ORDERED** that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Melcher-Dallas Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** Full-time and regular part-time employees of the Melcher-Dallas Community School District in the following job classifications: Head cook, dishwasher, cook, custodian, bus driver, special education driver, library aide, study hall aide, office aide and special education aide.

**EXCLUDED:** Professional employees, Board/Superintendent Secretary, Junior/Senior High secretary, elementary secretary, transportation director and elementary building head/elementary building custodian, and all other employees of the Melcher-Dallas Community School District including but not limited to substitutes and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 29th day of November 29, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN