THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 11:49:15 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|--|---------------------|
| Union County, Public Employer, |))) BU-0582 |
| and | |
| Teamsters Local 238 (Sheriff), Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Union County:

INCLUDED: All employees of the Union County Sheriff's department,

including deputies, chief jailer, jailers, civil clerk and

matrons.

EXCLUDED: Sheriff, chief deputy, and all persons excluded by Section 4

of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 14:53:02 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES BETTING ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|--|---------------------|
| Union County, Public Employer, |))) BU-0582 |
| and |)) |
| Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization. |)))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Union County: INCLUDED: All employees of the Union County Sheriff's department,

including deputies, chief jailer, jailers, civil clerk and

matrons.

EXCLUDED: Sheriff, chief deputy, and all persons excluded by Section

4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: // fulled It (sweet

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

UNION COUNTY (SHERIFF),
 Public Employer,

and

TEAMSTERS LOCAL UNION #147,
 Petitioner/Certified
 Employee Organization

CASE NO 6974

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters

Local Union #147, issued in Case No 1089, and amended in Case

Nos 2469, 3717, and 6404, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa this 10th day of November, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

James R Riordan, Chair

cc Employer Representative
Mike Stanfill
Gary Dunham

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF |) |
|--|----------------|
| UNION COUNTY, Petitioner/Public Employer, | |
| and |) CASE NO 6404 |
| OVER THE ROAD, CITY TRANSFER DRIVERS, LOCAL UNION NO 147, TEAMSTERS, Certified Employee Organization | 11.5 ROLL |
| | 1171 0, |

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

A Petition for Clarification of Bargaining Unit certification was duly filed under Rule 4 7 of the Public Employment Relations Board [Board or PERB] Rules The parties have entered into a Stipulated Agreement which has been tentatively approved by the Board The tentatively-approved clarification deletes the job classification of Chief Jailer from the list of positions excluded, and adds that job classification to the existing list of positions specifically included in the bargaining unit. In addition, the stipulation adds the job classification of Chief Deputy to the list of positions specifically excluded from the bargaining unit description. A Public Notice of Proposed Decision of Clarification of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters #147, issued in Case No 1089 and amended in Case Nos 2469 and 3717, is clarified to read as follows

INCLUDED All employees of the Union County Sheriff's department, including deputies, chief jailer, jailers, civil clerk and matrons

EXCLUDED Sheriff, chief deputy, and all persons excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 9th day of October, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore, Chair

cc Jack Lipovac
Mike Stanfill

Chairman, Board of Supervisors

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

UNION COUNTY,

Public Employer,

and

CASE NO. 3717

OVER THE ROAD, CITY TRANSFER DRIVERS,)
LOCAL UNION NO. 147, TEAMSTERS,

Certified Employee Organization.)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2469 and the certification of Over the Road, City Transfer Drivers, Local Union No. 147, Teamsters, is amended to read as follows:

INCLUDED: All employees of the Union County Sheriff's Department.

EXCLUDED: Sheriff, Chief Jailer and all others excluded by the Act.

DATED at Des Moines, Iowa this 1414 day of July, 1989.

RICHARD R. RAMSEY, CHAIRMAN

cc: James L. Lynch Neil Barrick

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| UNION COUNTY BOARD OF SUPERVISORS, |) |
|--|-----------------|
| Public Employer, |))) |
| and |) CASE NO. 2469 |
| OVER THE ROAD, CITY TRANSFER DRIVERS, LOCAL UNION NO. 147, |))) |
| Certified Employee Organization. | Ś |

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§6 & 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1089 and the certification of Over The Road, City Transfer Drivers in that case be and hereby is amended to read as follows

INCLUDED All employees of the Union County Sheriffs Department, including but not limited to all deputies, Jailers and Matrons.

EXCLUDED Sheriff and all others excluded by the Act.

DONE by the Public Employment Relations Board this 7th day of June, 1983.

JOHN R. LOIHE, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

UNION COUNTY, IOWA, Public Employer

AND

CAST NO. 1089

OVER THE ROAD AND CITY TRANSFER DRIVERS, LOCAL UNION NO 147
Petitioner

ORDER OF CERTIFICATION

NOW on this 14th day of December, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Over the Road and City Transfer Drivers, Local Union No. 147, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Over the Road and City

Transfer Drivers, Local Union No 147 should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of Union County, Iowa,

a public employer, in the

following bargaining unit

INCLUDED. All employees of the Union County Sheriff's Department.

EXCLUDED Sheriff and all others excluded by the Act

DONE by the Public Employment Relations Board

MHN P LOIHI, BOARD MEMBER