

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
United Community School District, Public Employer,)	BU-0581
)	
and)	
)	
Unifac Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Unifac Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Unifac Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of United Community School District:

INCLUDED: Professional full-time and regular part-time classroom teachers, Title I teacher, learning disabilities teachers, teacher librarian, guidance counselors, and nurse.

EXCLUDED: Superintendent, principal, all non-professional employees and all others excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
United Community School District,)
Public Employer,)	BU-0581
and)	
Unifac Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Unifac Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Unifac Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of United Community School District:

INCLUDED: Professional full-time and regular part-time classroom teachers, Title I teacher, learning disabilities teachers, teacher librarian, guidance counselors, and nurse.

EXCLUDED: Superintendent, principal, all non-professional employees and all others excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
UNITED COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8040
)	
UNIFAC EDUCATION ASSOCIATION)	
Petitioner/Certified)	
Employee Organization.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case Nos. 296 and amended in Case No. 2717, and the certification of the UNIFAC Education Association, is amended to provide:

INCLUDED: Professional full-time and regular part-time classroom teachers, Title I teacher, learning disabilities teachers, teacher librarian, guidance counselors, and nurse.

EXCLUDED: Superintendent, principal, all non-professional employees and all others excluded by section 4 of the Act.

Dated at Des Moines, Iowa, this 23rd day of September, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

Original Filed.
Copies to: Supt. Michele Schleuning
 Stan Burke
 Brenda Hartwig

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

UNITED COMMUNITY SCHOOL DISTRICT,)	
PUBLIC EMPLOYER)	
AND)	
UNIFAC EDUCATION ASSOCIATION,)	CASE NO. 2717
PETITIONER/CERTIFIED)	
EMPLOYEE ORGANIZATION)	

ORDER GRANTING WITHDRAWAL AND SETTLEMENT OF UNIT DESCRIPTION

Pursuant to an agreement between the parties filed in the above captioned case, the Petition for Unit Clarification filed by the UNIFAC Education Association, and the Petition to Amend Certification filed by the United Community School District, are dismissed. Pursuant to the agreement the parties here agreed that the Learning Disabilities teachers are covered under the existing unit description and that the unit description should be altered to specifically include the same.

DATED at Des Moines, Iowa this 1st day of August, 1984.



JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

UNITED COMMUNITY SCHOOL DISTRICT
EMPLOYER

AND

UNIFAC EDUCATION ORGANIZATION
PETITIONER

Case No. 296

ORDER OF CERTIFICATION

Now on this 23rd day of September, 1975, the Board being advised that an election was conducted on September 10, 1975, pursuant to order of the Public Employment Relations Board and that Unifac Education Organization

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Unifac Education Organization

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of

United Community School District
a public employer, in the following bargaining unit:

INCLUDED: Professional full-time and regular part-time classroom teachers, Title I teacher, media specialist, and guidance counselors.

EXCLUDED: Superintendent, principal and all non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

Edward F. Kolker

Edward F. Kolker, Chairman