

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Underwood Community School District, Public Employer,)	BU-0580
)	
and)	
)	
Underwood Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Underwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621–15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Underwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Underwood Community School District:

INCLUDED: All regular full-time professional certified classroom teachers, including the High School Librarian and guidance counselors.

EXCLUDED: Superintendent, Principals, Athletic Director, Elementary Librarian, Teacher Aides, all employees excluded under Section 4 of the Act, and all other District employees.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Underwood Community School District,	Public Employer,)
and)
Underwood Education Association,	Certified Employee Organization.)

BU-0580

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Underwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Underwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Underwood Community School District:

INCLUDED: All regular full-time professional certified classroom teachers, including the High School Librarian and guidance counselors.

EXCLUDED: Superintendent, Principals, Athletic Director, Elementary Librarian, Teacher Aides, all employees excluded under Section 4 of the Act, and all other District employees.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

UNDERWOOD COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
and)	CASE NO. 4335
UNDERWOOD EDUCATION ASSOCIATION,)	
Petitioner.)	

RECEIVED
 PUBLIC EMPLOYMENT RELATIONS BOARD
 DES MOINES, IOWA
 12/21/90

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1989) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

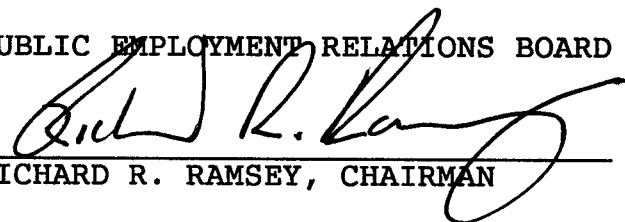
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 820 and amended in Case No. 2785, and the certification of Underwood Education Association, is amended to read as follows:

INCLUDED: All regular full-time professional certified classroom teachers, including the High School Librarian and guidance counselors.

EXCLUDED: Superintendent, Principals, Athletic Director, Elementary Librarian, Teacher Aides, all employees excluded under Section 4 of the Act, and all other District employees.

DATED at Des Moines, Iowa this 21st day of December, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

UNDERWOOD COMMUNITY SCHOOL DISTRICT,)
)
 Public Employer,)
)
 and)
)
 UNDERWOOD EDUCATION ASSOCIATION,)
)
 Certified Employee Organization.)

CASE NO. 2785

AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

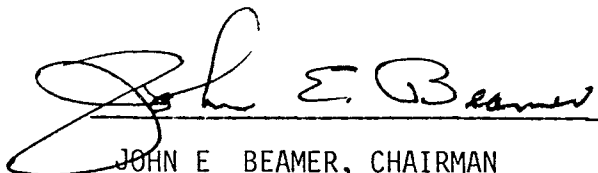
Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 820 and the certification of Underwood Education Association in that case be and hereby is amended to read as follows

- INCLUDED· All regular full-time professional certificated classroom teachers, including the High School Librarian.
- EXCLUDED· The Superintendent, Principals, Athletic Director, Guidance Counselor, Elementary Librarian, Teacher Aides, all employees excluded under Section 4 of the Act, and all other District employees.

DONE by the Public Employment Relations Board this 18th day of January, 1985.


 JOHN E BEAMER, CHAIRMAN

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 580

IN THE MATTER OF
UNDERWOOD COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER
AND
UNDERWOOD EDUCATION ASSOCIATION,
PETITIONER

CASE NO. 820

ORDER OF CERTIFICATION

NOW on this 14th day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Underwood Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Underwood Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Underwood Community School District, a public employer, in the following bargaining unit:

INCLUDED- All regular full-time professional certificated classroom teachers, including the Guidance Counselor and the High School Librarian

EXCLUDED. The Superintendent, Principals, Athletic Director, Elementary Librarian, Teacher Aides, all employees excluded under Section 4 of the Act, and all other District employees.

DONE by the Public Employment Relations Board


JOHN R LOIHL, BOARD MEMBER