Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{11:46:54} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Treynor Community School District, Public Employer,))) BU-0574	
and)	
Treynor Education Association, Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Treynor Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Treynor Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Treynor Community School District:

- INCLUDED: All employees holding the following job titles: regular classroom teachers (elementary and secondary), librarians, special education teachers and reading teachers.
- EXCLUDED: Superintendent, building principals, guidance counselor, athletic director, teacher aides, all non-certificated employees and all employees specifically excluded in Chapter 20, Section 4, 1975 Code of Iowa.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{09:36:19} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Treynor Community School District, Public Employer,))) BU-0574	
and)	
Treynor Education Association, Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Treynor Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Treynor Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Treynor Community School District:

- INCLUDED: All employees holding the following job titles: regular classroom teachers (elementary and secondary), librarians, special education teachers and reading teachers.
- EXCLUDED: Superintendent, building principals, guidance counselor, athletic director, teacher aides, all non-certificated employees and all employees specifically excluded in Chapter 20, Section 4, 1975 Code of Iowa.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Charle M. Our

Cheryl K. Arnold, Chairperson

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{08:54:13} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Treynor Community School District, Public Employer,))) BU-0574
and)
Treynor Education Association, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Treynor Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Treynor Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Treynor Community School District:

- INCLUDED: All employees holding the following job titles: regular classroom teachers (elementary and secondary), librarians, special education teachers and reading teachers.
- EXCLUDED: Superintendent, building principals, guidance counselor, athletic director, teacher aides, all non-certificated employees and all employees specifically excluded in Chapter 20, Section 4, 1975 Code of Iowa.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF TREYNOR COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER CASE NO. 827 AND TREYNOR EDUCATION ASSOCIATION, PETITIONER ORDER OF CERTIFICATION NOW on this 15th day of December, 1976, the Board being advised

that an election was conducted pursuant to Order of the Board, and that Treynor Education Association,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Treynor Education Association, should be, and hereby 1s, designated and certified by this Board to be the exclusive bargaining representative for the employees of Treynor Community School District, a public employer, in the

following bargaining unit

INCLUDED: All employees holding the following job titles. regular classroom teachers (elemen-tary and secondary), librarians, special education teachers and reading teachers

EXCLUDED. Superintendent, building principals, guidance counselor, athletic director, teacher aides, all non-certificated employees and all employees specifically excluded in Chapter 20, Section 4, 1975 Code of Iowa

DONE by the Public Employment Relations Board

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WHN R LOIHL. BOARD MEMBER