

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: |) | |
| |) | |
| Tipton Community School District, Public Employer, |) | BU-0572 |
| |) | |
| and |) | |
| |) | |
| Tipton Education Association, Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Tipton Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Tipton Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Tipton Community School District:

INCLUDED: All professional, certificated, and contracted classroom teachers, guidance counselors, librarians, instructionally oriented resource staff and school nurse, employed by the Tipton Community Schools.

EXCLUDED: Superintendent, principals, and the non-professional personnel and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

TIPTON COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYER

AND

TIPTON EDUCATION ASSOCIATION,
PETITIONER

Case No. 243

ORDER OF CERTIFICATION

Now on this 23rd day of September, 1975, the Board being advised that an election was conducted on August 29, 1975, pursuant to order of the Public Employment Relations Board and that Tipton Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Tipton Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Tipton Community School District a public employer, in the following bargaining unit:

INCLUDED All professional, certificated, and contracted classroom teachers, guidance counselors, librarians, instructionally oriented resource staff and school nurse, employed by the Tipton Community Schools.

EXCLUDED Superintendent, principals, and the non-professional personnel and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman